



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

November 17, 2022

University of North Texas at Dallas
Student Center, Campus Hall – Room 1050
7300 University Hills Blvd.
Dallas, Texas 75241

The University of North Texas System Board of Regents will meet on Thursday, November 17, 2022, from 8:30 am until approximately 4:00 pm.

Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

The meeting will take place at the University of North Texas at Dallas. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

- 8:30 am** **CONVENE FULL BOARD**
- 8:35 am** **CHANCELLOR'S REMARKS**
- 8:40 am** **SPOTLIGHT ON STUDENTS**
- 9:00 am** **UNT SYSTEM CAMPUS UPDATES**
 - Bob Mong, UNT Dallas, President
 - Neal Smatresk, UNT, President
 - Sylvia Trent-Adams, UNTHSC, President

Recess Board for Committee meetings.

10:00 am AUDIT COMMITTEE

Call to Order

- Approval of minutes of August 11, 2022 meeting

Briefings:

Quarterly Report of Audit Activities

- Ninette Caruso, UNTS, Chief Audit Executive

BACKGROUND MATERIAL

- Consolidated Compliance Background Report

Adjourn Audit Committee.

10:30 am FINANCE COMMITTEE

Call to Order

- Approval of minutes of August 11, 2022 meeting

Briefings:

Quarterly Financial Update

- Greg Anderson, UNTS, Deputy Chancellor for Finance and Operations

Action Items:

6. UNT Approval of New UNT Doctor of Business Administration Program Differential Tuition
7. UNTD Authorization to Amend and Extend a Service Agreement with Barbri, Inc.
8. UNTD Authorization to Increase UNT Dallas Intercollegiate Athletics Fee
9. UNTD Approval of UNT Dallas Resident Meal Plan, Streaming, and Internet Rates for Academic Year 2023-2024
10. UNTHSC Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County Hospital District (TCHD)

BACKGROUND MATERIAL

- Quarterly Operations Report

Adjourn Finance Committee.

11:45 am STRATEGIC INFRASTRUCTURE COMMITTEE

Call to Order

- Approval of minutes of August 11, 2022 meeting

ACTION ITEM:

11. UNTS Authorization to Amend the UNTS FY23 Capital Improvement Plan

BACKGROUND MATERIAL

- Quarterly Operations Report

Adjourn Strategic Infrastructure Committee.

12:00 pm LUNCH

1:00 pm STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

Call to Order

- Approval of minutes of August 11, 2022 meeting

Briefing:

College and Career Readiness

- Michael McPherson, UNT, Provost and Vice President for Academic Affairs
- Betty Stewart, UNT Dallas, Provost and Executive Vice President for Academic Affairs
- Charles Taylor, UNTHSC, Provost and Executive Vice President for Academic Affairs

ACTION ITEMS:

- 12. UNT Approval to Add the UNT Bachelor of Business Administration Degree Program with a Major in Financial Planning
- 13. UNT Approval to Add the UNT Bachelor of Science Degree Program with a Major in Advertising and Brand Strategy
- 14. UNTD Approval to Add New UNT Dallas Bachelor of Science Degree Program with a Major in Psychology
- 15. UNTD Approval to Add New UNT Dallas Bachelor of Arts Degree Program with a Major in History

Adjourn Student Success, Academic and Clinical Affairs Committee.

2:00 pm RECONVENE FULL BOARD

CONSENT AGENDA

- 1. UNTS Approval of the Minutes of the August 11-12, 2022, Board Meeting, August 15, 2022, Special Called Meeting, August 18, 2022, Special Called Meeting, and September 12, 2022, Special Called Meeting.
- 2. UNT Approval of Tenure for New UNT Faculty Appointees
- 3. UNT Approval of UNT Emeritus Recommendations
- 4. UNT Authorization to Enter into an Exclusive Agreement Between the University of North Texas and Jostens, Inc.
- 5. UNTHSC Approval of Tenure for a New University of North Health Science Center (HSC) Faculty Appointee

ACTION ITEMS

6. UNT Approval of New UNT Doctor of Business Administration Program Differential Tuition
7. UNTD Authorization to Amend and Extend a Service Agreement with Barbri, Inc.
8. UNTD Authorization to Increase UNT Dallas Intercollegiate Athletics Fee
9. UNTD Approval of UNT Dallas Resident Meal Plan, Streaming, and Internet Rates for Academic Year 2023-2024
10. UNTHSC Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County Hospital District (TCHD)
11. UNTS Authorization to Amend the UNTS FY23 Capital Improvement Plan
12. UNT Approval to Add the UNT Bachelor of Business Administration Degree Program with a Major in Financial Planning
13. UNT Approval to Add the UNT Bachelor of Science Degree Program with a Major in Advertising and Brand Strategy
14. UNTD Approval to Add New UNT Dallas Bachelor of Science Degree Program with a Major in Psychology
15. UNTD Approval to Add New UNT Dallas Bachelor of Arts Degree Program with a Major in History

2:15 pm RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations
- Consultation with counsel regarding audits and any findings, conclusions or recommendations related to those audits

Government Code, Chapter 551, Section .072 – Deliberation Regarding Real Property Deliberation regarding the purchase, exchange, lease, or value of real property

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the UNT System Chief Audit Executive, and possible action

Government Code, Chapter 551, Sections .076 and .089 – Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

3:50 pm CONVENE FULL BOARD IN OPEN SESSION

Consider any action items out of executive session, if applicable

4:00 pm ADJOURNMENT



Executive Report

To: Board of Regents

From: Bob Mong, President

Institution: UNT Dallas

SUMMARY:

Since the August Board Meeting, UNT Dallas announced two significant grants: one for \$2.7 million to provide 140 scholarships and wraparound services for students to become bilingual teachers, and another from the Greater Texas Foundation for \$1.5 million to recruit, retain and graduate 40 early college high school graduates per year over a five-year period. After our first Fall enrollment dip in six years, I reorganized leadership of our enrollment management area to mobilize units on campus to get behind the effort and get us back on track. Early indications are positive with same day year over year numbers showing strong increases.

PURPOSE:

UNT Dallas is the only public, accredited 4-year university in the City of Dallas. We are committed to serving as a pathway to social mobility in order to empower students, transform lives, and strengthen communities. This report serves as further context for UNT Dallas' direction and operations.

ASSESSMENT:

Over the summer and early fall, UNT Dallas hosted Dr. Williams at four major gatherings—two Town Halls, one Values presentation, and one meeting of our cabinet, deans and non-academic department heads—as a path to syncing the UNT Dallas five-year strategic plan with Chancellor Williams' strategic initiatives. Lastly, we built our approach to the 88th Legislative Session around the message: “Why UNT Dallas Matters.” I look forward to working with the Texas Legislature throughout the upcoming legislative session on higher education funding and policy matters impacting UNT Dallas.

Affordability.

The Texas Higher Education Coordinating Board (THECB) released a report showing UNTD graduates significantly outpacing most public four-year universities on leaving with “no” or “manageable” debt. This was especially important to our two largest graduating blocs – African-American and Hispanic students. The report showed 90 percent of UNTD Black graduates leave with no or manageable debt against a state average of 79 percent. For Hispanics, it showed 98 percent are leaving with no or manageable debt, well ahead of state averages.

Results of our third Alumni Survey. We have now surveyed 10 percent of all UNTD graduates through our annual surveys. The purpose of these surveys is to learn how we can improve by asking our graduates what they liked and didn't like about their time with us. Most of the findings were positive, showing a Net Promoter Score of +24 (on a range of -100 to +100), while 80 percent of those surveyed said they felt a strong sense of belonging while at UNTD. Graduates said we can do better with our academic counseling and post-graduate support services (see attached Alumni Survey). Most graduates remain in DFW.

Gallup Survey. This year's results for UNTD showed a participation rate of 63 percent against a goal of 80 percent. We have asked our friends in Human Resources to work with us to dig into those areas of the university where engagement ebbed and understand why. I'll report back to you on what we find.

July Texas Bar Exam Results. The UNT Dallas College of Law reported 58 graduates passed the bar and 37 did not (61 percent). We have room for improvement. Dean Felicia Epps said we might get a slight boost from graduates who successfully passed out of state exams. The bar did tell us that several of our graduates fell just a few points shy of passage and should make it in the February exam, according to the Dean.

Community Engagement. The Dallas Regional Chamber Executive Committee invited UNTD and the Dallas Police Department to present on the need for a new police training academy. I led a delegation on Oct. 20 of community minded citizens, police leadership and others for a briefing on our efforts to replace the decrepit existing academy (that has been "interim" academy for 32 years) to a very positive reception.

FINANCIAL REVIEW:

UNT Dallas closed fiscal year 2022 with a positive net operating income of \$0.1 million. Overall, revenues were less than budget by \$3.0 million and expenses, including transfers, were less than budget by \$2.8 million. Throughout the year, revenues were impacted by decreased enrollment and increased scholarship expenses. These financial headwinds were successfully mitigated by thoughtful and deliberate expense management and salary savings.

FUTURE PLANS:

- Continue enrollment progress reports, legislative updates, engagement progress
- Update UNTD law enforcement reform and self-care efforts (Georgetown University Law partnership, state leading efforts to reduce police suicides, build a new Dallas Police Academy and tie all of this into increased criminal justice enrollment)
- Report out on how UNTD strategic plans integrate into the unified vision of UNT System

Upcoming event that will highlight UNT Dallas:

- UNTD is hosting the major Thanksgiving Turkey and food distribution by the North Texas Food Bank. This massive effort replaces last year's event at Fair Park. We are very pleased to do this as part of our community outreach.



Executive Report

To: Board of Regents

From: Neal Smatresk, President

Institution: UNT

SUMMARY:

As we enter the new fiscal year, UNT leadership is focused on the areas of Enrollment, Advancement, Research, and Wellness. This academic year, UNT's enrollment grew 5.6% to 44,500 with 19% increases to both First Time in College (FTIC) and graduate students. In the past three years we have grown more than any school in Texas, and we are the fourth largest school in Texas, just 2,000 students behind Houston. Last year we graduated 11,000 students. While we are growing, retention is down, and we have more students who are not college ready due to COVID learning losses. These are the issues we are investing time and resources into.

PURPOSE:

UNT is committed to fostering a caring and creative community to empower students to thrive in a rapidly changing world. The goal of this report is to keep the board informed about major initiatives on campus, the progress we are making, and the challenges we are working to solve.

ASSESSMENT:

In the past three years we have grown 13.5%, more than any institution in Texas. This extraordinary growth through COVID stands in sharp contrast to schools around the state. This year we continued our trajectory growing 5.5% to 44,532 students, once again topping all Texas universities. During this time, we launched campus-wide priorities around affordability and career and professional development, which we believe align strongly with state and THECB goals. We are looking forward to the upcoming Texas legislative session, which begins in January. We believe UNT has a strong message to share with legislators on how we are playing an important role in meeting the state's higher education and workforce needs.

Institutional Advancement:

We have gathered important intelligence and recommendations to guide our process improvements in our advancement organization. Our Vice President for Advancement, Brandon Buzbee, has been busy restaffing and improving operations in his short time at UNT. This process should progress substantially this year but building up our staff to optimal capacity will take two to three years.

Research:

Our research output continues to grow, with multiple grants coming through our colleges, including a \$12.7M grant from the Department of Education. Our work with the Hispanic Serving Research Alliance universities will help with the recruitment of Hispanic PhD students in STEM. Growing research expenditures and increasing research doctoral production are two key goals of the state's updated *Building a Talent Strong Texas* plan for higher education.

Frisco Branch Campus:

This January we will officially begin classes on the Frisco campus and will celebrate our grand opening on January 12th.

Wellness:

This year we are redoing our compensation philosophy and focusing on faculty and staff wellness with an emphasis on mental health, flexible work, and work-life balance. We expect this campus initiative to align well with the values pathway we are engaging on across the enterprise. These topics are critically important to our financial position, culture, and strategy.

FINANCIAL REVIEW:

UNT's Q4 (Summer) continued to build upon the record FY2021-2022 enrollment, in both Fall 2021 and Spring 2022, with a Summer 2022 enrollment of 36,790 or a 108% increase over Summer 2021. The headcount increase was led by triple digit percentage year-over-year increases in the College of Engineering, Information, and the G. Brint Ryan College of Business. Semester credit hours mirrored headcount increases at 109.7% greater year-over-year. Robust graduate summer enrollment more than made up for a softer undergraduate summer enrollment. Mental health and academic support for undergraduate students continue to be priorities for UNT. Summer comprised 12% of net FY22 revenue and continued favorable downward trends were seen in most non-personnel categories. Personnel retention and hiring difficulties continued through Q4 and lastly, the Federal COVID grant activity has significantly tapered from the beginning of the fiscal year.

FUTURE PLANNING

We are currently working on:

- a campus wide compensation plan
- improving retention
- a long-range enrollment strategy
- how we can best pursue strategic program development on our Frisco campus

These topics are all works in progress and will be important updates to consider on a regular basis.



Executive Report

To: Board of Regents

From: Sylvia Trent-Adams, President

Institution: UNT Health Science Center

SUMMARY:

As the new President of HSC, one of my top goals to date has been to spend time with our Faculty, Staff and Students, in order to learn more about what they think the university's priorities should be going forward. HSC has had a number of reasons to celebrate since the last Board meeting: Our Physician Assistant Program celebrated their 25th Anniversary; the South Texas Veterans presented to the HSC Academy of Medical Educators the VA whole health experience: lessons learned, strategic priorities, stepped care and workplace wellness strategies—a reflection of HSC's commitment to implementing a whole health model; and, a major accomplishment, the Institute for Translational Research announced the award of a five-year grant of up to \$148.78 million from the National Institute on Aging, part of the National Institutes of Health. The grant will fund one of the largest studies ever of Alzheimer's disease and is the biggest grant the University of North Texas System has received.

PURPOSE:

HSC strives to transform lives in order to improve the lives of others. This report will provide the Regents and Chancellor an update on HSC's direction and operation.

ASSESSMENT:

This Fall, I will have conducted one listening session, two meet and greets, one townhall/forum with the Chancellor and completed three walking tours of the campus. I have also had the opportunity to attend a few external meetings, such as the US India Chamber of Commerce DFW Wellness and Workplace Conference and BioNTX iC3 Life Science Summit as well as a few national meetings. I am also preparing for the start of the upcoming 88th Texas Legislative Session, and the funding and policy issues impacting HSC that will be addressed over the next several months.

Academics:

We launched HSC Learning Plus, an online health education platform. The searchable website offers a robust portfolio of non-credit classes, short courses, bootcamps, and certificates for current students specializing in areas of interest, health care professionals seeking continuing education credits, learners adding microcredentials to their resume, or anyone wanting to learn a new skill.

Research:

We continue to emphasize focused research areas, and have recruited new faculty and re-energized existing faculty in high-impact areas: nearly half (44%) of our research faculty are principal investigators who are increasingly efficient and successful in obtaining funding. Year-to-year growth in external funding is up 54% (\$103 MM vs \$67MM) primarily through federal awards in two core research areas: Health Disparities (AIM-AHEAD at \$50 MM per year) and Translational Research. Our targeted research efficiency continues with more funds obtained from fewer applications/awards, but with expanding national impact and partnerships. Many of these awards are funded here, but involve sub-awards and partnerships at other institutions, reflecting the collaborative nature of discovery.

Innovation:

HSC Next, working with the School of Health Professions and our partnership with TechStars, has begun accelerator development with 10 “start-up” physical medicine/rehab companies, both domestic and international. The goal is to create an innovation outlet for physical medicine and rehabilitation startups to develop novel platform technologies including robotics, virtual reality, artificial intelligence, Wellness and “big data.” The HSC Next Team has also received federal funds totaling \$2.5 MM to develop and enrich start-up health-tech economic growth and expansion of accelerator services in the region.

Media:

HSC was the subject of several articles featured in the Star Telegram focused on the Vaccine contract with Tarrant County. We stand by the services provided to the Tarrant County community. Under the contract, HSC provided services to the most underserved communities and populations across the county with least access to healthcare services.

Institutional Advancement:

With our commitment to our institutional priorities of Whole Health, Health Disparities, and Innovation/Entrepreneurship, the Office of Institutional Advancement has set a revenue goal of \$10M for FY23. Included among our current key funding initiatives are Mobile Health, the Institute for Health Disparities, and Remote Area Medical to name a few. We have developed a comprehensive and ambitious FY23 annual plan and associated calendar to outline our individual fundraising strategies, as well as our donor cultivation and stewardship efforts for the coming year.

Governance:

HSC is in the process of developing a Staff Senate. The goal is to establish a process to represent the interests of all university support staff and non-faculty professional staff across the university. The Staff Senate will serve as a forum for member presentation and discussion of common concerns of staff. It will also provide a formal mechanism for communicating common concerns to appropriate HSC and System officials. Additionally, we have invited the Presidents of the Student Government Associations to attend a President’s Executive Council meeting on a quarterly basis to provide a brief update and also to gain experience in attending executive level leadership meetings.

FINANCIAL REVIEW:

At the close of Q4, HSC ended FY22 with a \$16.7M favorable impact to fund balance which is \$13.4M better than FY22 Budget. Total revenues were better than FY22 Budget by \$39.9M and \$13.9M higher than prior year actuals. Total expenses were higher than FY22 Budget \$21.1M and exceeded prior year by \$14.2M. HSC’s FY22 ending reserve balance is approximately \$250 million. This year we will be focused on assessing current spending trends and patterns across the university.

FUTURE PLANS:

- Track progress on integration of Values Journey and Strategy
- Mobilize employees to improve engagement.
- Continue coordination on legislative and policy updates across UNT System.
- Increase collaboration across UNT System on tracking and reporting infectious diseases.
- Expand efforts across academics and research to address community engagement.

Upcoming events that will highlight HSC and the region:

- Remote Area Medical (RAM) – December 3-4, at the Kay Bailey Hutchison Convention Center in Dallas.
- The Latino Medical Student Association (LMSA) – HSC will host the LMSA 11th Annual Regional Conference – Feb 3-5, 2023.
- Black Men in White Coats (BMWC) – HSC will host the BMWC Youth Summit – February 18, 2023



MINUTES

BOARD OF REGENTS Audit Committee August 11, 2022

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 11, 2022, in Room 109-111 of the Medical Education and Training (MET) Building, University of North Texas Health Science Center, 1000 Montgomery St., Fort Worth, Texas with the following committee members in attendance: Regents Melisa Denis, Dan Feehan, and Lindy Rydman. Regent John Scott was added to the committee as Regent Milton Lee was unable to attend the meeting.

There being a quorum present, the meeting was called to order by Committee Chair Melisa Denis at 10:38 a.m. and the minutes of the May 19, 2022 Audit Committee meeting were approved on a 4-0 vote following a motion by Regent John Scott and seconded by Regent Dan Feehan.

There were two briefings on the Committee's agenda.

First, the Committee received an update on the **Compliance Program Effectiveness Assessment** from Eric Groen, Managing Director, Protiviti, UNTHSC Chief Integrity Officer, Desiree Ramirez, UNT Chief Compliance Officer, Clay Simmons, and UNT Dallas Chief Compliance Officer, Tim Willette. Vice Chancellor and General Counsel Alan Stucky provided an update on behalf of the UNT System Office of Compliance.

Next, the Committee received the **Report of Audit Activities** from the UNT System Chief Audit Executive, Ninette Caruso.

The Committee then considered the following action items as presented by UNT System Chief Audit Executive Ninette Caruso:

8. UNTS Approval of the Internal Audit FY23 Plan

Pursuant to a motion by Regent John Scott, and seconded by Regent Dan Feehan, the above action item was approved on a 4-0 vote.

9. UNTS Approval of the Internal Audit Charter

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent John Scott, the above action item was approved on a 4-0 vote. Page 12 of 176

10. UNTS Delegation of Authority to the Chancellor to Execute an Internal Audit Co-Source Professional Services Contract with Protiviti, Inc and Deloitte & Touche, LLP

Pursuant to a motion by Regent John Scott, and seconded by Regent Lindy Rydman, the above action item was approved on a 4-0 vote.

There being no further business, the Committee meeting adjourned at 12:00 p.m.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 9-6-2022

Quarterly Report of Audit Activities

Presented by Ninette Caruso

November 17, 2022

Agenda

- **FY23 Internal Audit Plan**

Updated Risk Profile and Audit Response
FY23 Internal Audit plan (including updates)

- **Audit Results Update**

Results for Assurance Reviews Completed

- **Quality Assurance and Improvement Program**

Results of Internal Assessments for FY22

- **Management Action Plan Status**

Updated Risk Profile and Audit Response

Risk Area	Risk Environment - External	Risk Environment - Internal	Audit Response
People / Leadership	<ul style="list-style-type: none"> The big resignation and lower employee engagement (e.g., quiet quitting) Low unemployment driving salary demands Continued public and mental health crisis Resurgence of COVID, FLU, RSV (Tripleemic) 	<ul style="list-style-type: none"> Lack of a robust consistent people management system and philosophy Challenges attracting and retaining talent Counseling services for students/staff (mental wellbeing) 	<ul style="list-style-type: none"> Talent Acquisition on FY23 Audit Plan Continuous Monitoring of HR and campus safety activities
Financial	<ul style="list-style-type: none"> Inflation and other economic concerns Federal Reserve policy and rates hikes Loan forgiveness program impact 	<ul style="list-style-type: none"> International student and out of state strategy development Student's ability to accumulate funds or acquire debt for tuition and fees 	<ul style="list-style-type: none"> Monitoring of financial environment and impact Tuition and Fees for UNT, UNTD and HSC assessed Treasury, Investment and Debt Management review
Strategic	<ul style="list-style-type: none"> National undergraduate enrollment decrease In person vs online education challenges Vocational program value-proposition growth 	<ul style="list-style-type: none"> Development of strategy, and values culture Culture of resistance to change/uncertainty to change Governance structure development 	<ul style="list-style-type: none"> Engage in Strategic plan development Provide insight and thought leadership in Enterprise Risk Management activities
Legal / Compliance	<ul style="list-style-type: none"> Mid-term elections and other political factors International tensions New Title IX guidelines released 	<ul style="list-style-type: none"> Compliance functions maturing and focusing on consistency Increase in Research Grants necessitate additional discipline 	<ul style="list-style-type: none"> Ongoing monitoring of Compliance Framework implementation. International Compliance and Export Controls Review
Technology	<ul style="list-style-type: none"> Increased war on IT talent Continuous exposure to vulnerabilities and cyberattacks Ransomware as a service (RaaS) increasing 	<ul style="list-style-type: none"> Information Technology organizational changes Overall IT Governance, Accountability and Strategy Resiliency Model in development (cloud, on-premise) Information Security remains a focus area 	<ul style="list-style-type: none"> Monitoring the Cloud, On-Premise, Colocation Ongoing monitoring of the development of IT Governance and accountability strategy Cybersecurity review completed in Q1 FY23
Operations	<ul style="list-style-type: none"> Supply-chain issues impacting availability and delivery of goods and services Price of construction / other asset increases 	<ul style="list-style-type: none"> Aging building and infrastructure; deferred maintenance 	<ul style="list-style-type: none"> Continued monitoring of Construction prioritization framework across institutions

FY23 Internal Audit Plan

The 2023 Internal Audit Plan coverage map is the status of the plan as of October 31, 2022 – inclusive of current adjustments to the plan. Currently, on track to complete planned activities. Changes in risks, resources, and UNT System Enterprise initiatives may result in plan changes.

Risk Category	UNT System	UNT	UNT Dallas	UNTHSC
People / Leadership	Recruiting and Onboarding (C)			
	Benefits Proportional by Fund*			
Financial	Treasury Services (M) (IP)	Tuition and Fees - Ongoing UNT (H) (IP)	Tuition and Fees –Ongoing UNTD (H) (IP)	Tuition and Fees - HSC (H) (IP)
		Student Managed Investment Funds*		
		Federal Republic of Germany*		
Legal / Compliance	Compliance Program On-Going Monitoring (H) (IP)			
	Equal Employment Opportunity Process Maturity Assessment (Carryover) (H) (IP)			
	Board of Regents Governance (H)			
		International Compliance (H)		International Compliance (H)
Technology	Data Center Migration (H) (IP)			
	✓Cybersecurity Program Audit (Carryover) (C)			
	Identity and Access Management (H)			
	Incident Response and Crisis Management (C)			
Operations				HSC Clinic Pharmacy Operations (H) ¹
	Third Party Management (H) (IP)			
	Senate Bill 20 Contracting Compliance Assessment*			
				Faculty Development*(IP)
				Family Medicine*(IP)

Plan Changes:
¹ HSC Clinic Pharmacy Operations Audit – Cancelled as activity outsourced

Red – Assurance
Black – Advisory
Blue – Continuous Monitoring
✓ Completed
IP – In Process

Inherent Risk Rating:
 C – Critical Risk
 H – High Risk
 M – Medium Risk
 * - Mandatory

FY23 Assurance Engagements Completed

Entity	Engagement Name	<p style="text-align: center;">Engagement Objective:</p> <p style="text-align: center;">The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes</p>	Summary of Actions or Recommendations
UNT System, UNT	Cybersecurity Program Audit (Assurance)	Systems and data are protected to ensure confidentiality, integrity, and availability information that is required to facilitate successful daily operations across UNTS and UNT.	<p>Notice: The results of the Cybersecurity review are sensitive and confidential and will be provided to the Board of Regents in executive session at the November 2022 meeting. This confidential information is excepted from public disclosure under Texas Government Code §552.139 <i>Exception: Confidentiality of Government Information Related to Security or Infrastructure Issues for Computers.</i></p>

Quality Assurance and Improvement Program Review

Internal Audit completed the annual Internal Audit assessment that identified areas for improvement. Full remediation of issues noted is pending the implementation of the TeamMate+ Audit Workpaper tool and finalization of associated audit methodology changes.

Scope

Results

Actions

Program Overview:

The Quality Assurance and Improvement Program (QAIP) consists of ongoing and periodic monitoring activities to ensure audit conformance with the Institute of Internal Audit (IIA) Standards, Code of Ethic and Government Auditing Standards.

QAIP assesses the efficiency and effectiveness of Internal Audit (IA) activities and identifies opportunities for improvement. Activities include:

- Internal Assessments – aka QAR (currently quarterly)
- External Assessments - required every 3 years. (IA's assessment completed in FY2020, planned for 2023)

Annual Internal Assessment

- Conformance with IIA Standards
- Internal Audit Charter & Independence
- Internal Audit Methodology
- Risk Assessment
- Annual Planning
- Testing Standards and Practices
- Documentation Standards
- Communication and Reporting
- Issue Tracking and Follow-Up
- Professional Development / Training

- Generally, conforms to IIA Standards
- Conforms:
- 1000 – Purpose, Authority, and Responsibility
 - 1100 – Independence and Objectivity
 - 1200 – Proficiency and Due Professional Care
 - 1300 – Quality Assurance/Improvement Prgm.
 - 2000 – Managing the Internal Audit Activity
 - 2100 – Nature of Work
 - 2200 – Engagement Planning
 - 2300 – Performing the Engagement
 - 2400 – Communicating Results
 - 2600 – Communicating Acceptance of Risks

- Partially Conforms:
- 2500 – Monitoring Progress (Follow-up)

- Remediation of gaps in the Issue/Action Plan Follow-up process noted in the quarterly and annual reviews has been delayed pending the completion of the Audit Methodology Update and the Implementation of the new TeamMate+ audit workpaper tool
- TeamMate+ Implementation project was delayed to allow vendor to meet TX-RAMP certification requirements. Project is scheduled to start November 2022 with launch in June 2023
- In the interim, implemented audit template to improve clarity and consistency of documentation for action plan follow-ups

Quarterly Internal Assessments

- Compliance with Methodology
- Audit Workpaper Documentation
- Action Plan Follow-up and Validation

- Inconsistent testing to validate action plans
- Instances of sample size rationale and population validation not documented

- See comments above
- Population testing and sample size approach to be addressed as part of Internal Audit policy and procedures refresh.

Status Management Actions

Management action plans are monitored and validated by Internal Audit as agreed and are as of **09/30/22**. Overall, 27% of open action plans have been revised one or more times from their original due date. 89% of open actions have due dates of 12 months or less.

UNT World	Adjusted Beginning Balance - 6/30/22*	Add	Closed	Current Open – 9/30/22
UNT System	30	16	4	42
UNT	20	0	5	15
UNT Dallas	0	0	0	0
UNTHSC	32	0	23	9
Total Open Management Action Plans	82	16	32	66

Open Action Plans by Risk Severity **		
Critical	High	Medium
2	20	20
0	13	2
0	0	0
0	2	7
2 (3%)	35 (53%)	29 (44%)

Action Plans w/ Revised Due Dates	
1 Time	2 or > Times
7 (11%)	5 (8%)
1 (2%)	1 (2%)
0 (0%)	0 (0%)
4 (6%)	0 (0%)
12 (18%)	6 (9%)

Action plans may have multiple steps as part of remediation.

Action Due Date Timeline	
≤ 12 months	59 (89%)
> 12 months	7 (11%)

** Low risk Issues/actions not reported at the Board of Regent level

* 4 actions were mis-classified in prior reporting and adjusted to the appropriate institution

In FY22 Q4 the following report with 16 actions were issued:

- Accounts Payable Transformation Readiness Assessment- (16 actions)

The Compliance Program Assessment(s) were recently issued, and management actions are not included above.

The issues identified were based on a maturity assessment framework vs a risk-based approach. Therefore, the management actions are tracked separately and will be monitored for completion through a separate continuous monitoring approach.



MINUTES

BOARD OF REGENTS Finance Committee August 11, 2022

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 11, 2022, in Room 109-111 of the Medical Education and Training (MET) Building, University of North Texas Health Science Center, 1000 Montgomery St., Fort Worth, Texas, with the following members in attendance: Regents Carlos Munguia, Melisa Denis and A.K. Mago.

There being a quorum present, the meeting was called to order by Committee Chairman Munguia. The minutes of the May 19, 2022 Finance Committee meeting were approved on a 3-0 vote following a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations, Greg Anderson.

Following the briefing, the Committee considered four action items. The first action item was for approval of the FY23 UNT System Consolidated Operating Budget. Deputy Chancellor for Finance and Operations, Greg Anderson, presented the action item. He was joined by Clayton Gibson, UNT Vice President for Finance and Administration, Chuck Fox, HSC Vice President for Finance and Operations, and Arthur Bradford, UNT Dallas Executive Vice President of Administrative Services and Chief Financial Officer. Regent Melisa Denis was absent for the vote; therefore, Regent Dan Feehan was appointed to serve as a committee member.

13. UNTS Approval of the FY23 UNT System Consolidated Operating Budget

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Dan Feehan, the above action item was approved on a 3-0 vote.

Regent Melisa Denis rejoined the committee meeting.

The next action item, a request for approval of an amendment to UNT System Regulation 08.2000, Investment of System Funds was presented by Associate Vice Chancellor for Treasure, Maleia Torres. Page 21 of 176

14. UNTS Amendment to UNT System Regulation 08.2000, Investment of System Funds

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

The next action item was a request to approve a Resolution declaring intention to reimburse certain expenditures with proceeds from debt. Associate Vice Chancellor for Treasure, Maleia Torres, presented the item.

15. UNTS Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

The final action item was to approve a delegation of authority to the HSC President to amend and extend a contract with Pbailey Group, as listed below. HSC Vice President for Research, Brian Gladue, presented the item.

16. UNTHSC Delegation of Authority to HSC President to Amend and Extend the Professional Services Contract with Pbailey Group

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 9-6-2022



Executive Report

To: Board of Regents

From: Greg Anderson, Deputy Chancellor

Dept.: Finance and Operations

SUMMARY:

Net contribution to fund balances across UNT System increased over FY 2021, with tuition and fee revenues above plan.

PURPOSE:

Finance and Operations strives to provide value to all constituents of UNTS, and transparency to leadership and the Board of Regents. The Quarterly Financial Update serves as a review of our financial posture and highlights relevant activities within Finance and Operations.

ASSESSMENT:

The financial results from Q4 of FY 2022 are below:

BUDGET:

Net contribution to fund balances higher than plan by \$77m for FY 2022.

- Revenues higher than budget by \$105m
 - Tuition and fees higher than budget by \$24m
- Expenses and transfers higher than budget by \$28m
 - Maintenance and operations higher by \$44m

ACCOUNTING:

Net position decreased by \$28m for FY 2022.

- Loss in fair market value of investments was \$73m for FY 2022.

TREASURY:

UNTS investment pools performed relative or better to benchmark for FY 2022.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q4 2022

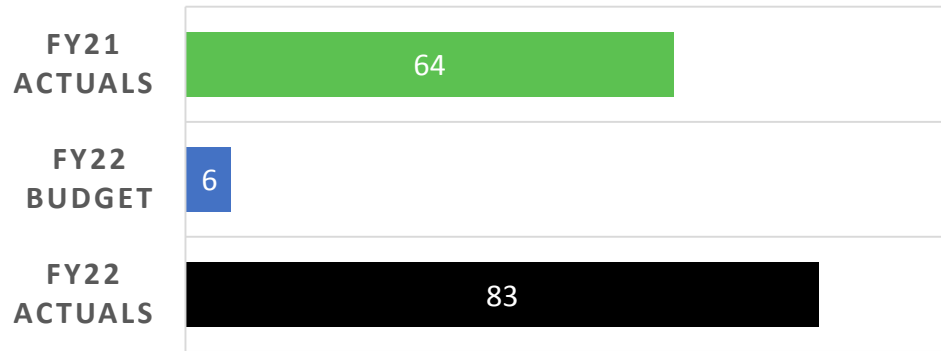
UNTS Board of Regents

FY 2022 Q4 Financial Update

Greg Anderson, Deputy Chancellor for Finance & Ops.
November 17, 2022

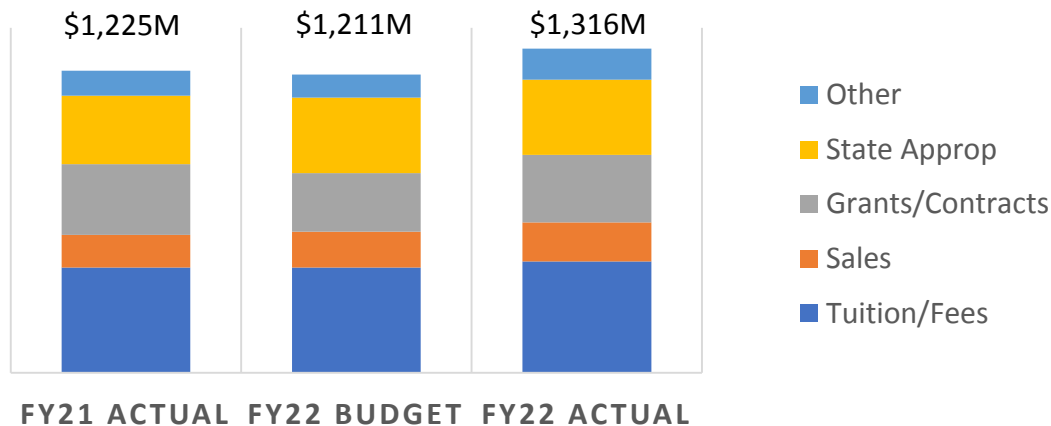
FY 2022 Q4 Performance: UNTS Consolidated

Net contribution to fund balances (\$M)

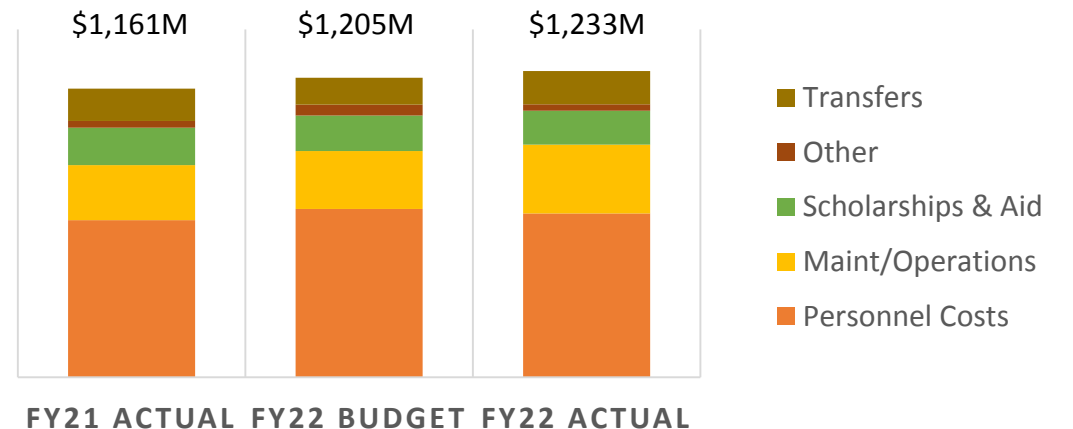


- Net contribution to fund balances higher than plan
 - Higher than budget by \$77m; higher than 2021 actuals by \$19m
- Revenues higher than planned
 - Higher than budget by \$105m; higher than 2021 actuals by \$91m
 - Tuition/Fees higher than plan by \$24m/6% due to increased enrollment
 - Grants and Contracts higher than plan by \$38m/16% due to timing of COVID relief funding
- Expenses and Transfers higher than planned by \$28m/2%
 - Maintenance and Operations is the main driver with \$44m/19% over plan due to continued campus reopening and contracts

REVENUES



EXPENSES & TRANSFERS



FY 2022 Statement of Net Position (Assets, Liabilities & Net Position)

Net Position decreased by \$28m (3.7%)

Assets & Deferred Outflows: increased \$17m (0.6%)

- Cash – \$44m
- Accounts Receivable – \$32m
- Capital Assets (GASB 87) – \$24m
- Def Outflows (Pension/OPEB) (decrease) – (\$108m)

Liabilities & Deferred Inflows: increased \$46m (2.1%)

- Accounts Payable - \$15m
- Notes & Loans (decrease) – (\$56m)
- Bonded Debt – \$62m
- Pension/OPEB Liability (decrease) – (\$66m)
- Deferred Inflows (GASB 87/Pension/OPEB) – \$43m

	2022	2021	% Increase (Decrease)
Assets and Deferred Outflows of Resources			
Current Assets	\$ 718,513	\$ 657,648	9.3%
Non-Current Assets:			
Capital Assets, Net	1,442,298	1,417,134	1.8%
Other Non-Current Assets	517,016	477,298	8.3%
Deferred Outflows of Resources	278,032	386,359	(28.0%)
Total Assets and Deferred Outflows of Resources	\$ 2,955,859	\$ 2,938,439	0.6%
Liabilities and Deferred Inflows of Resources			
Current Liabilities	\$ 560,920	\$ 566,185	(0.9%)
Non-Current Liabilities:			
Bonded Indebtedness	794,633	727,584	9.2%
Other Non-Current Liabilities	635,568	694,509	(8.5%)
Deferred Inflows of Resources	227,302	184,482	23.2%
Total Liabilities and Deferred Inflows of Resources	\$ 2,218,423	\$ 2,172,760	2.1%
Net Position			
Net Investment in Capital Assets	\$ 580,210	\$ 559,437	3.7%
Restricted:			
Funds Held as Permanent Investments:			
Non-Expendable	64,227	64,471	(0.4%)
Expendable	39,735	55,901	(28.9%)
Other Restricted	72,947	62,596	16.5%
Total Restricted	176,909	182,968	(3.3%)
Unrestricted	(19,683)	23,274	(184.6%)
Total Net Position	\$ 737,436	\$ 765,679	(3.7%)
Total Liabilities and Net Position	\$ 2,955,859	\$ 2,938,439	0.6%

FY 2022 Statement of Revenues, Expenses & Changes in Net Position

Net Position decreased by \$28m (3.7%)

Operating Revenues increased by \$49m (7%)

- Tuition – \$25m
- Auxiliary Revenue – \$20m

Operating Expenses increased by \$45m (3.7%)

- Salary & Benefits – \$25m
- Scholarships (decrease) – (\$15m)
- Professional Fee Expense – \$18m
- Travel & Training - \$17m
- Auxiliary Expenses – \$16m

Non-operating Revenues decreased by (\$83m) (16.9%)

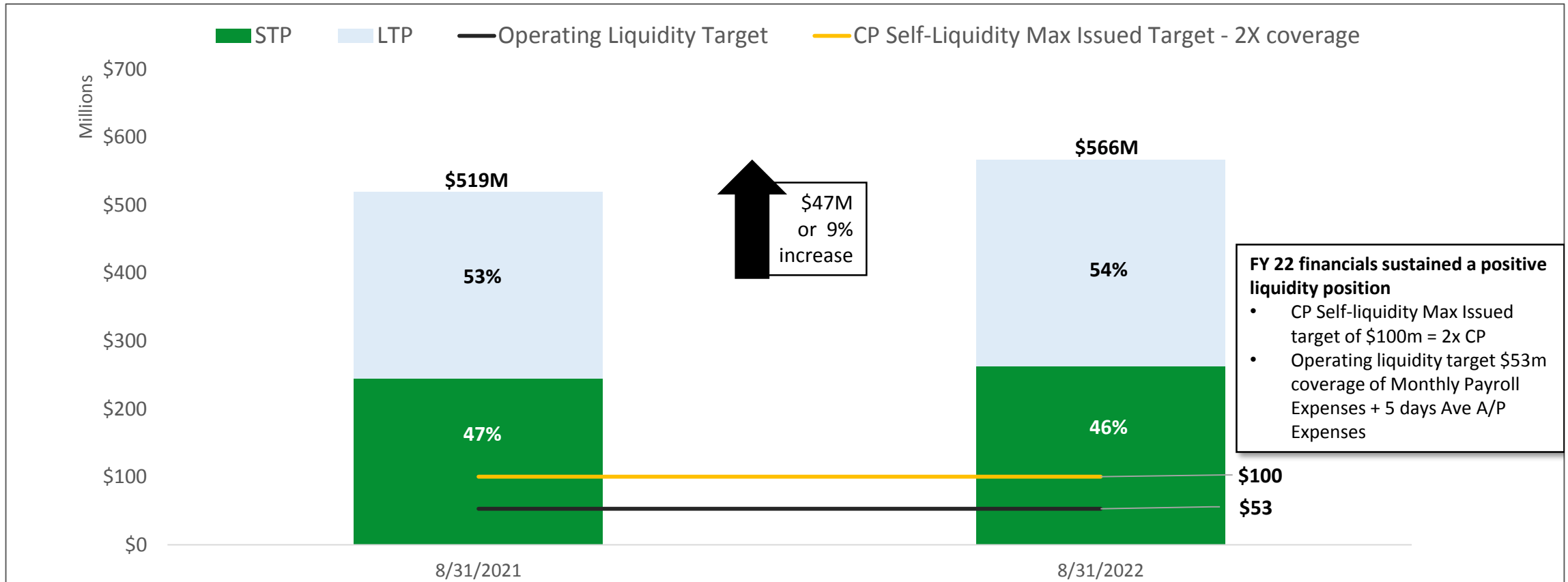
- Appropriations – \$27m
- Federal Revenue (HEERF) (decrease) – (\$11m)
- FMV of Investments (decrease) – (\$126m)

Condensed Comparative Statement of Revenues, Expenses and Changes in Net Position
For the Years Ended August 31, 2022 and 2021
(in thousands of dollars)

	2022	2021	% Increase (Decrease)
Operating Revenues	\$ 758,462	\$ 709,009	7.0%
Operating Expenses	1,248,159	1,203,665	3.7%
Operating Income (Loss)	\$ (489,697)	\$ (494,656)	(1.0%)
Nonoperating Revenues (Expenses)	408,997	492,321	(16.9%)
Income (Loss) Before Other Revenues, Expenses and Transfers	\$ (80,700)	\$ (2,335)	3,356.4%
Other Revenues, Expenses and Transfers	60,785	68,508	(11.3%)
Change in Net Position	\$ (19,915)	\$ 66,173	(130.1%)
Net Position, Beginning of Year	\$ 765,679	\$ 699,506	9.5%
Restatement	(8,328)	-	100.0%
Restated Net Position, Beginning of Year	757,351	699,506	8.3%
Net Position, End of Year	\$ 737,436	\$ 765,679	(3.7%)

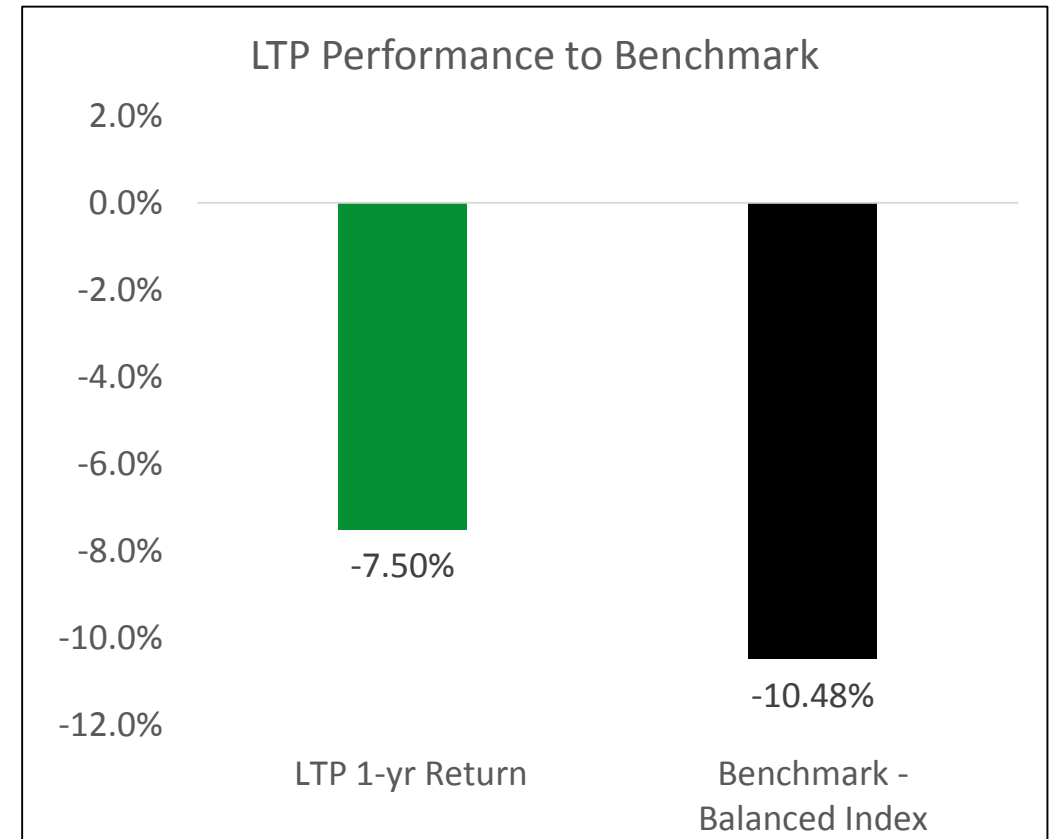
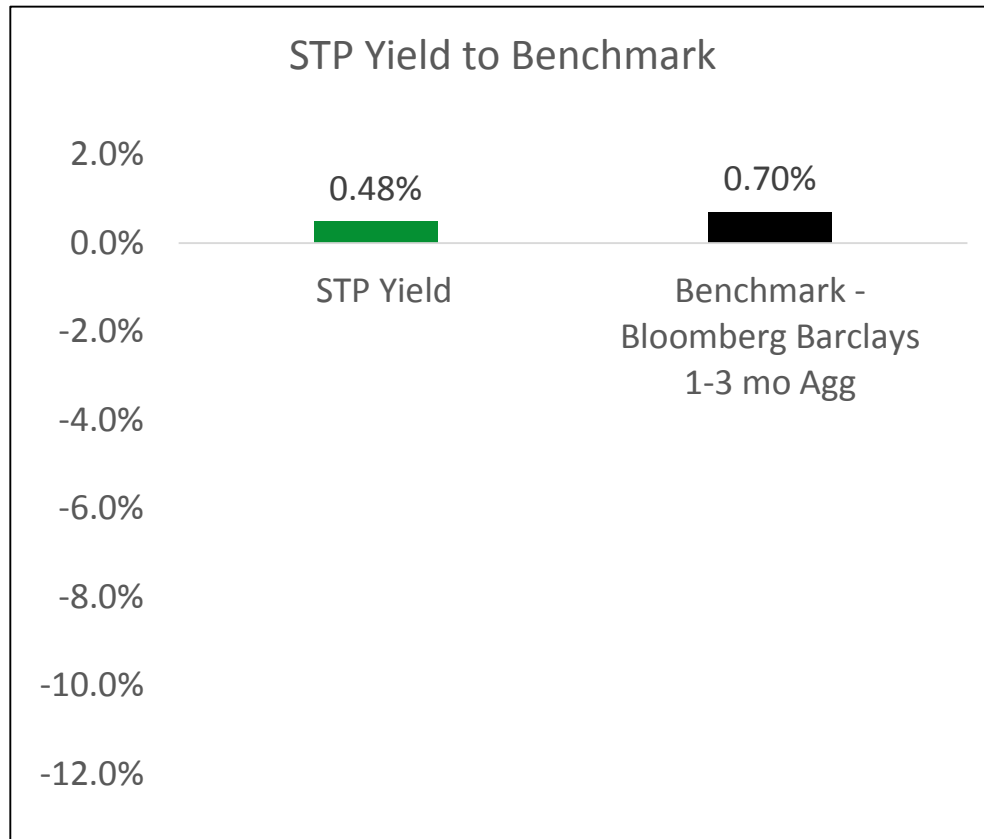
FY 2022 Operating Funds YoY Balance Comparison

Operating funds consists of cash & investments in the Short Term Pool (STP) and the Long Term Pool (LTP)



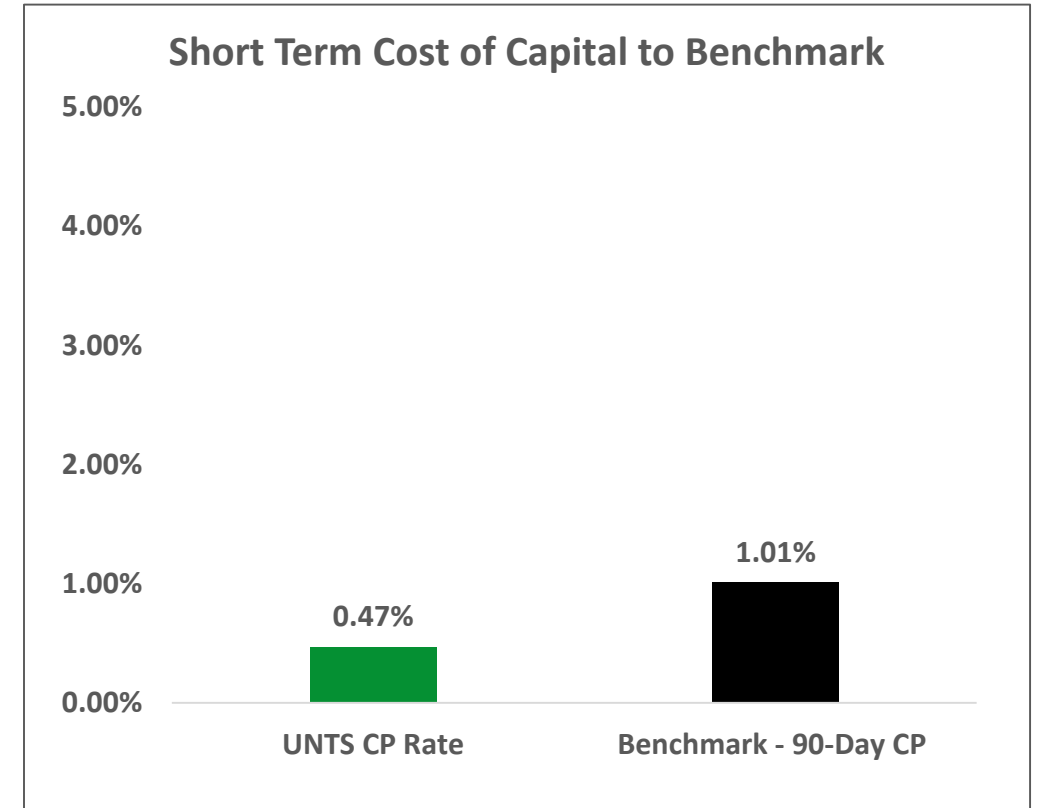
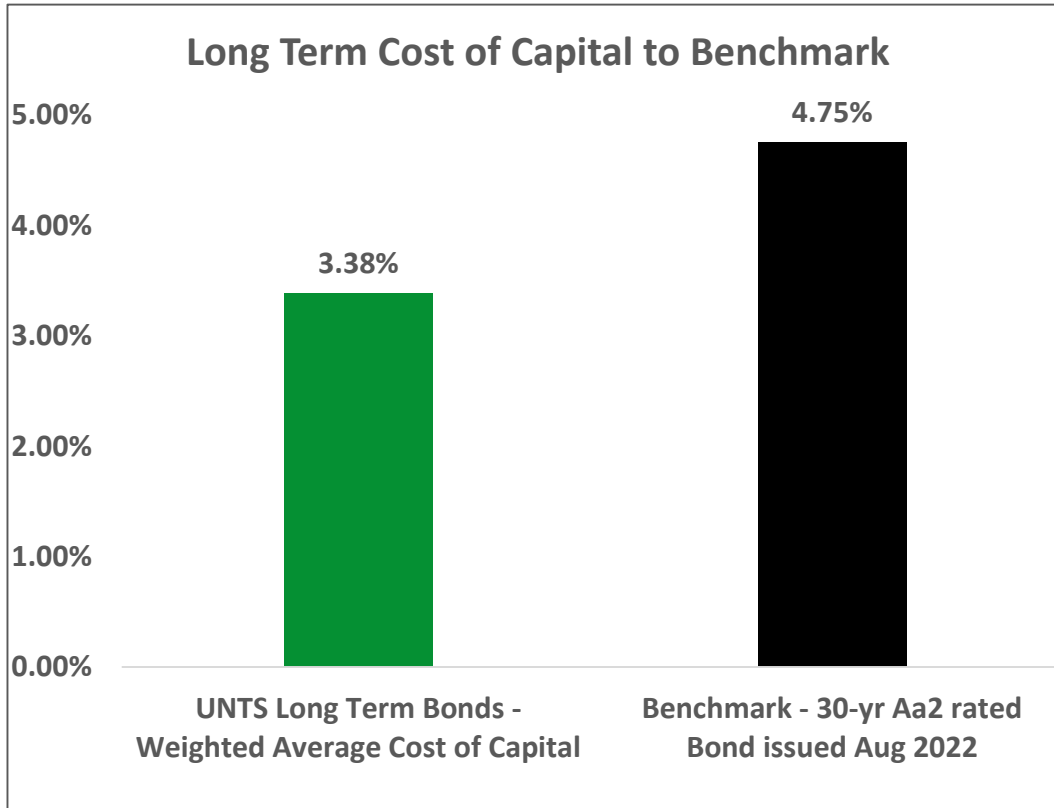
FY 2022 Operating Funds Performance Review

- UNTS Investment Pools performed relative or better to benchmark



FY 2022 Debt Program Cost Review

- UNTS Debt Program provides lower cost of capital than benchmarks



Questions



Board Briefing

Committee: Finance

Submission Date: November 2, 2022

Title: Approval of New UNT Doctor of Business Administration (DBA) Differential Tuition

BACKGROUND SUMMARY:

Differential tuition is an additional charge that relates the rate of tuition to the cost of instructional delivery based on the college providing the course. This tuition model allows UNT to continue strategic growth, improve instructional quality, enhance the quality and efficient use of instructional facilities, and increase graduation rates while mitigating tuition increases for programs that are not as expensive to deliver. Differential tuition will enable UNT to better align tuition with instructional costs. Texas Education Code 54.0513 states a “governing board may set a different tuition rate for each program and course level offered by each institution of higher education.”

The G. Brint Ryan College of Business has a proposal approved by the THECB to launch a new Doctor of Business Administration (DBA) program for Fall 2023. This program is aimed at business executives and midcareer managers with a master’s degree and at least ten years of managerial experience. The target population lives and/or works in the Dallas-Fort Worth metroplex (primary market) or in Texas and surrounding states within four hours of the DFW area (secondary market). The program will be delivered in a web-enhanced face-to-face format with face-to-face sessions held on four weekends in every semester at UNT’s Frisco campus.

The initial program will be launched with a cohort of 8 students with incremental increases until there are approximately 30-36 students by Year 5. Each cohort is anticipated to take a total of 48 semester credit hours (SCH) over 3 years with a tiered approach of:

- Year 1 = 18 SCH
- Year 2 = 21 SCH
- Year 3 = 9 SCH

From a peer comparison standpoint, the program will be cost-competitive if the program is initially launched at the proposed implementation of differential tuition. The revenue derived from differential tuition will enable UNT to enhance graduate teaching by hiring and retaining specialized faculty, improve the quality of graduate education, development of the DBA program, and increasing financial aid and scholarships. Of five competing peer institution DBA programs, UNT’s DBA will be the 3rd lowest cost program, giving a competitive advantage in the market.

Differential tuition is charged in addition to statutory tuition, board designated tuition, graduate tuition, and non-resident tuition if appropriate. This recommended DBA differential tuition rate will remain in effect until other rates are brought before the Board as deemed necessary.

PURPOSE:

The new DBA program will (1) elevate the national prominence and value of UNT by producing well-prepared executive level graduates who can become corporate leaders, respected consultants or academics, (2) increase revenues as a self-pay premium price program, (3) prepare graduates (directly in the DBA program and in other programs through interaction between these executives and faculty) to be competitive in the marketplace, and (4) bring key stakeholders (industry managers) into our academic culture, enhancing our other programs and assisting in continuous improvement.

ASSESSMENT:

As stated in Regents Rule 07.400, Tuition and Fees, the Board has the authority to set tuition and fees in accordance with Texas Education Code § 54.008 and other applicable federal and state laws.

FINANCIAL IMPLICATIONS/TIMELINE:

The recommended differential tuition rate for the Doctor of Business Administration program will be \$1,750 per semester credit hour, beginning in Fall 2023.

This rate is competitive and in range with other peer accredited DBA programs. The program will begin with 8 students in Year 1, with enrollment estimates of 9-16 students per year starting in Year 2. The anticipated gross revenues in the first year will be approximately \$320,251 with net revenues of approximately \$5,411. By Year 5 of the program, net revenues are estimated at \$534,288. Enrollment of 8 students will provide the level of enrollment needed to self-sustain the program. It is expected that the differential tuition revenues will provide support for sustaining ongoing expenses. At least fifteen percent of differential tuition will be set aside for need-based financial aid.

Attested By:

Clayton Gibson
Clayton Gibson (Nov 4, 2022 15:29 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


It is recommended that the Board of Regents approve a new UNT Doctor of Business Administration (DBA) Differential Tuition rate of \$1,750 per semester credit hour for students enrolled in the UNT DBA program.

Legal Approval:

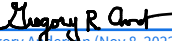
Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (Nov 4, 2022 15:31 CDT)

Neal Smatresk
UNT President


Gregory R. Anderson (Nov 8, 2022 05:56 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval of New UNT Doctor of Business Administration (DBA) Program Differential Tuition

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, differential tuition allows UNT to continue strategic growth, improve instructional quality, enhance the quality and efficient use of instructional facilities, and improve the quality of graduate education, and

Whereas, the university will collectively benefit from our ability to implement a Doctor of Business Administration program, and

Whereas, the additional funds derived from differential tuition will enable UNT to enhance graduate teaching by hiring and retaining specialized faculty, improve the quality of graduate education, and develop/enhance the DBA program. At least fifteen percent of differential tuition will be set aside for need-based financial aid.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. A new UNT Doctor of Business Administration Differential Tuition rate of \$1,750 per semester credit hour.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Finance

Submission Date: October 5, 2022

Title: Authorization to Amend and Extend a Service Agreement with Barbri, Inc.

BACKGROUND SUMMARY:

Bar passage is a requirement of American Bar Association (ABA) accreditation. ABA Standard 316 requires that at least 75% of UNT Dallas College of Law (COL) graduates that take a bar exam, pass an exam within two years of graduation. In addition, bar passage is important to the COL's continued ability to recruit students.

The COL has been in operation since August 2014. Our emphasis has been providing affordable legal education for those who may not otherwise have the opportunity to attend law school. The COL has prided ourselves on providing students the tools necessary to succeed in law school, on the bar exam, and in the practice of law. Barbri provides personnel, materials, supplies, and services that enhance the support the COL provides to students to aid them in bar passage.

In order to improve the bar readiness of our students, in 2018 the COL entered a 3-year contract with Barbri, a bar review provider. The contract provides materials that faculty may use in their classes, including our bar preparation classes. It also provides personnel to administer and grade a mock bar exam. As a result of this agreement our students receive a Barbri bar review course upon graduation. Completion of a bar review course is essential to passing the bar exam.

The contract expired in fall 2021. In fall 2021 the contract was extended for 1 year, 2021-2022, to allow our new Director of Academic Success and Bar Readiness to participate in the selection of a vendor to provide services under a new long-term contract. This process was not completed during 2021-2022.

The COL would like to request approval to renew the contract for the FY 2023. Before the expiration of the 1-year extension, the COL plans to complete the process to select a long-term vendor (at least 3 years) to provide these essential bar review materials and services to COL faculty and students.

PURPOSE:

The purpose of extension of this contract is to provide our students with resources to aid in bar passage.

ASSESSMENT:

Regents Rule 03.904, *Board Approval*, states Board approval is required for contracts that have a cost or monetary value to the System, the System Administration, or an Institution of \$1,000,000 or more in cash or other consideration. The total value of a contract shall include the aggregation of all contract extensions and renewals.

The UNT Dallas College of Law will continue to monitor student success on bar passage as part of the Board Readiness Program.

FINANCIAL IMPLICATIONS/TIMELINE:

The initial cost of this contract only covered the incoming 1L students who were admitted to the UNT Dallas College of Law. The cost per student (121 enrolled) in Fall 2018 was \$950 per student, per year (Total cost: \$114,950.00). Each year, the next incoming class would be covered under the Barbri contract for those services to extend through their entire 3-4L years and into Bar Review for the Bar Exam. The next year the number of students covered increased from 121 to 238 because the incoming class was added. The students who were 1L's the previous year moved to Barbri's 2L program. The cost per student (238 enrolled) in Fall 2019 became \$960 per student, per year (Total cost: \$218,880.00). Beginning Fall of 2020, with the exception of students admitted before Fall 2018, every student incoming and enrolled was covered under the Barbri contract. This increased enrollment to 335 in the Barbri program at \$970 per student, per year (Total cost: \$324,950.00). In Fall of 2021 a 1-year extension was processed to allow for another complete year of service. It was anticipated that the number of students that graduated out of the Barbri Program would equal the number to be enrolled as 1L's so that the total number of students enrolled in the Barbri Program would not change. The cost remained \$970 per student (335 enrolled), per year (Total cost: 324,950.00). The cumulative contract value is now \$983,730.00. We anticipate the costs to be the same for 2022-2023. At \$970 per student, per year we anticipate a cost of 324,950.00. This amount raises the value of the contract over 1 Million dollars (\$1,308,680.00) and requires the approval of the Board of Regents.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents authorize an amendment and extension to the service agreement with Barbri Inc. for the Fall 2022/Spring 2023 academic year.

Attachments Filed Electronically:

1. Service Agreement Barbri and UNT Dallas (2018)
2. Amendment to 2018 University of North Texas at Dallas Agreement
3. Proposed Amendment to 2018 University of North Texas at Dallas Agreement

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:



Robert Mong
UNT Dallas President



Gregory R. Anderson (Nov 8, 2022 06:02 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Authorization to Amend and Extend a Service Agreement with Barbri, Inc.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, since 2018, Barbri Inc. has provided materials and services to UNT Dallas College of Law to aide in success in law school and bar passage. Upon the expiration of the initial contract, UNT Dallas College of Law has seen the importance of the continued support from Barbri Inc. and has continued to seek out their services in extending the contract for additional years, and

Whereas, Barbri Inc. has become experienced in catering to the needs of the UNT Dallas College of Law student body and faculty and has continued to provide the support promised in the original contract, and

Whereas, upon renewing one additional year, Barbri Inc. will continue to provide services and materials to UNT Dallas College of Law students and faculty to aide in success in law school and on the bar exam.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. An amendment and extension to the service agreement with Barbri Inc. for the Fall 2022/Spring 2023 academic year.

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

SERVICE AGREEMENT

Effective Date: Upon Execution

University: University of North Texas at Dallas (UNT D)

University Address: UNTD College of Law
Attn: Preyal Shah
1901 Main Street
Dallas, TX 75201

Contractor: Barbri, Inc.

Contractor Address: 12222 Merit Dr., Suite 1340
Dallas, TX 75251
Attn: Mike Sims

Services: The Services to be provided under this Agreement are set forth in Exhibit "A" Scope of Services, attached hereto and incorporated herein for all purposes

Completion Date: UNTD intends that the term of the contract resulting from this RFP shall be for four (3) years. Either party may terminate after year one without penalty by giving at least one-hundred-eighty (180) days' notice to the other party.

Compensation:

Academic Year	Estimated Number of Students	Cost per student per year*	Total
2018-2019	121	\$ 950.00	\$ 114,950.00
2019-2020	238	\$ 960.00	\$ 218,880.00
2020-2021	335	\$ 970.00	\$ 324,950.00

\$ 658,780.00

RECITALS

This Service Agreement is made and entered into by University and Contractor as of the Effective Date.

Page 40 of 176

WHEREAS, University desires that Contractor provide the Services, and Contractor desires to provide the Services to and for the benefit of University;

THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, University and Contractor agree as follows:

AGREEMENT

1. Provision of Services. Contractor shall provide all necessary personnel, equipment, material, supplies, and facilities in the performance of the Services. Contractor shall perform the Services with that standard of professional care, skill, and diligence customarily and ordinarily provided in the performance of similar services.

2. Term. Unless otherwise terminated in accordance with the provisions set forth herein or by mutual written agreement of the parties, the initial term of this agreement shall begin on the Effective Date, and continue through the Completion Date, unless otherwise extended or terminated by the parties.

3. Termination. University may terminate this Agreement at any time upon 180 days prior notice. Either party has the right to terminate this Agreement if the other party is in default of any obligation hereunder. Contractor shall be entitled to compensation for services rendered through the effective date of termination.

4. Payment of Compensation. University shall pay the Compensation to Contractor in accordance with the payment terms set forth above, provided that, if no payment terms are specified payment shall be made in accordance with Chapter 2251 of the Texas Government Code. Contractor must be in good standing, not indebted to the State of Texas, and current on all taxes owed to the State of Texas for payment to occur. Invoices and any required supporting documents must be presented to:

University of North Texas System
Business Service Center - Payment Services
1112 Dallas Drive, Suite 4000
Denton, TX 76205

5. No Assignment or Delegation. This Agreement, and the rights and obligations set forth herein, are for personal services and may not be assigned or delegated by either party without the express written consent of the other party.

6. Property Rights. Contractor shall, at all times, retain ownership in and the rights to any creative works, research data, reports, designs, recordings, graphical representations, or works of similar nature that may be produced in connection with this Agreement or the Services.

7. FERPA. If Contractor has access to students' educational records, Contractor shall limit its employees' access to the records to those persons for whom access is essential to the performance of the Services. Contractor shall, at all times and in all respects, comply with the terms of the Family Educational Rights and Privacy Act of 1974, as amended. Page 41 of 176

8. Public Information. University shall release information to the extent required by the Texas Public Information Act and other applicable law. If requested, Contractor shall make public information available to University in an electronic format.

9. Required Posting of Contracts on Website. Contractor acknowledges and agrees that University is required by Section 2261.253 of the Texas Government Code to post each contract it enters into for the purchase of goods or services from a private vendor on its Internet website, including any terms and conditions otherwise marked confidential and/or proprietary.

10. Relationship of Parties. Contractor shall, at all times, act as an independent contractor and not as a partner, employee, or agent of University. Contractor shall not act or hold himself out to third parties as a partner, employee, or agent of University in the provision of the Services. University shall not have or exercise such control over the manner in which the Services are provided as would jeopardize the status of Contractor as an independent contractor. University will not withhold federal or state income tax or Social Security tax on behalf of Contractor. In addition, Contractor shall have no claim under this Agreement or otherwise against University for vacation pay, sick leave, unemployment insurance, worker's compensation, retirement benefits, disability benefits, or employee benefits of any kind. Contractor shall have the exclusive responsibility for the payment of all such taxes and arrangements for insurance coverage and shall discharge such responsibility fully. In the event the Internal Revenue Service or any other governmental agency should question or challenge the independent contractor status of Contractor, the parties hereto mutually agree that both Contractor and University shall have the right to participate in any discussion or negotiation occurring with such agency or agencies, regardless of by whom such discussion or negotiation is initiated.

11. Non-Waiver. No failure by either party to insist upon the strict performance of any covenant, agreement, term, or condition of this Agreement, or to exercise a right or remedy shall constitute a waiver. No waiver of any breach shall affect or alter this Agreement, but each and every covenant, condition, agreement, and term of this Agreement shall continue in full force and effect with respect to any other existing or subsequent breach.

12. Indemnity. Contractor agrees to indemnify and hold harmless University and its regents, officers, agents, and employees, from and against any liability, losses, or damages it may suffer as a result of claims, demands, causes of action, costs, or judgments against it arising out of Contractor's arising out of any act or omission by Contractor in the provision of the Services.

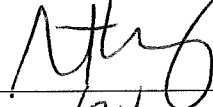
13. Breach of Contract Claims Against University. University is required by law to provide notice that Chapter 2260 of the Texas Government Code establishes a dispute resolution process for contracts involving, goods, services, and certain types of projects. If Chapter 2260 applies to this Agreement, then the statutory dispute resolution process must be used by the Contractor to attempt to resolve all of its disputes arising under this Agreement.

14. Governing Law and Venue. This Agreement shall be construed and enforced under and in accordance with the laws of the State of Texas, and venue for any suit filed against University shall be subject to the mandatory venue statute set forth in § 105.151 of the Texas Education Code.

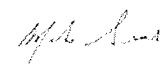
15. Incorporation and Entire Agreement. This Agreement incorporates the usual and customary University purchase order and the terms, conditions, and notices contained therein are included herein for all purposes. This Agreement, including any exhibits or addenda identified and incorporated by reference herein, and the corresponding University purchase order constitute the entire agreement between the parties and contain all the agreements between the parties with respect to Contractor and the provision of the Services. The parties expressly acknowledge that, in entering into and executing this Agreement, the parties rely solely upon the representations and agreements contained in this Agreement and no others.

IN WITNESS WHEREOF, the parties have executed this Agreement in multiple originals to be effective as of the date first written above.

UNIVERSITY OF NORTH TEXAS AT DALLAS

By: 
Date: 5/30/18

CONTRACTOR NAME

By: 
Name: Mike Sims
Title: President
Date: May 22, 2018

Digitally signed by Mike Sims
DN: cn=Mike Sims, o=BARBRI
Inc., ou=President,
email=mike.sims@barbri.com,
c=US
Date: 2018.05.22 16:00:06 -05'00'

EXHIBIT "A"
SCOPE OF SERVICES

1. Contractor shall provide the following Services:

- 1.1 Provide specific bar review instruction in the MBE, MPT, Procedure and Evidence, and the Texas essays portion of the Texas Bar Exam.
- 1.2 Provide appropriate diagnostic bar assessment for students in the form of knowledge-based, multiple-choice questions, as well as application-based, multiple-choice questions, and essay questions to be utilized in workshops and as needed by the Office of Academic Success and Bar Readiness.
- 1.3 Provide question banks, online lectures and outlines to students that will review doctrinal subjects.
- 1.4 Provide materials and curriculum for a combined MBE/MPT course.
- 1.5 Provide materials and curriculum for a combined Essay/MPT II course.
- 1.6 Provide materials for a Procedure and Evidence focused class, with reinforcement of essay, MBE and MPT test-taking skills.
- 1.7 On-site support for students, in the form of a physical presence on campus, at least once per semester.
- 1.8 Response time within twenty-four (24) hours after communication(s) from UNT Dallas College of Law administrator(s) or designated representative(s).
- 1.9 Access to client portal 24/7 to raise issues, concerns or questions.
- 1.10 Contractor will provide any and all reports within two (2) weeks of a request from UNT administration, faculty or staff.
- 1.11 Contractor will provide both scheduled and unscheduled on-site, in-person support for UNT students, faculty, staff and administration.
- 1.12 Cost per student includes orientation program for 1L's called Lawyering Fundamentals

TCM Contract #2021-211



AMENDMENT TO 2018 UNIVERSITY OF NORTH TEXAS AT DALLAS AGREEMENT

This document is in reference to the Services Agreement (dated May 2018) by and between BARBRI, Inc., a Delaware corporation, and University of North Texas at Dallas.

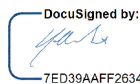
The undersigned parties, for good consideration, do hereby agree to amend the **Completion Date** and **Compensation**. The **Completion Date** shall be amended from (3) years to (4) years, and **Compensation** shall be amended to:

Academic Year	Estimated Number of Students	Cost per student per year*	Total
2018-2019	121	\$950	\$114,950.00
2019-2020	238	\$960	\$218,880.00
2020-2021	335	\$970	\$324.950.00
2021-2022	335	\$970	\$324.950.00

The other terms and conditions in the above-mentioned contract shall remain in full force and effect, and shall not be negated or changed as a result of this amendment.

IN WITNESS WHEREOF, this Agreement is entered into by the Parties to be effective immediately.

BARBRI, INC.

By:  _____
DocuSigned by:
7ED39AAFF26344E...
 Name: Mike Sims, President
 Title: President

University of North Texas at Dallas

By: Bob _____
 Name: Mong _____
 Title: _____
Digitally signed by
Bob Mong
Date: 2021.06.28
16:45:22 -05'00'

SERVICE AGREEMENT

Effective Date: Upon Execution

University: University of North Texas at Dallas (UNT)

University Address: UNTD College of Law
Attn: Preyal Shah
1901 Main Street
Dallas, TX 75201

Contractor: Barbri, Inc.

Contractor Address: 12222 Merit Dr., Suite 1340
Dallas, TX 75251
Attn: Mike Sims

Services: The Services to be provided under this Agreement are set forth in Exhibit "A" Scope of Services, attached hereto and incorporated herein for all purposes

Completion Date: UNTD intends that the term of the contract resulting from this RFP shall be for four (3) years. Either party may terminate after year one without penalty by giving at least one-hundred-eighty (180) days' notice to the other party.

Compensation:

Academic Year	Estimated Number of Students	Cost per student per year*	Total
2018-2019	121	\$ 950.00	\$ 114,950.00
2019-2020	238	\$ 960.00	\$ 218,880.00
2020-2021	335	\$ 970.00	\$ 324,950.00

\$ 658,780.00**RECITALS**

This Service Agreement is made and entered into by University and Contractor as of the Effective Date.

WHEREAS, University desires that Contractor provide the Services, and Contractor desires to provide the Services to and for the benefit of University;

THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, University and Contractor agree as follows:

AGREEMENT

1. Provision of Services. Contractor shall provide all necessary personnel, equipment, material, supplies, and facilities in the performance of the Services. Contractor shall perform the Services with that standard of professional care, skill, and diligence customarily and ordinarily provided in the performance of similar services.

2. Term. Unless otherwise terminated in accordance with the provisions set forth herein or by mutual written agreement of the parties, the initial term of this agreement shall begin on the Effective Date, and continue through the Completion Date, unless otherwise extended or terminated by the parties.

3. Termination. University may terminate this Agreement at any time upon 180 days prior notice. Either party has the right to terminate this Agreement if the other party is in default of any obligation hereunder. Contractor shall be entitled to compensation for services rendered through the effective date of termination.

4. Payment of Compensation. University shall pay the Compensation to Contractor in accordance with the payment terms set forth above, provided that, if no payment terms are specified payment shall be made in accordance with Chapter 2251 of the Texas Government Code. Contractor must be in good standing, not indebted to the State of Texas, and current on all taxes owed to the State of Texas for payment to occur. Invoices and any required supporting documents must be presented to:

University of North Texas System
Business Service Center - Payment Services
1112 Dallas Drive, Suite 4000
Denton, TX 76205

5. No Assignment or Delegation. This Agreement, and the rights and obligations set forth herein, are for personal services and may not be assigned or delegated by either party without the express written consent of the other party.

6. Property Rights. Contractor shall, at all times, retain ownership in and the rights to any creative works, research data, reports, designs, recordings, graphical representations, or works of similar nature that may be produced in connection with this Agreement or the Services.

7. FERPA. If Contractor has access to students' educational records, Contractor shall limit its employees' access to the records to those persons for whom access is essential to the performance of the Services. Contractor shall, at all times and in all respects, comply with the terms of the Family Educational Rights and Privacy Act of 1974, as amended.

8. Public Information. University shall release information to the extent required by the Texas Public Information Act and other applicable law. If requested, Contractor shall make public information available to University in an electronic format.

9. Required Posting of Contracts on Website. Contractor acknowledges and agrees that University is required by Section 2261.253 of the Texas Government Code to post each contract it enters into for the purchase of goods or services from a private vendor on its Internet website, including any terms and conditions otherwise marked confidential and/or proprietary.

10. Relationship of Parties. Contractor shall, at all times, act as an independent contractor and not as a partner, employee, or agent of University. Contractor shall not act or hold himself out to third parties as a partner, employee, or agent of University in the provision of the Services. University shall not have or exercise such control over the manner in which the Services are provided as would jeopardize the status of Contractor as an independent contractor. University will not withhold federal or state income tax or Social Security tax on behalf of Contractor. In addition, Contractor shall have no claim under this Agreement or otherwise against University for vacation pay, sick leave, unemployment insurance, worker's compensation, retirement benefits, disability benefits, or employee benefits of any kind. Contractor shall have the exclusive responsibility for the payment of all such taxes and arrangements for insurance coverage and shall discharge such responsibility fully. In the event the Internal Revenue Service or any other governmental agency should question or challenge the independent contractor status of Contractor, the parties hereto mutually agree that both Contractor and University shall have the right to participate in any discussion or negotiation occurring with such agency or agencies, regardless of by whom such discussion or negotiation is initiated.

11. Non-Waiver. No failure by either party to insist upon the strict performance of any covenant, agreement, term, or condition of this Agreement, or to exercise a right or remedy shall constitute a waiver. No waiver of any breach shall affect or alter this Agreement, but each and every covenant, condition, agreement, and term of this Agreement shall continue in full force and effect with respect to any other existing or subsequent breach.

12. Indemnity. Contractor agrees to indemnify and hold harmless University and its regents, officers, agents, and employees, from and against any liability, losses, or damages it may suffer as a result of claims, demands, causes of action, costs, or judgments against it arising out of Contractor's arising out of any act or omission by Contractor in the provision of the Services.

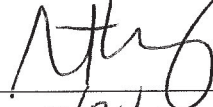
13. Breach of Contract Claims Against University. University is required by law to provide notice that Chapter 2260 of the Texas Government Code establishes a dispute resolution process for contracts involving, goods, services, and certain types of projects. If Chapter 2260 applies to this Agreement, then the statutory dispute resolution process must be used by the Contractor to attempt to resolve all of its disputes arising under this Agreement.

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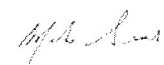
15. Incorporation and Entire Agreement. This Agreement incorporates the usual and customary University purchase order and the terms, conditions, and notices contained therein are included herein for all purposes. This Agreement, including any exhibits or addenda identified and incorporated by reference herein, and the corresponding University purchase order constitute the entire agreement between the parties and contain all the agreements between the parties with respect to Contractor and the provision of the Services. The parties expressly acknowledge that, in entering into and executing this Agreement, the parties rely solely upon the representations and agreements contained in this Agreement and no others.

IN WITNESS WHEREOF, the parties have executed this Agreement in multiple originals to be effective as of the date first written above.

UNIVERSITY OF NORTH TEXAS AT DALLAS

By: 
Date: 5/30/18

CONTRACTOR NAME

By: 
Name: Mike Sims
Title: President
Date: May 22, 2018

Digitally signed by Mike Sims
DN: cn=Mike Sims, o=BARBRI
Inc., ou=President,
email=mike.sims@barbri.com,
c=US
Date: 2018.05.22 16:00:06 -05'00'

EXHIBIT "A"
SCOPE OF SERVICES

1. Contractor shall provide the following Services:

- 1.1 Provide specific bar review instruction in the MBE, MPT, Procedure and Evidence, and the Texas essays portion of the Texas Bar Exam.
- 1.2 Provide appropriate diagnostic bar assessment for students in the form of knowledge-based, multiple-choice questions, as well as application-based, multiple-choice questions, and essay questions to be utilized in workshops and as needed by the Office of Academic Success and Bar Readiness.
- 1.3 Provide question banks, online lectures and outlines to students that will review doctrinal subjects.
- 1.4 Provide materials and curriculum for a combined MBE/MPT course.
- 1.5 Provide materials and curriculum for a combined Essay/MPT II course.
- 1.6 Provide materials for a Procedure and Evidence focused class, with reinforcement of essay, MBE and MPT test-taking skills.
- 1.7 On-site support for students, in the form of a physical presence on campus, at least once per semester.
- 1.8 Response time within twenty-four (24) hours after communication(s) from UNT Dallas College of Law administrator(s) or designated representative(s).
- 1.9 Access to client portal 24/7 to raise issues, concerns or questions.
- 1.10 Contractor will provide any and all reports within two (2) weeks of a request from UNT administration, faculty or staff.
- 1.11 Contractor will provide both scheduled and unscheduled on-site, in-person support for UNT students, faculty, staff and administration.
- 1.12 Cost per student includes orientation program for 1L's called Lawyering Fundamentals

AMENDMENT TO 2018 UNIVERSITY OF NORTH TEXAS AT DALLAS AGREEMENT

This document is in reference to the Services Agreement (dated May 2018) [UNTS Contract # 2021-211] by and between **BARBRI, Inc.**, a Delaware corporation, and **University of North Texas at Dallas**.

The undersigned parties, for good consideration, do hereby agree to amend the **Completion Date** and **Compensation**. The **Completion Date** shall be amended from (3) years to (5) years, and **Compensation** shall be amended to:

<i>Academic Year</i>	<i>Estimated Number of Students</i>	<i>Cost per student per year*</i>	<i>Total</i>
2018-2019	121	\$950	\$114,950.00
2019-2020	238	\$960	\$218,880.00
2020-2021	335	\$970	\$324,950.00
2021-2022	335	\$970	\$324,950.00
2022-2023	335	\$970	\$324,950.00

The other terms and conditions in the above-mentioned contract shall remain in full force and effect and shall only be negated or changed pursuant to the attached Exhibit "A".

IN WITNESS WHEREOF, this Agreement is entered into by the Parties to be effective immediately.

BARBRI, INC.

Date: _____

By: _____

Name: _____

Title: _____

University of North Texas at Dallas

Date: _____

By: _____

Name: _____

Title: _____



Board Briefing

Committee: Finance

Submission Date: October 5, 2022

Title: Authorization to Increase UNT Dallas Intercollegiate Athletics Fee Effective Fall 2023

BACKGROUND SUMMARY:

In spring of 2020, the UNT Board of Regents approved the implementation of a \$7 Intercollegiate Athletics Fee to establish an Athletics Program at UNT Dallas consisting of a men’s basketball team, a women’s basketball team, and a track team. The Intercollegiate Athletics Fee is assessed to all UNT Dallas undergraduate and graduate students and excludes the College of Law.

PURPOSE:

Since the initial implementation of the Intercollegiate Athletics Fee, students at UNT Dallas have advocated to add men’s and women’s soccer to the intercollegiate offerings. In the Spring of 2022, the Student Government Association conducted an election for the purpose of increasing the Intercollegiate Athletics Fee by \$3. In total, over 20% of eligible students participated in the election and 68.5% of votes were in favor of increasing the fee. The student referendum approved this increase to begin in fall 2023, in alignment with the prior Board Order, stipulating that the Intercollegiate Athletic Fee could not be increased three (3) years post implementation.

ASSESSMENT:

The addition of men’s and women’s soccer to the UNT Dallas Intercollegiate Athletics program will serve as a significant enrollment management strategy to recruit additional athletes. This is in alignment with the university’s overall strategic plan and our facility master plan. Furthermore, the addition of these two teams will have a tremendous impact on the community surrounding the UNT Dallas campus, as soccer is a desirable attraction for students and community members to attend. This will increase the overall marketability and exposure of UNT Dallas to prospective students.

FINANCIAL IMPLICATIONS/TIMELINE:

The previously approved \$7 UNT Dallas Intercollegiate Athletics Fee generates an average of \$525,000 in revenue, which is utilized to defray the costs associated with the maintenance of the Intercollegiate Athletics Program. The recommended increase of \$3 will generate approximately \$225,000 in additional Fee Revenue in FY2024 as outlined below. There will also be an increase of approximately \$145,000 in Net Tuition & Fees from the new soccer student athletes. The combined incremental revenues of \$370,000 will be used to develop and maintain a men’s and women’s soccer program that will have expenditures of approximately \$435,000, which does not include any capital investments that may be required for the program. UNT Dallas believes that having a soccer program as well as the new STEM building will help to recruit new students in general, which will offset the net loss in the second year and beyond.

Men & Women Soccer (22 student athletes per team)

Fee Revenue (\$3)	\$225,000
Net Tuition & Fees	<u>\$145,000</u>
Total Revenue	\$370,000
Total Expenditures	<u>-\$435,000</u>
Net Profit/-Loss	-\$ 65,000

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the Board approve an increase to the UNT Dallas Intercollegiate Athletics Fee by \$3, to a total of \$10 per credit hour, capped at 12 credit hours per semester effective fall 2023. This fee will continue to be applicable to all undergraduate and graduate students and exclude College of Law students. The fee will not be increased for the next three (3) academic years.

Legal Approval: This item has been reviewed by General Counsel.

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Robert Mong

Robert Mong
President

Gregory R. Anderson

Gregory R. Anderson (Nov 8, 2022 06:03 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2022-

Title: Authorization to Increase UNT Dallas Intercollegiate Athletics Fee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in the Spring of 2022, the UNT Dallas Student Government Association conducted an election for the purpose of increasing the Intercollegiate Athletics Fee by \$3, and a total of over 20% of eligible students participated in the election, resulting in 68.5% of the votes in favor of increasing the fee;

Whereas, the proposed student referendum approved this increase to begin in fall 2023, in alignment with the previously approved Board Briefing, stipulating that the Intercollegiate Athletic Fee could not be increased three years post implementation; and

Whereas, the recommended increase of \$3 will generate approximately will be utilized to develop and maintain a men's and women's soccer program, while also supporting the existing Intercollegiate Athletics Program;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The increase to the UNT Dallas Intercollegiate Athletics Fee by \$3, to a total of \$10 per credit hour, capped at 12 credit hours per semester to be applicable to all undergraduate and graduate students and exclude College of Law students. The fee will not be increased for the next (3) academic years.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Finance

Submission Date: September 21, 2022

Title: Approval of UNT Dallas Resident Board Meal Plan Cost Increase and Cable & Internet Fee Decrease and Name Change Effective Fall 2023

BACKGROUND SUMMARY:

Meal Plan

UNT Dallas strives to provide a quality education through a collaborative living and learning experience at an affordable cost. Our residence hall opened in the fall 2017, at which time residents were required to participate in a 19 meal per week plan at \$1,600 per semester. Some residents voiced concern that they were not utilizing the full meal plan. Two additional, smaller meal plans were added as a response to this request – Basic 10 at \$1,018 and Basic 14 at \$1,331. Due to inflation and the rising cost of food and labor, our foodservice provider is increasing its rates. In addition, residents have requested the flexibility to use their meal plan at all campus dining locations rather than only the campus cafeteria.

Cable & Internet Fee

Cable TV usage has declined since 2017, and over 90% of the residents utilize streaming platforms for entertainment. UNT Dallas has elected not to renew the cable contract effective August 2022 and is requesting a rate decrease for students to align with the decreased expense.

PURPOSE:

Meal Plan

UNT Dallas requests to increase the cost of the resident board meal plan due to revised dining offerings and rising food and labor costs. The revised meal plans include a flex dollar feature, allowing students to use their card at additional campus dining locations without impacting weekly meal count.

Cable & Internet Fee

UNT Dallas also requests to terminate the cable fee, rename the fee, and replace it with a less expensive premium streaming service and internet fee.

ASSESSMENT:

Additional meal plan dining options and flexibility on campus and replacing cable TV with a premium streaming service are attractive to our students, and ultimately increases the quality of the student experience.

FINANCIAL IMPLICATIONS/TIMELINE:

Meal Plan

Currently, meal plan revenue generated from the residents is around \$130,000 per semester and is paid in full to our third-party foodservice provider.

Cable & Internet Fee

The cable and internet fee charged to the residents currently generates around \$50,000 in revenue per year with offsetting service provider expense of the same amount. UNT Dallas has elected to cancel the cable contract and implement a streaming service, which will result in a 31% decrease in the fee to the residents.

UNT Dallas also requests the fee be renamed to “Streaming Service & Internet Fee.”

Current Resident Meal Plans and Cable & Internet Fee

Plan	Dining Location Use	Cost per Semester
Basic 10 weekly meals	Campus Cafeteria Only	\$1,018
Basic 14 weekly meals	Campus Cafeteria Only	\$1,331
Basic 19 weekly meals	Campus Cafeteria Only	\$1,646
Cable & Internet Fee		\$231

Proposed Resident Board Meal Plans and Streaming Service & Internet Fee

Plan	Semester Flex Dollars	Dining Location Use	Cost per Semester	Percent Change Per Semester
Blaze 10 weekly meals	\$50	Campus Cafeteria Starbucks Smoothie Express	\$1,160	14%
Blaze 14 weekly meals	\$200	Campus Cafeteria Starbucks Smoothie Express	\$1,575	18%
Blaze 19 weekly meals	\$300	Campus Cafeteria Starbucks Smoothie Express	\$1,986	21%
Premium Streaming Service & Internet Fee			\$160	-31%

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

UNT Dallas is respectfully requesting the Board to approve an increase in the resident board meal plan, a decrease in the cable and internet fee, and to rename of the “Cable & Internet Fee” to “Streaming Service & Internet Fee,” all effective fall 2023.

Legal Approval:

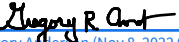
Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:



Robert Mong
UNT Dallas President



Gregory R. Anderson (Nov 8, 2022 06:05 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval of UNT Dallas Resident Board Meal Plan Cost Increase and Cable & Internet Fee Decrease and Name Change Effective Fall 2023

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Dallas requests a resident board meal plan cost increase, and

Whereas, UNT Dallas requests a cable and internet fee decrease, and

Whereas, UNT Dallas requests renaming the “Cable & Internet Fee” to “Streaming Service & Internet Fee,” effective fall 2023,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Blaze 10 Meal Plan semester rate of \$1,160
2. Blaze 14 Meal Plan semester rate of \$1,575
3. Blaze 19 Meal Plan semester rate of \$1,986
4. Premium Streaming and Internet semester rate of \$160

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Finance

Submission Date: October 7, 2022

Title: Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County Hospital District (TCHD)

BACKGROUND SUMMARY:

The Texas Legislature applies a per resident amount funding formula to provide funds to the state's medical schools as a part of the state's Graduate Medical Education (GME) Formula Funding program approved in each biennial state budget. The University of North Texas Health Science Center (HSC), as the academic affiliate for Tarrant County Hospital District (TCHD), receives GME Formula Funding from the State of Texas to help offset the costs related to teaching graduate medical students at TCHD. Residency positions affiliated with HSC and an Accreditation Council for Graduate Medical Education (ACGME) accredited residency program are eligible for GME Formula Funding. In order that TCHD and HSC may accomplish their objectives in a larger measure, HSC executed a contract in fiscal year 2018 to pass-through to TCHD Eighty Percent (80%) of the appropriated state GME Formula Funding per eligible medical resident. This contract was extended in 2019 to March 2020 in which HSC has paid TCHD a total of \$2,528,608. In March 2020, HSC executed a contract to pass-through to TCHD 90% of the appropriated state GME Formula Funding per medical resident in which HSC paid TCHD a total of \$3,148,578. ACGME recognizing the public's need for a physician workforce capable of meeting the challenges of a rapidly evolving health care environment has implemented the Clinical Learning Environment Review (CLER) program as a part of its Next Accreditation System. The CLER Program is designed to provide US teaching hospitals, medical centers, health systems, and other clinical settings affiliated with ACGME-accredited institutions with periodic feedback that addresses the following six Focus Areas: Patient Safety; Health Care Quality; Care Transitions; Supervision; Well-Being; and Professionalism. Based on the requirements of the Clinical Learning Environment Review Program, TCHD is requesting HSC to increase by 5% the pass-through percent of the state appropriated GME Formula Funding per eligible medical resident to Ninety-Five Percent (95%) and extend the pass-through arrangement with revision through February 28, 2026. The total cost of the extended revised contract will be approximately \$3,669,460 and therefore requires board approval.

PURPOSE:

To extend the GME Formula Funding Agreement between HSC and the Tarrant County Hospital District to pass through state appropriated GME Formula Funding with a 5% increase to Ninety-Five Percent (95%) of the state appropriated GME Formula Funding per eligible medical resident.

ASSESSMENT:

As per Regents Rules, 03.809 and 03.909: in accordance with Texas Education Code § 105.108, the Board by rule may delegate to a representative of the Board or an employee of the System the authority to negotiate, execute, and approve a contract on behalf of the System. Delegations must be in writing, clearly state the extent of the authority delegated, and state if and to what extent the authority may be further delegated.

Furthermore, this agreement strengthens the relationship between HSC and TCHD and provides a pathway to increase retention rates for physicians who graduate from HSC and complete residency training within the state of Texas.

FINANCIAL IMPLICATIONS/TIMELINE:

The details and dollar amounts associated with the above transaction is dependent on the per resident rate established in the state’s biennial state budget and the number of certified HSC residents participating in the District’s ACGME-accredited residency programs as of September 1st of the 2023 and 2025 fiscal year. The estimated amount of state GME Formula Funding to pass-through to TCHD will be approximately \$1,219,372 for FY24 and FY 25 and \$1,230,716 for FY26 making the total contract cost approximately \$3,669,460.

Attested By:

Ruth Roman
Ruth Roman (Nov 3, 2022 16:18 CDT)

Ruth Roman
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents approve the Delegation of Authority to the HSC President or their designee to extend the GME Formula Funding Agreement between HSC and the Tarrant County Hospital District to pass through state appropriated GME Formula Funding

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Sylvia Trent-Adams
Sylvia Trent-Adams (Nov 3, 2022 16:35 CDT)
Sylvia Trent-Adams
HSC President

Gregory R. Anderson
Gregory R. Anderson (Nov 8, 2022 06:03 CST)
Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2022-

Title: Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County Hospital District (TCHD)

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the UNT Health Science Center receives GME Formula Funding from the State of Texas to help offset the costs related to teaching graduate medical students at the District and,

Whereas, it is in the interest of both UNTHSC and the TCHD and for the benefit of the citizens of Tarrant County and the State of Texas that the District maintain graduate medical training programs accredited by ACGME.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Delegation of authority to the UNTHSC President or her designee to extend the GME Formula Funding Agreement between UNTHSC and Tarrant County Hospital District to pass through state appropriated GME Formula Funding.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS
Strategic Infrastructure Committee
August 11, 2022**

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 11, 2022, in Room 109-111 of the Medical Education and Training (MET) Building, University of North Texas Health Science Center, 1000 Montgomery St., Fort Worth, Texas with the following committee members in attendance: Regents A.K. Mago, Lindy Rydman, and John Scott. Regent Dan Feehan was added as a member of the committee in the absence of Regent Mary Denny.

There being a quorum present, the meeting was called to order by Committee Chair A.K. Mago. Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent Dan Feehan, the committee approved the minutes of the May 19, 2022, Strategic Infrastructure Committee meeting.

The Committee had one briefing. UNT System Vice Chancellor for Strategic Infrastructure, Steve Maruszewski provided a review of the **Facility Conditions Assessments**.

Next, the Committee considered two action items. Steve Maruszewski, UNT System Vice Chancellor for Strategic Infrastructure, presented both items as noted below:

11. UNTS Approval of the UNT System FY23 Capital Improvement Plan

Pursuant to a motion by Regent John Scott, and seconded by Regent Lindy Rydman, the Strategic Infrastructure Committee approved the above item on a 4-0 vote.

**12. UNTS Approval to Reallocate Project Authorizations Incorporated in
Senate Bill 52 87th (3rd) Legislature**

Pursuant to a motion by Regent John Scott, and seconded by Regent Lindy Rydman, the Strategic Infrastructure Committee approved the above item on a 4-0 vote.

There being no further business, the Strategic Infrastructure Committee meeting adjourned at 1:31 p.m.

Submitted By:

Rachel Barone

Rachel Barone,
Board Secretary

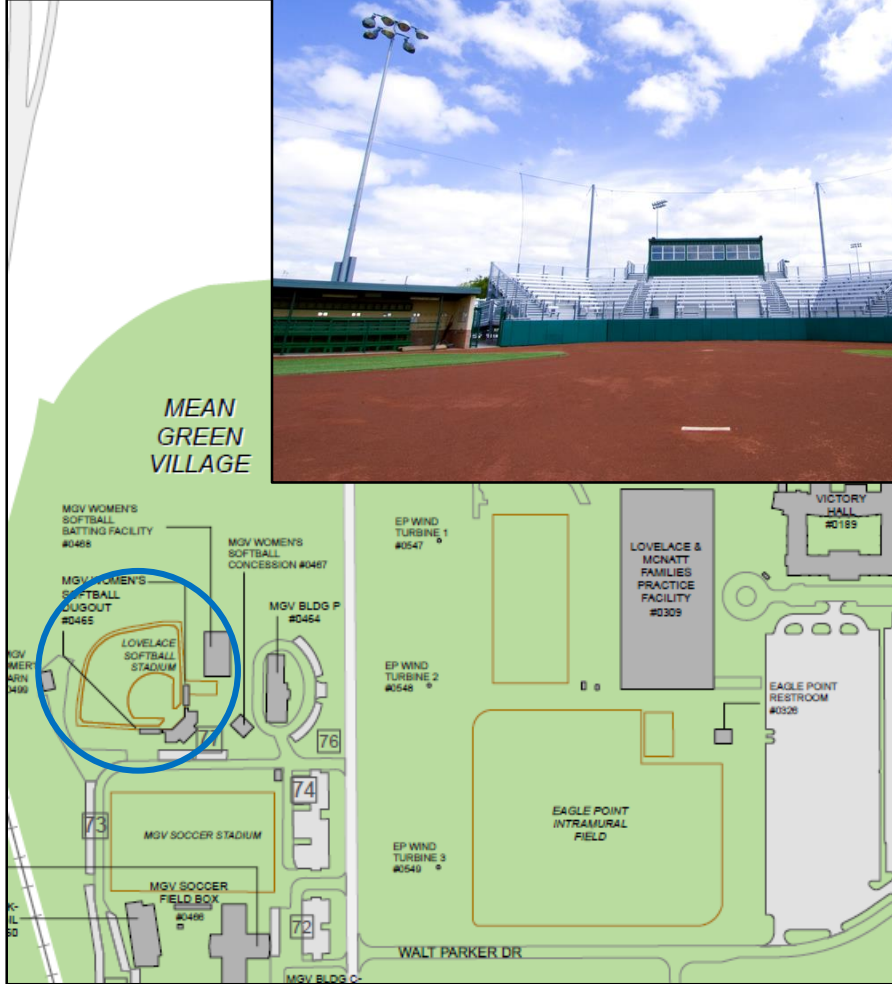
Date: 9-6-2022

Board of Regents Strategic Infrastructure Committee Capital Improvement Plan

Presented by Steven Maruszewski

November 17, 2022

Lovelace Stadium Renovation



Existing Stadium

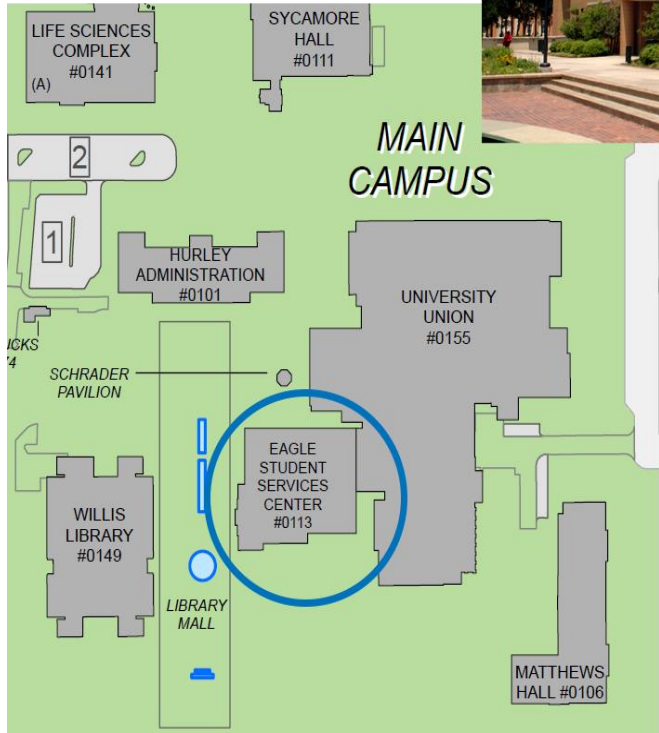


Proposed New Clubhouse Rendering

ESSC Renovation – Integrated Student Services Center



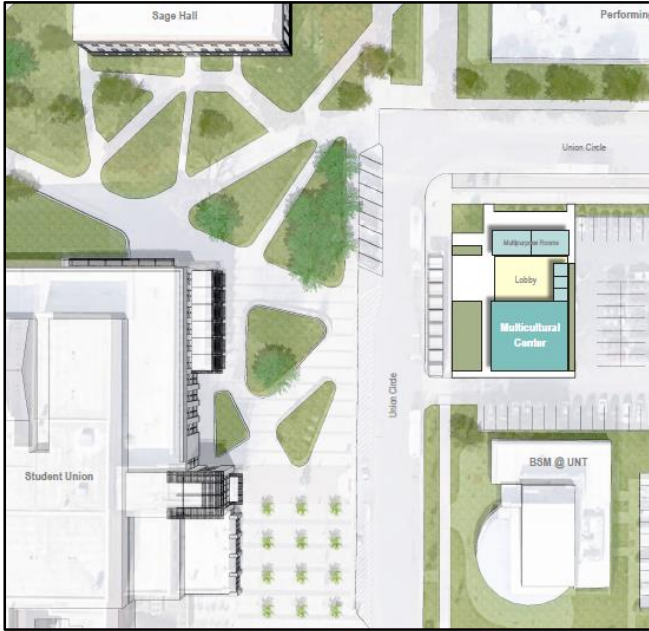
ESSC Existing Conditions



Multicultural Center



Existing Multicultural Center



New Multicultural Center Renderings



Questions?



Board Briefing

Committee: Strategic Infrastructure

Submission Date: October 26, 2022

Title: Approval to Amend the UNT System FY23 Capital Improvement Plan

BACKGROUND SUMMARY:

The requested action will amend the currently approved UNT FY2023 CIP to add the Eagle Student Services Center Renovation and the Lovelace Stadium Renovation; and to increase project funding for the previously authorized Multicultural Center Project.

PURPOSE:

Additions to the CIP:

- Currently, the softball team dugouts are undersized and require updating as UNT enters the American Athletic Conference. Field lighting is original and at its end of life, the softball locker room is not adjacent to the field, and support services for the team are spread amongst multiple buildings in Mean Green Village. This project will correct all of these deficiencies and the clubhouse will centralize all needs for the team and improve potential postseason hosting opportunities. The estimated cost for this project is \$5.5M.
- The renovations to the Eagle Student Services Center to create the Integrated Student Services Center (ISSC) supports the Presidential initiative to provide students with easy access to resources that promotes a simplified and consistent student experience. The estimated cost for this project is \$7.1M

Proposed Funding Increased:

- Multicultural Center: The originally selected site for the Multicultural Center posed significant challenges including adjacent at-risk City infrastructure. This necessitated a change in location. The new site requirements along with the continued dramatic increase in construction inflation have require an increase in funding of \$1.6m in order to retain the desired program.

ASSESSMENT:

All three proposed amendments contribute to organizational growth and strategy. The softball upgrades address current deficiencies and position UNT more effectively for strong representation in the American Athletic Conference. The renovations to the Eagle Student Services Building will allow for coordinated, cross functional services and provide an increased efficiency in the student experience across the areas of financial aid, scholarships, admissions, student accounts, and the Student Money Management Center, while also addressing life safety deficiencies in the facility. In addition, the renovation will eliminate an estimated \$1.8M of the \$7M in facilities backlog and will reduce the facilities condition index (FCI) from 0.22 to 0.16. The Multicultural center project replaces an existing center and provides a center that is more representative of an institution of our caliber thereby more effectively serving the current student population as well as attracting future students.

FINANCIAL IMPLICATIONS/TIMELINE:

Additions to the CIP:

- Project 23-01-2304 Lovelace Stadium Renovation: Project budget of \$5.5M funded through student fees, local funds, and auxiliary reserves.
- Project 23-01-2305 Eagle Student Services Renovation: Project budget of \$7.1M funded through HEF.

Proposed Funding Increase to Existing Projects on the CIP:

- Project 21-01-2103 Multicultural Center: Increase project budget by \$1.6M from \$5.0M to \$6.6 with additional funding coming from either Higher Education Relief Funds or Gifts.

Funds for all the listed FY2023 projects have been allocated by the institutions and confirmed by the respective Presidents and CFOs and funding plans have been reviewed by the Deputy Chancellor for Finance and Operation. Project schedules are specific to each project and is outlined in the related CIP documentation as applicable.

Attested By:

Clayton Gibson

Clayton Gibson (Nov 4, 2022 10:59 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve the amended FY23 Capital Improvement Plan.

Attachments Filed Electronically:


1. UNTS FY23 Capital Improvement Plan – November Amendment

Legal Approval:


Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (Nov 4, 2022 15:29 CDT)

Neal Smatresk
UNT President


Gregory R. Anderson (Nov 8, 2022 06:05 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval to Amend the UNT System FY23 Capital Improvement Plan

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has previously approved the Campus Master Plans for UNT, UNTHSC, and UNTD, and

Whereas, UNT, UNTHSC, UNTD and UNT System Administration have developed Capital Improvement Plans consistent with the master plans and their strategic plans, and

Whereas, the FY2023 Capital Improvement Plan has been updated to reflect adjusted project scopes and budgets below:

- Add Project 23-01-2304 Lovelace Stadium Renovation with a project budget of \$5.5M
- Add Project 23-01-2305 ESSC Renovation – Integrated Student Services Center (ISSC) with a project budget of \$7.1M
- Amend Project 21-01-2103 Multicultural Center to increase project budget by \$1.6M from currently approved amount of \$5.0M to \$6.6M.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Amend the UNTS FY23 Capital Improvement Plan as listed above and indicated in the attached CIP.
 2. Vice Chancellor for Strategic Infrastructure to present quarterly updates on progress of projects in the CIP with data provided by the institutions as needed.
 3. Reporting to the Texas Higher Education Coordinating Board as appropriate.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



FY2023 (in \$Million)

University of North Texas

Proj. No.	Project	Funding Source	Prior Yrs Budget Authorization	2023	2024	2025	2026	2027+	Total Project Budget Authorization
Previously Approved Projects:									
System OFPC Managed Projects									
19-01-1901	Maple Hall Interior Renovation (Amend. 8/19, 8/20)	AUX	2.26	1.42					3.68
20-01-1914	Frisco Branch Campus Development (Amend 11/20, 5/22)	RFS	101.00	2.00					103.00
21-01-2101	Science Research Building Second Floor Renovation (Amend. 5/22)	RFS	11.50	5.50					17.00
21-01-2103	Multicultural Center	RFS	0.40	4.60					5.00
		Local/Cash			1.60				6.60
22-01-2204	UNT Messaging Board (Amend. 5/22)	CP	1.61						1.61
22-01-2205	Science & Technology Research Building	CCAP		5.40	15.00	35.00	27.00	21.00	103.40
23-01-2301	Inspire Park MEP & Interior Renovation	CCAP		2.00	8.00				10.00
23-01-2303	Eagle Landing Dining Retail	AUX		2.40					2.40
UNT Facilities Managed Projects									
17-01-0002	Coliseum MEP Renovation (Amend. 8/17, 8/20)	RFS	3.50	1.40					4.90
19-01-1903	General Academic Classroom & Class Laboratory E-Locking (Amend	HEF	0.55	1.00	1.00	2.00			4.55
19-01-1904	Kerr Hall A Tower Common Areas & Dining Renovation (Amend. 8/19)	AUX	3.90						3.90
19-01-1908	Clark Hall MEP Renovation (Amend. 8/20)	AUX	0.20	2.00	1.80				4.00
20-01-1910	Crumley Hall Lobby & MEP Renovation (Amend. 8/20)	AUX			0.57	1.25	2.35		4.17
21-01-1611	Curry Hall MEP (Amend. 8/21)	HEF	7.40						7.40
22-01-1721	Chilton Hall Exterior Envelope Repairs & Interior Code Compliance	HEF	3.00	1.00					4.00
22-01-1909	Campus Lighting Upgrades	HEF	0.20	1.50	1.50				3.20
22-01-2201	College Inn Demolition (Amend. 5/22)	Local/Cash	3.50						3.50
22-01-2203	Music Building Jazz Laboratory Renovations	HEF	0.50	3.50					4.00
22-01-2206	UNT Advanced Air Mobility (UAAM) Test Center	HEF	1.05	1.05					2.10
		GIFT	0.15	0.15					0.30
23-01-2302	Discovery Park Fire Piping Replacement	HEF		2.50					2.50
Previously Approved Projects Authorized Total			140.72	37.42	29.47	38.25	29.35	21.00	296.21
New Projects for Approval:									
23-01-2304	Lovelace Stadium Renovation	SF		1.00					1.00
		Local/Cash		2.00	1.50				3.50
		AUX		1.00					1.00
23-01-2305	ESSC Renovation -- Integrated Student Services Center (ISSC)	HEF	0.30	5.00	1.80				7.10
New Projects for Approval Authorized Total			0.30	9.00	3.30	-	-	-	12.60
Capital Improvement Plan Total			141.02	46.42	32.77	38.25	29.35	21.00	308.81

Potential Upcoming Projects

New Construction:

- Commerce, Analytics, Technology & Engineering Building
- Education & Outreach Center
- I35 Corridor Development
- Music Building
- New Sports Arena
- Recreational Sports Fields
- Residence Hall

Renovation:

- Athletic Center Renovation and Expansion
- Coliseum MEP Phases
- Facilities Maintenance Complex Upgrades
- Hickory Hall Renovation
- Matthews Hall Mechanical Upgrades
- McConnell Hall Interior Renovation
- Physical Education Building (PEB) Demolition
- Pohl Recreational Building Renovation and Addition
- RTPP MEP Renovation
- Union Circle Drive Re-surface
- Utility Metering System Upgrades
- Wooten Hall Phase II

Summary by Funding Source

Funding Source	Prior Yrs Budget Authorization	2023	2024	2025	2026	2027+	Total Budget Authorization
HEF	13.00	15.55	4.30	2.00	-	-	34.85
HEF Reserves	HEF Res	-	-	-	-	-	-
Capital Construction Assistance Project Bonds	CCAP	7.40	23.00	35.00	27.00	21.00	113.40
Commercial Paper	CP	1.61	-	-	-	-	1.61
Revenue Financing System Bonds	RFS	116.40	13.50	-	-	-	129.90
Auxiliary Reserves	AUX	6.36	6.82	2.37	1.25	2.35	19.15
Grants	GRNT	-	-	-	-	-	-
Student Fees	SF	-	1.00	-	-	-	1.00
Housing Revenue	HR	-	-	-	-	-	-
Gift/Donations	GIFT	0.15	0.15	-	-	-	0.30
Annual Budget, Operating and Capital	Local/Cash	3.50	2.00	3.10	-	-	8.60
Public/Private Partnership	PPP	-	-	-	-	-	-
Total		141.02	46.42	32.77	38.25	29.35	308.81

UNIVERSITY of NORTH TEXAS SYSTEM

UNIVERSITY OF NORTH TEXAS
 Lovelace Stadium Renovation
 Capital Improvement Project No. 23-01-2304



PROJECT DESCRIPTION

Lovelace Stadium is located at Mean Green village and is utilized by the women’s softball team. will be renovated to include updated dugouts and field lighting. Also included will be construction of a new clubhouse of approximately 8,000 square feet.

PROJECT INFORMATION

JUSTIFICATION: The softball stadium was first utilized by the women’s softball team in 2007 after UNT acquired the Mean Green Village property in 2005. Currently, the softball team dugouts are undersized and require updating as UNT enters the American Athletic Conference. Field lighting is original and at its end of life. In addition, the softball locker room is not adjacent to the field and support services for the team are spread amongst multiple buildings in Mean Green Village. The clubhouse will centralize all needs for the team and improve potential postseason hosting opportunities.

LOCATION ON CAMPUS: Mean Green Village
 SIZE (ASF/GSF): GSF: Approx. 8,000 ASF: Approx. 6,000
 CIP PROJECT TYPE (NEW CONST. OR RENO.): Renovation
 HISTORICALLY SIGNIFICANT? (Y or N): N
 CONSISTENT WITH MASTER PLAN (Y or N): Y

PROJECT BUDGET

Design Fees	\$	350,000
Construction Costs	\$	4,750,000
Other Costs (Commissioning, Inspection, etc.)	\$	50,000
Furniture, Fixtures, and Equipment	\$	50,000
Contingency and Fees	\$	300,000
Total Projects	\$	5,500,000

PROJECT FUNDING (in \$ Millions)

Funding Source		Prior Yrs							
Abrv.	Funding Source	Costs	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	Source Total	
SF	Student Fees	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ -	\$ 1.00	
Local/Cash	Annual Budget, Operating and Capital	\$ -	\$ 2.00	\$ 1.50	\$ -	\$ -	\$ -	\$ 3.50	
Local/Cash	Auxiliary Reserves	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ -	\$ 1.00	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ 4.00	\$ 1.50	\$ -	\$ -	\$ -	\$ 5.50	

UNIVERSITY of NORTH TEXAS SYSTEM

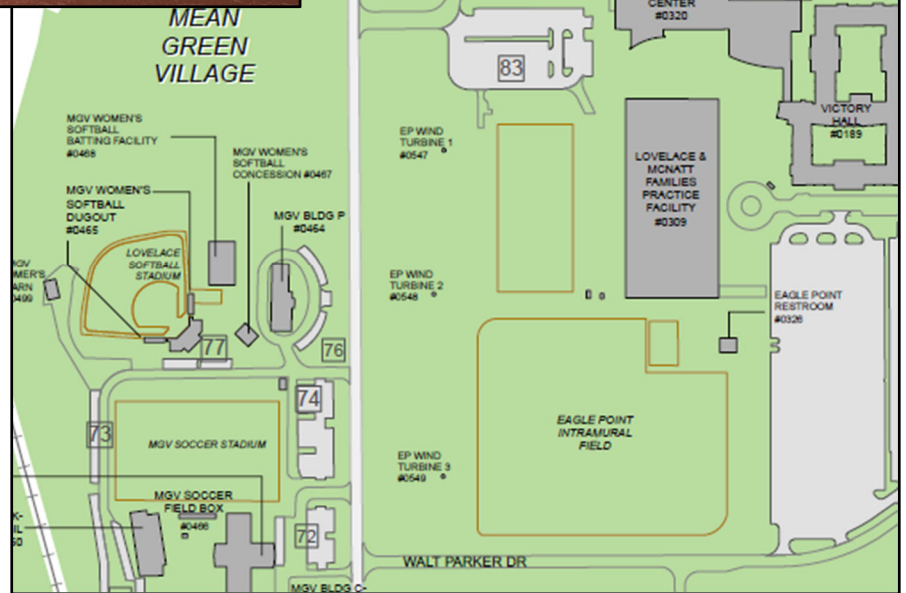
UNIVERSITY OF NORTH TEXAS
Lovlace Stadium Renovation
Capital Improvement Project No. 23-01-2304



PROJECT SCHEDULE

PREVIOUS APPROVALS FROM BOARD OF REGENTS:	N/A
PROGRAMMING/PLANNING:	November 2022 – December 2022
DESIGN:	January 2023 – March 2023
CONSTRUCTION:	April 2023 – August 2023
SUBSTANTIAL COMPLETION:	August 2023

LOCATION MAP



UNIVERSITY of NORTH TEXAS SYSTEM

UNIVERSITY OF NORTH TEXAS
 ESSC Renovation– Integrated Student Services Center (ISSC)
 Capital Improvement Project No. 23-01-2305



PROJECT DESCRIPTION

Renovate Eagle Student Service Center (ESSC) first and second floor with personnel relocations to create the Integrated Student Financial Center (ISSC). The renovation will provide service counters, huddle rooms, a call center and offices. The space will deliver coordinated, cross-functional services across the areas of financial aid, scholarships, admissions, student accounts, and the Student Money Management Center. The renovation includes the 2nd floor main corridor refresh that connects to the Union and mandatory life safety improvements to all three floors to seal off the atrium from the path of egress.

PROJECT INFORMATION

JUSTIFICATION: The Integrated Student Services Center supports the Presidential initiative to provide students with easy access to resources, in a space that encourages them to participate. The renovated center will promote a progressive, simplified, and consistent student experience in an innovative and intentionally designed physical space. The utilization of the existing ESSC building will allow for centralized access to the Center, at the heart of the institution. The project will improve effective delivery of services that will enhance and support the student experience.

LOCATION ON CAMPUS: Eagle Student Services Center
SIZE (ASF/GSF): GSF: 36,200 ASF: 25,760
CIP PROJECT TYPE (NEW CONST. OR RENO.): Renovation
HISTORICALLY SIGNIFICANT? (Y or N): N
CONSISTENT WITH MASTER PLAN (Y or N): Y

PROJECT BUDGET

Design Fees	\$ 626,000
Construction Costs	\$ 5,200,000
Other Costs (Commissioning, Inspection, etc.)	\$ 50,000
Furniture, Fixtures, and Equipment	\$ 970,000
Contingency and Fees	\$ 254,000
Total Projects	\$ 7,100,000

PROJECT FUNDING (in \$ Millions)

Funding Source Abbr.	Funding Source	Prior Yrs Costs							Source Total
		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+			
HEAF	HEAF	\$ 0.30	\$ 5.00	\$ 1.80	\$ -	\$ -	\$ -	\$ -	\$ 7.100
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 0.30	\$ 5.00	\$ 1.80	\$ -	\$ -	\$ -	\$ -	\$ 7.100

UNIVERSITY of NORTH TEXAS SYSTEM

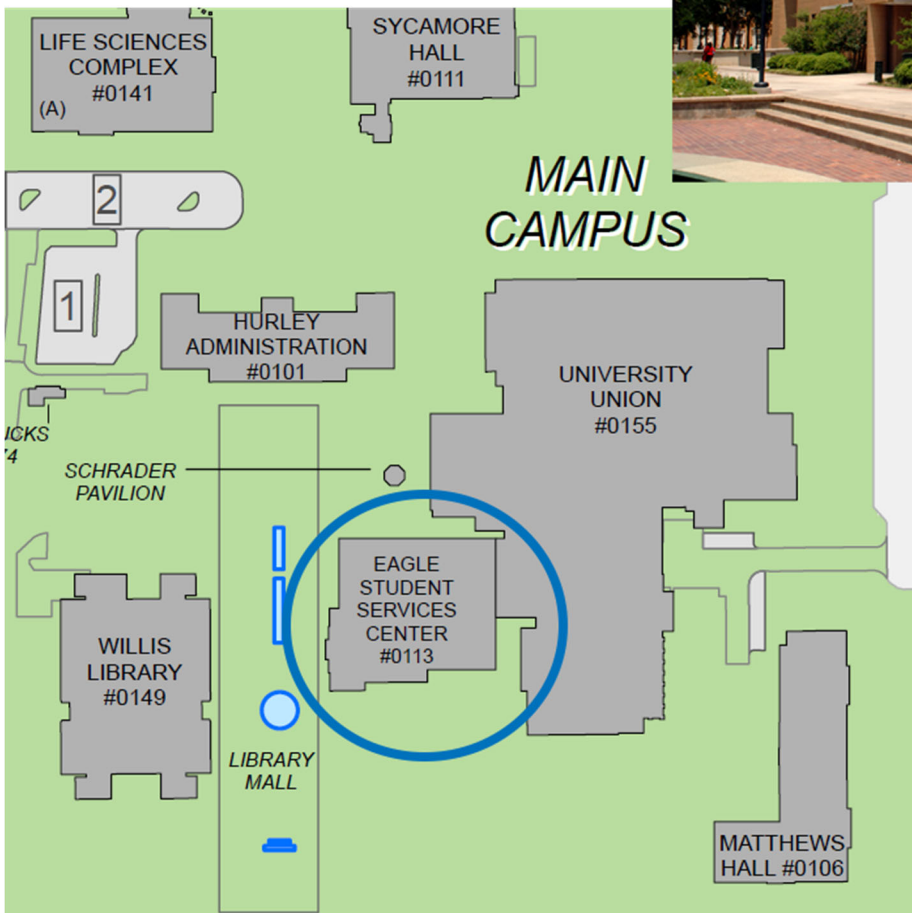
UNIVERSITY OF NORTH TEXAS
ESSC Renovation– Integrated Student Services Center (ISSC)
Capital Improvement Project No. 23-01-2305



PROJECT SCHEDULE

PREVIOUS APPROVALS FROM BOARD OF REGENTS:	N/A
PROGRAMMING/PLANNING:	August 2022 -- November 2022
DESIGN:	November 2022 – February 2023
CONSTRUCTION:	February 2023 – November 2023
SUBSTANTIAL COMPLETION:	September 2023

LOCATION MAP





**MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
August 11, 2022**

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 11, 2022, in Room 109-111 of the Medical Education and Training (MET) Building, University of North Texas Health Science Center, 1000 Montgomery St., Fort Worth, Texas with the following committee members in attendance: Regents Dan Feehan, Carlos Munguia, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair Dan Feehan. Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia, the Committee approved the minutes of the May 19, 2022, meeting of the Student Success, Academic and Affairs Committee on a 3-0 vote.

The Committee had three action items to consider. Michael McPherson, UNT Provost and Vice President for Academic Affairs presented all three items as listed below.

**17. UNT Approval to Add the UNT Doctor of Philosophy Degree Program
with a Major in Human Performance and Movement Science**

Pursuant to a motion by Regent Carlos Munguia and seconded by Regent John Scott, the Committee approved the above item on a 3-0 vote.

**18. UNT Approval to Add the UNT Master of Science Degree Program
with a Major in Health Data Analytics**

Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia, the Committee approved the above item on a 3-0 vote.

**19. UNT Approval to Add the UNT Master of Science Degree Program
with a Major in Health Informatics**

Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia, the Committee approved the above item on a 3-0 vote.

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There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone
Board Secretary

Date: 9-6-2022



College and Career Readiness

How UNT Is Scaling Up to Meet the Needs of Students

College Readiness

- English and math skill decreases since pandemic
 - Impacts
- What are we doing to help?
 - Scaling resources
 - More courses and faculty
 - Learning support and tutoring
 - Summer bridge
 - Long-term plan:
 - College Readiness Center

Success Stories From Faculty

I had a past student (last fall) who was enrolled in my Math 340. She worked hard, asked questions and eventually increased her self-confidence in her math abilities. She recalled that her math experience in high school was not good and one that she even admitted to cheating. However, at UNT she was becoming more and more proud of her grades and improvement, especially because she realized she no longer had to 'cheat' to get the grades because she was actually EARNING high grades.

Several semesters ago I had a student in Math 340. This student was a quiet and soft-spoken young lady, but a hard worker. Fast forward to this semester, and this student has a 3.42 GPA, is scheduled to graduate in the spring and is applying to the OU School of Medicine, in the hopes of becoming a doctor. We have a future doctor who started out in Math 340.

Career Center Commitments

- Students can:
 - make career decisions
 - communicate how classroom skills transfer to career
- UNT will scale:
 - Instructional/online materials
 - Networking experiences
 - Career coaching

Operational Changes

- Doubled staff
- Embedded career coaches (17)
- First Year Seminar
- Alumni engagement
- Internships expanded
 - Fundraising for unpaid internship scholarships
 - \$253K provided this summer to 116 students

Feedback From Students

- *Destiny and Eduardo are amazing! Destiny helped me transform my resume in minutes. Literally amazing.*
- *Janice was incredibly helpful and very encouraging throughout the entire meeting. She was very nice and welcoming. I feel way more prepared for both a real interview and creating a resume after meeting with her.*
- *The best part was listening to the tips on how to search for jobs, what websites to use to search for jobs and that I need to have a game plan and figure out what I want to do. It gave me a lot more confidence and ideas on what to do.*

College and Career Readiness

University of North Texas at Dallas

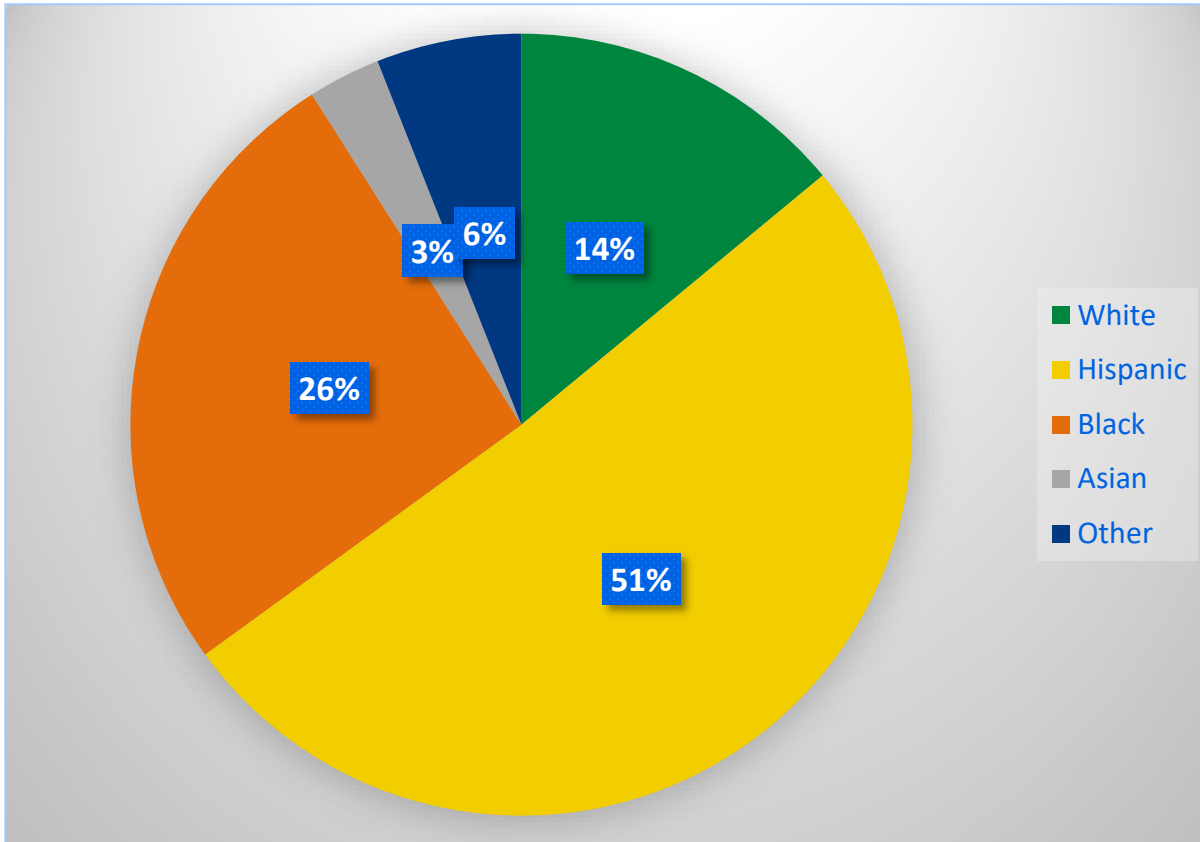
Betty H. Stewart, Ph.D.

University of North Texas at Dallas

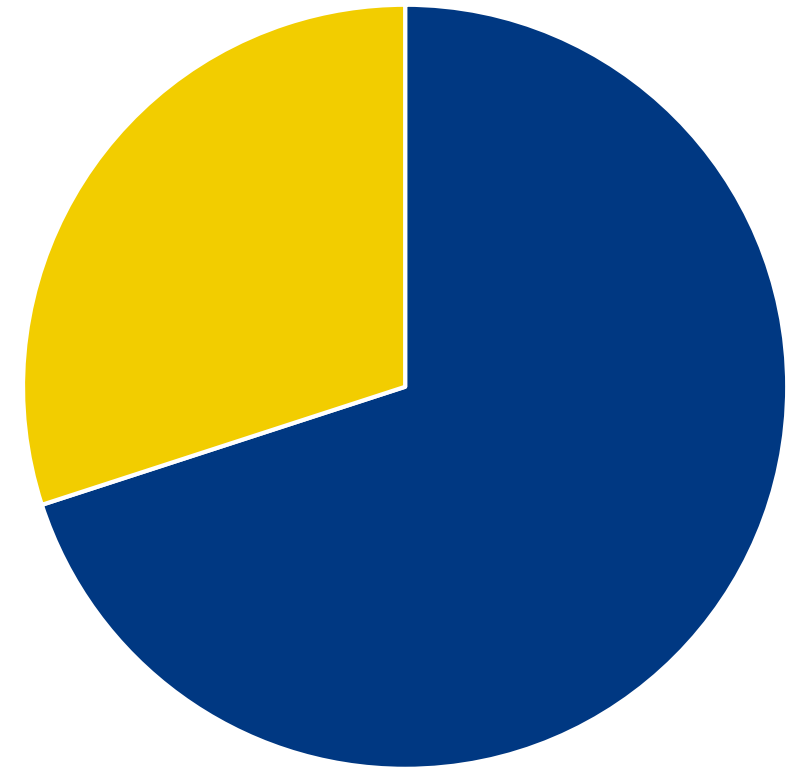
- **Mission** : Empower students, transform lives, and strengthen communities
- **Vision**: Through education and community connectedness, UNT Dallas aspires to be a pathway to socioeconomic mobility in our primary market.
- **Goals**: Rooted in community, grow, and serve

Student Demographics

UNTD is designated a HSI and a MSI



70% are first generation

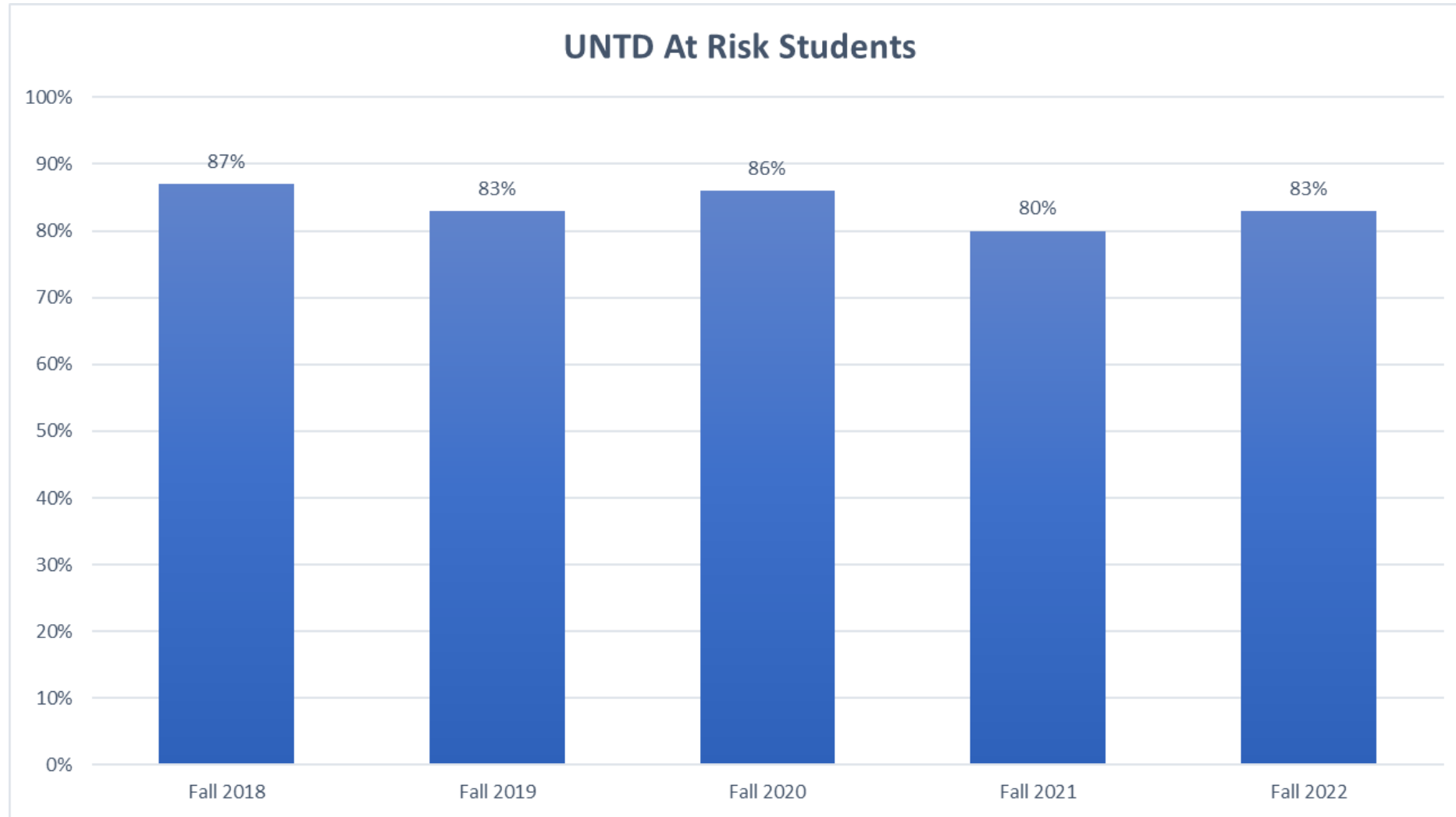


At-Risk Students

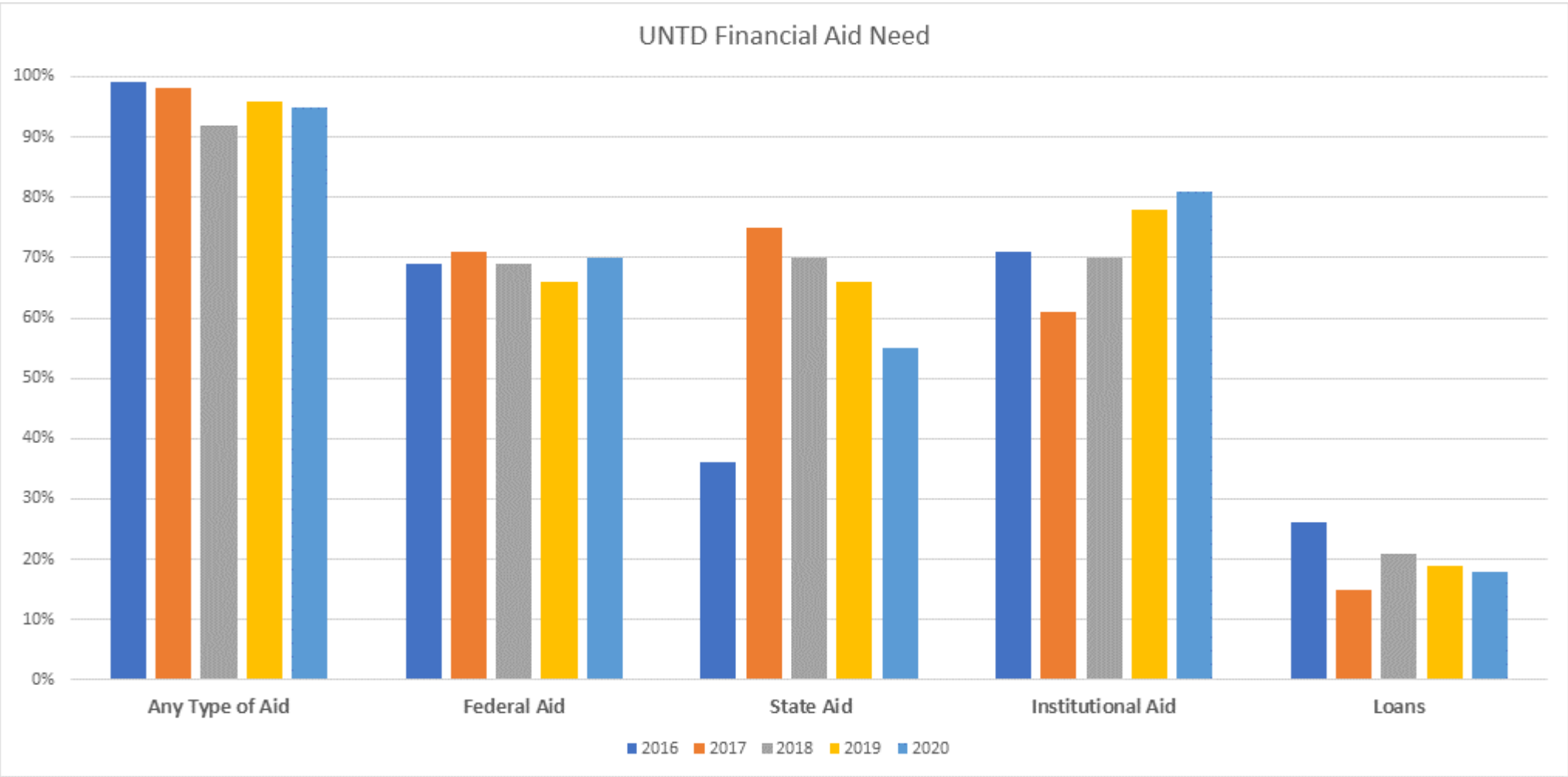
“At-Risk” student - meets at least one criterion:

- Pell grant recipient
- Graduated with GED
- 20 years or older when first entered college
- ACT/SAT score less than national average

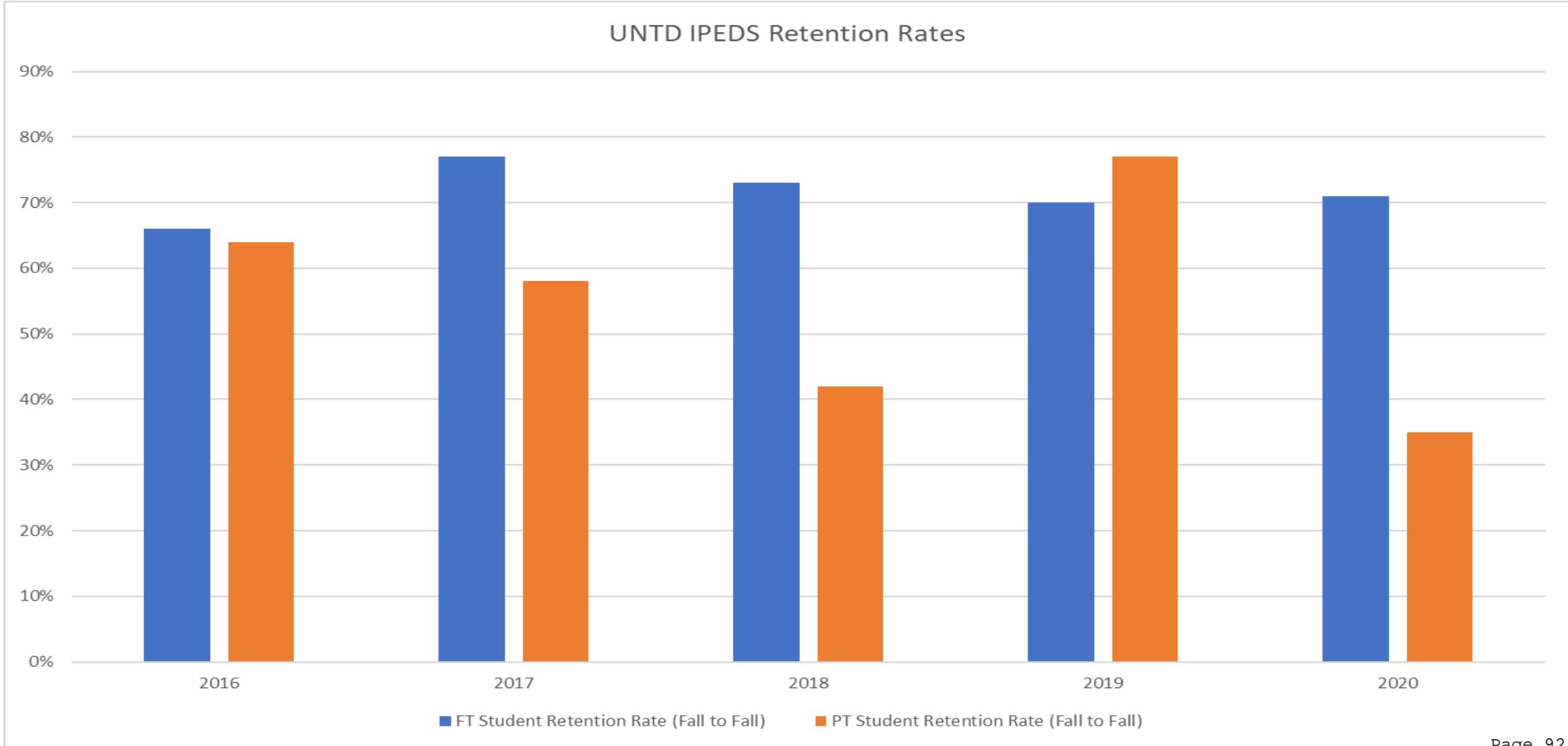
Percentage of At-Risk Students



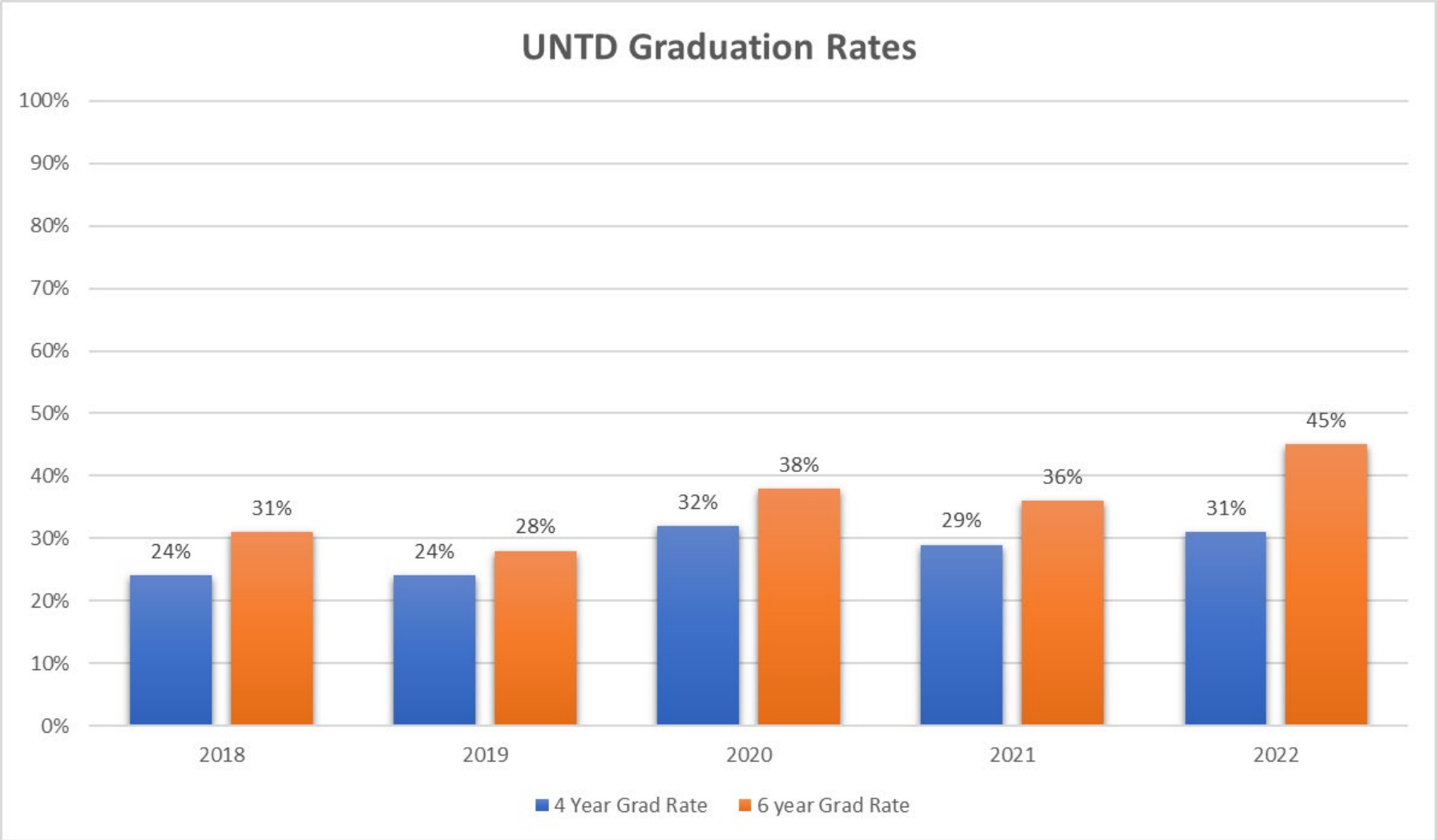
Financial Aid Needs



Fall to Fall Retention (2016-2020)



At-Risk Graduation Rates Improving



Trailblazer Elite developed to better serve first-gen students and increase retention

Who

- UNT Dallas' first generation students
- Full-time, 1st year, 1st time in college

What

- Provide strategic services and resources such as leadership development, academic enrichment, mentorship, networking, and career development services
- Ensure students are prepared academically, socially, and workforce ready

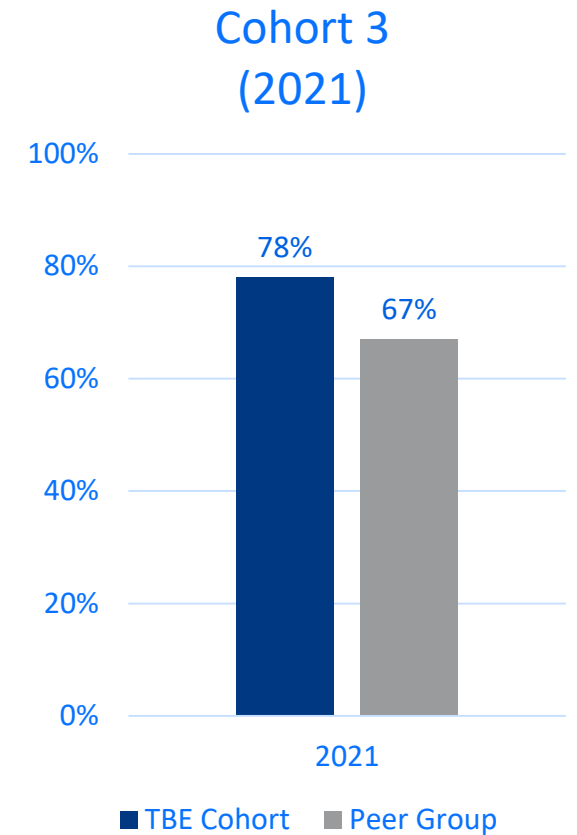
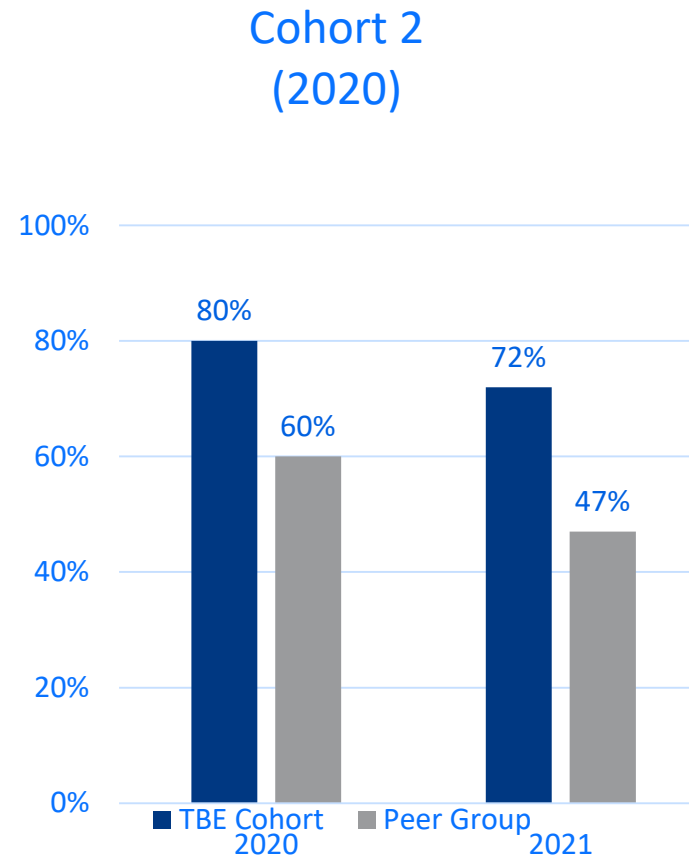
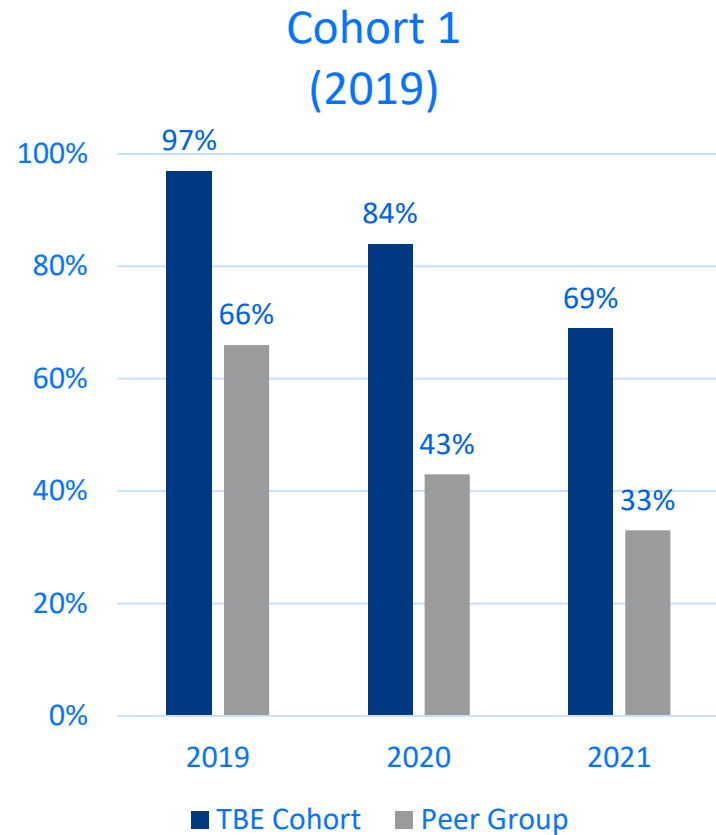
Why

- Promote student retention and ensure students successfully graduate



Retention of TBE Participants

~140 Students, successfully retained at a higher rate than peers



Why TBE Students Need Additional Support: EOY Survey Results

Challenges & Barriers:

- Mental Health Challenges
- Working full-time jobs
- Finances
- Current living conditions/environment
- Depression
- Family obligations
- Low-Self Esteem

What category was the major reason for your academic difficulty? Check all that apply.	%
Academic challenges	26.67%
Work Challenges	6.67%
Family or Personal challenges (transportation, financial, DACA status, health, etc.)	66.67%
Total	100%

Career Readiness

- For higher education, **career readiness** provides a framework for addressing career-related goals and outcomes of curricular and extracurricular activities, regardless of the student's field of study.
- At UNTD, **Career Readiness Education (CRED)** is our QEP.



Career Readiness Education Program (CRED) Freshmen- Fall 2021

CRED Survey – Level 1 Students	% of Students Answering “Strongly Agree” or “Agree”
	Year 4
This course allowed me to have a better understanding of the major I would like to pursue.	84%
This course helped me to clarify my career interests.	83%
After taking this course, I have identified my own abilities that will lead to a successful career.	81%
This course allowed me to acquire a deeper understanding of my career goals.	86%
This course allowed me to explore my career options.	84%
This course was very effective at allowing me to engage in career exploration.	88%

n = 108

CRED Level 2 Students (Fa 2019 - Sp 2022)

Sophomores and Juniors

CRED Survey – Level 2 Students	% of Students Answering “Strongly Agree” or “Agree”		
	Year 2	Year 3	Year 4
After completing my experiential learning assignment, my career expectations are in agreement with the realities I will face in my desired career.	82%	82%	81%
This experiential learning assignment allowed me to develop a good understanding of the demands required of my desired career.	82%	83%	83%
This experiential learning assignment helped me understand what to anticipate when I am ready to work in my desired career.	83%	81%	83%
This experiential learning project was very effective at allowing me to test my career expectations through direct exposure of a workplace.	66%	74%	74%
This experiential learning assignment will help me have an effective transition to work in my desired career.	75%	76%	77%
	n = 154	n = 391	n = 311

Career Readiness- Paid Internships

Paid internships (2021- 2022)**

- **46** Students participated in internships
- **26 (48%)** were Paid Internships
- **14 (30%)** Course Credit

** First year tracking data

UNTD Alumni Survey

- Overall, almost 75% of 2022 UNT Dallas graduates are accepting jobs that are related to their degrees (2022).
- Median Salary for full-time workers with Bachelor's degrees aged 24-35 years old ranged between \$50,000 - \$56,000.

Financial Literacy and Debt Management

- **Financial literacy**

- Students taking out loans are required to take a course (virtually or in-person) on financial literacy, debt and its effects post-college.
- Each new borrower is required to complete federal loan counseling.
- All returning federal loan borrowers are provided with their borrowing history and repayment information in their student portal.
- The Financial Aid Office works with first year seminar courses and the Career Center to provide student loan and debt workshops.

Student Group	% with No or Manageable Debt*	State Ave (%)
African-American	90	79
Hispanic	98	92

College & Career Readiness

University of North Texas Health Science Center

Charles Taylor, EVP & Provost

November 2022



THE UNIVERSITY *of* NORTH TEXAS
HEALTH SCIENCE CENTER *at* FORT WORTH



Purpose

Transform lives in order to improve the lives of others.

Vision

One university, built on values, defining and producing the providers of the future.

Mission

Create solutions for a healthier community.

- Who are our students?
- What support do they need?
- How do we prepare them?
- Are they successful?

Student Journey

Texas College of Osteopathic Medicine (TCOM)

Purpose and Mission Driven Degrees

Texas

Overall Rank:

45

**Access to
Healthcare**



Source: U.S.News, August 2022

Highly Selective, Holistic Admissions

Overall GPA	EY 2018	EY 2019	EY 2020	EY 2021
UNTHSC-TCOM	3.66	3.71	3.76	3.79
TMDSAS Average	3.77	3.80	3.78	3.81
AAMC Average	3.72	3.73	3.73	3.74
BCPM GPA	EY 2018	EY 2019	EY 2020	EY 2021
UNTHSC-TCOM	3.55	3.61	3.68	3.72
TMDSAS Average	3.70	3.74	3.72	3.76
AAMC Average	3.65	3.66	3.66	3.67
Mean MCAT Score	EY 2018	EY 2019	EY 2020	EY 2021
UNTHSC-TCOM	506.7	507.3	508.3	508.3
TMDSAS Average	509.7	510.7	510.6	511.3
AAMC Average	511.2	511.5	511.5	511.9



Top Impediments to Student Success

Stress/anxiety (32%)

Financial concerns (25%)

Food insecurity (22%)

Family concerns (20%)

Note: National Student Health Assessment Data Collected in 2018, 2020, and 2022 in progress

Support Students for Life Readiness

HSC FOOD PANTRY

542 visits and over **2,377** pounds of food distributed to students



150

Professional attire closet items distributed

Stand Out in the Workforce

100%

of TCOM Students Graduate as
Certified Professionals in
Patient Safety

Source: *BMJ* 2016;353:i2139

Give Back to our Communities

‘I wanna be like you’: Mini-Medical School gives Black, Latino children a glimpse into the medical profession

Source: *Fort Worth Report*, November 1, 2022

140

HSC Student
Organizations

58,000

HSC Student
Volunteer
Hours (2022)

Low First Year Attrition

1%

TCOM attrition rate, Year 1
Source: HSC Office of Student Affairs

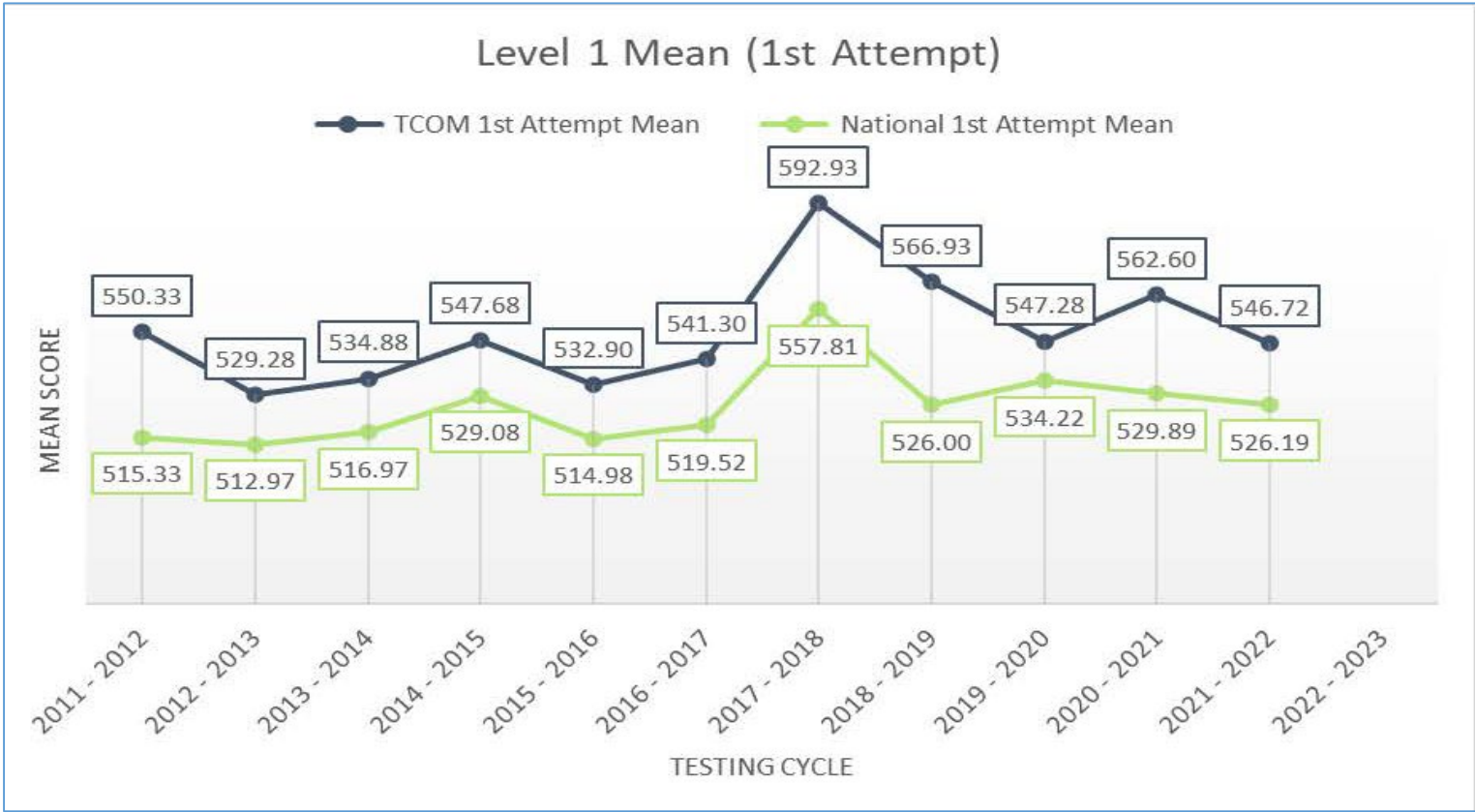
vs

3.2%

U.S. attrition rate, Year 1
Source: AAMC, October 2022

Degree	First Year Attrition		2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	Total
DO	Discontinued (Withdrew)	Personal	2		2		1	5
		Health			1			1
		Deceased	1					1
		Work	1					1
		Transfer						0
	Dismissed	Academic						0
		Disciplinary						0
	Total		4	0	3	0	1	8

Excellent National Board Scores



Outstanding Residency Placement Rates

99%
TCOM

vs

91%
National

Source: <https://www.nrmp.org/about/news/2022/06/nrmp-releases-the-2022-main-residency-match-results-and-data-publication-the-most-comprehensive-data-resource-for-the-main-residency-match/>

Positive Financial Health

\$101,208

TCOM

vs

\$265,000

National

Medical Student Debt

Source: April 2022, <https://thedo.osteopathic.org/columns/the-burden-of-medical-school-debt-how-to-advocate-for-change/>

Source: Department of Education Cohort Default Rate website: <https://fsapartners.ed.gov/knowledge-center/topics/default-management/official-cohort-default-rates-schools>



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: September 28, 2022

Title: Approval to Add the UNT Bachelor of Business Administration Degree Program with a Major in Financial Planning

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Business Administration degree program with a major in Financial Planning, effective August 1, 2023. This degree program will be housed in the department of Finance, Insurance, Real Estate and Law (FIREL) within the G. Brint Ryan College of Business.

The proposed Financial Planning program is currently offered as a concentration of the Risk, Insurance and Financial Services (RIFS) BBA. Changing the concentration to a stand-alone degree will make the degree more marketable and better meet the needs of our students. It will also provide clarity to donors, employers and external professional organizations.

The objective of the proposed program is to provide a world-class Certified Financial Planner (CFP) Board registered program to North Texas. Students earning a BBA in Financial Planning will complete the education requirements to sit for the CFP examination.

The degree requires 120 semester credit hours (SCH) and will be offered face-to-face at the main campus.

PURPOSE:

This is an opportunity to help meet the workforce demand. A *Lightcast Occupational Overview Report* cited an “aggressive job posting demand” for financial planners. The report also named the Dallas-Fort Worth Region as a “hot spot” for this type of employment. Investopedia.com named DFW as the #2 best city for finance workers. Recent moves to the DFW area by Charles Schwab, Ameritrade, Capital One, JPMorgan Chase, and others have vastly increased the demand for qualified financial planners.

Feedback from students who did not know this type of degree was offered at UNT, along with feedback from potential donors such as Charles Schwab who had difficulty determining we offered this degree, informed faculty that a change was needed.

ASSESSMENT:

Requests for new degree programs must be made in accordance with the procedures listed in Texas Administrative Code, Title 19, Part 1, Chapter 5, Sub-chapter C, Rule §5.44, which includes institutional and governing board approval.

FINANCIAL IMPLICATIONS/TIMELINE:

Because this is an existing program, no new costs are required for implementation. Current faculty will continue to offer the courses required for this program. With 22 majors in the current concentration, there will be room for growth. No new funds are required. Anticipated revenue for the first five years is \$1,331,489.

The Bachelor of Business Administration degree program with a major in Financial Planning meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs.

Attested By:



Clayton Gibson (Nov 4, 2022 10:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to Add the Bachelor of Business Administration degree program with a major in Financial Planning.

Legal Approval:



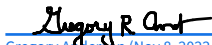
Alan Stucky
General Counsel

Recommendation for Approval:



Neal Smatresk (Nov 4, 2022 15:27 CDT)

Neal Smatresk
UNT President



Gregory R. Anderson (Nov 8, 2022 06:01 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval to Add the UNT Bachelor of Business Administration Degree Program with a Major in Financial Planning

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Business Administration with a major in Financial Planning beginning August 1, 2023, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Bachelor of Business Administration degree program with a major in Financial Planning meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the UNT Bachelor of Business Administration with a major in Financial Planning.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: October 7, 2022

Title: Approval to Add the UNT Bachelor of Science Degree Program with a Major in Advertising and Brand Strategy

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Science degree program with a major in Advertising and Brand Strategy, effective August 1, 2023. This degree program will be housed in the Mayborn School of Journalism within the College of Liberal Arts and Social Sciences.

The proposed program is currently offered as a specialization area of the Journalism degree. Changing the specialization to a stand-alone degree will make the degree more marketable and better meet the needs of our students. It will also provide clarity to donors, employers, and external professional organizations.

The objective of this degree is to provide students with the knowledge and cutting-edge skills required to succeed in this profession. The program provides a hands-on, industry focused curricular experience.

The degree requires 120 semester credit hours (SCH) and will be offered face-to-face at the main campus.

PURPOSE:

This is an opportunity to help meet the workforce demand. A *Lightcast Occupational Overview Report* cited an “aggressive job posting demand” for advertising and brand strategy professionals. A higher-than-average supply of jobs is a positive outlook for students.

After establishing a need for this program, Mayborn School of Journalism faculty surveyed current industry professionals for their input. The responses were overwhelmingly positive and supportive of this new degree. Faculty plan to leverage connections with industry to develop internship opportunities for students.

ASSESSMENT:

Requests for new degree programs must be made in accordance with the procedures listed in Texas Administrative Code, Title 19, Part 1, Chapter 5, Sub-chapter C, Rule §5.44, which includes institutional and governing board approval.

FINANCIAL IMPLICATIONS/TIMELINE:

Mayborn School of Journalism has already renovated spaces for students in the advertising track of the Journalism BA program. Faculty have already updated and renamed most of the courses needed for the stand-alone degree program. No new resources are required for this program. Differential tuition will be used to cover any unanticipated expenses. Anticipated revenue for the first five years is \$3,447,171.

The Bachelor of Science degree program with a major in Advertising and Brand Strategy meets the Standards for Bachelor’s and Master’s Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master’s Degree Programs.

Attested By:

Clayton Gibson

Clayton Gibson (Nov 4, 2022 10:58 CDT)

Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Bachelor of Science degree program with a major in Advertising and Brand Strategy.

Legal Approval:

Alan Stucky

Alan Stucky

General Counsel

Recommendation for Approval:

Neal Smatresk

Neal Smatresk (Nov 4, 2022 15:28 CDT)

Neal Smatresk

UNT President

Gregory R. Anderson

Gregory R. Anderson (Nov 8, 2022 06:01 CST)

Gregory R. Anderson

Deputy Chancellor,

Finance and Operations

Michael R. Williams

Michael R. Williams

Chancellor



Board Order 2022-

Title: Approval to Add the UNT Bachelor of Science Degree Program with a Major in Advertising and Brand Strategy

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Science with a major in Advertising and Brand Strategy beginning August 1, 2023, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Bachelor of Science degree program with a major in Advertising and Brand Strategy meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The addition of the UNT Bachelor of Science degree program with a major in Advertising and Brand Strategy.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: October 5, 2022

Title: Approval to Add New UNT Dallas Bachelor of Science with a Major in Psychology

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting to add a Bachelor of Science with a major in Psychology degree effective Fall 2023. This degree program will be housed in the School of Liberal Arts & Sciences. The School currently has a Bachelor of Arts with a major in Psychology, with an enrollment of over 300 majors.

The Bachelor of Science with a major in Psychology will have a Neuroscience concentration. This program aims to provide educational and research experience in neuroscience and will aid the successful pursuit of careers in academia, medicine, and health sciences. The aims of the program are in line with the university mission of UNT Dallas by enhancing access to high-quality education and preparing students for leadership roles.

PURPOSE:

The goal of this request is to increase our academic offerings at the University of North Texas at Dallas and to open new doors for job opportunities for our students.

ASSESSMENT:

We will assess the efficacy of this major by monitoring the number of students enrolling in this degree program and the number of students graduating from the program.

Requests for new degree programs must be made in accordance with the procedures listed in Texas Administrative Code, Title 19, Part 1, Chapter 5, Sub-chapter C, Rule §5.44, which includes institutional and governing board approval.

FINANCIAL IMPLICATIONS/TIMELINE:

The BS in psychology with a neuroscience concentration will be taught by faculty currently employed at UNT Dallas. The faculty salaries listed are those who will be teaching within this major. We wish to employ five additional adjuncts in year five to assist with enrollment growth. The major will require the purchase of new equipment to support the laboratories. These funds have been spread over years 2 through 5 for a total of \$200,000. With our conservative enrollment projections, we anticipate a surplus of over \$350,000 after 5 years.

UNT Dallas will begin offering this program in Fall 2023.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve the authorization of a new Bachelor of Science with a major in Psychology.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Robert Mong

Robert Mong
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Nov 8, 2022 06:00 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval to Add New UNT Dallas Bachelor of Science with a Major in Psychology

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas at Dallas is requesting to add a Bachelor of Science with a major in Psychology degree effective September 2023.

Whereas, the Bachelor of Science with a major in Psychology will have a Neuroscience concentration

Whereas, this program aims to provide educational and research experience in neuroscience and will aid the successful pursuit of careers in academia, medicine, and health sciences.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas Bachelor of Science with a Major in Psychology
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: October 5, 2022

Title: Approval to Add New UNT Dallas Bachelor of Arts with a Major in History

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting to add Bachelor of Arts with a major in History degree effective Fall 2023. This degree program will be housed in the School of Liberal Arts & Sciences.

The proposed major in History is crafted to align the broad goals of the university with the particular needs and interests of its student body. A major in History helps prepare graduates for virtually any career by fostering an understanding of key social, political, and economic developments in the human past, an understanding of the cultural diversity of Texas, the United States, and the world, and the ability to think critically and communicate effectively.

The History major is a program of study. Therefore, for those students desiring to work in such areas as business, law, education, government, politics, public relations, journalism, publishing, public policy, public history, and research, it provides marketable skills for entry-level positions in any career requiring effective critical thinking, oral communication, intercultural competency, and analytical research and writing.

PURPOSE:

The goal of this request is to increase our academic offerings at the University of North Texas at Dallas, to provide educational opportunities for our students, and to support our general education curriculum and students majoring in political science, and grades 7-12 education with a focus on history or social studies.

ASSESSMENT:

We will assess the efficacy of this major by monitoring the number of students majoring in history, and social studies or history education (grades 7-12), as well as the number of students enrolling in history courses to support political science and the general education curriculum.

Requests for new degree programs must be made in accordance with the procedures listed in Texas Administrative Code, Title 19, Part 1, Chapter 5, Sub-chapter C, Rule §5.44, which includes institutional and governing board approval.

FINANCIAL IMPLICATIONS/TIMELINE:

Three current full-time faculty (one associate professor and two lecturers) will teach in this major. We will need one adjunct faculty member per semester. Given our conservative enrollment, this major will have a net positive balance of over \$355,000 over five years.

We wish to begin offering this program in Fall 2023.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION: (*What action are you asking the board to take?*)

The President recommends that the Board of Regents approve the authorization of a new Bachelor of Arts with a Major in History.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Robert Mong

Robert Mong
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Nov 8, 2022 05:59 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval to Add New UNT Dallas Bachelor of Arts with a Major in History

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas at Dallas is requesting to add Bachelor of Arts with a major in History degree effective Fall 2023.

Whereas, a major in History helps prepare graduates for virtually any career by fostering an understanding of key social, political, and economic developments in the human past, an understanding of the cultural diversity of Texas, the United States, and the world, and the ability to think critically and communicate effectively.

Whereas, the History major is a program of study; therefore, for those students desiring to work in such areas as business, law, education, government, politics, public relations, journalism, publishing, public policy, public history, and research, it provides marketable skills for entry-level positions in any career requiring effective critical thinking, oral communication, intercultural competency, and analytical research and writing.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas Bachelor of Arts with a Major in History
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Order 2022-

Title: Approval of Minutes of the August 11-12, 2022, Board Meeting, August 15, 2022, Special Called Board Meeting, August 19, 2022, Special Called Board Meeting, and September 12, 2022, Special Called Board Meeting.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the minutes of the August 11-12, 2022, Board Meeting, August 15, 2022, Special Called Board Meeting, August 19, 2022, Special Called Board Meeting, and September 12, 2022 Special Called Board Meeting have been prepared by the Board Secretary and attached here for Board approval

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the August 11-12, 2022, Board Meeting
 2. The minutes of the August 15, 2022, Special Called Board Meeting
 3. The minutes of the August 19, 2022, Special Called Board Meeting
 4. The minutes of the September 12, 2022, Special Called Board Meeting
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
August 11-12, 2022**

Thursday, August 11, 2022

The University of North Texas System Board of Regents convened on Thursday, August 11, 2022, at the University of North Texas Health Science Center, Medical Education and Training (MET) Building, Room 109/111, 1000 Montgomery St., Ft. Worth, Texas, with the following Regents in attendance: Melisa Denis, Dan Feehan, A.K. Mago, Lindy Rydman, John Scott, Laura Wright, and Andy McDowall. Regent Carlos Munguia joined the meeting at 1:30 p.m. The meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:31 a.m.

Chair Wright began the meeting by welcoming the new regent, Lindy Rydman, and new student regent, Andy McDowall, to the Board of Regents.

Chair Wright then asked Chancellor Williams to make opening remarks on progress since the last quarterly board meeting.

For **Spotlight on Students**, UNTHSC Senior Vice Provost for Student and Academic Affairs, Dr. Trisha Van Duser, introduced a group of students pursuing innovative research interests at the UNT Health Science Center: Meredith Garrett, Mark Quiring, and Lexi Vasquez. The students described their research journey and shared their various career goals with the Board. The students then entertained questions from the Board of Regents.

Chair Wright thanked the student panel for sharing their experiences and then asked each President to provide a campus update to the Board.

Following the campus updates, the Board was outbriefed on the UNT System Network Diagnostic Survey by Jim Huggins of McChrystal Group.

At 10:38 a.m., Chair Wright recessed the Board for meetings of the Audit, Strategic Infrastructure, Finance, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, the Board reconvened at 4:18 p.m. and considered the following items on the Consent Agenda:

- 2022-30 UNTS** **Approval of the Minutes of the May 19, 2022, Board Meeting**
2022-31 UNTS **Thirtieth Supplemental Resolution to the Master Resolution**
Authorizing the Issuance, Sale and Delivery of Board of
Regents of the University of North Texas System Revenue
Financing System Bonds, in One or More Series; and

- Approving and Authorizing Instruments and Procedures Relating Thereto**
- 2022-32 UNTS** Approval of Texas Range Resolutions Amending Authorized UNT System Representatives
- 2022-33 UNTS** Approval of TexPool Resolutions Amending Authorized UNT Representatives
- 2022-34 UNT** Approval of Tenure for New UNT Faculty Appointees
- 2022-35 UNTHSC** Delegation of Authority to the UNTHSC President for Approval of UNTHSC Intergovernmental Transfers (IGT) of Funds for FY 2023 in the Texas Healthcare Transformation and Quality Improvement Program (1115 Transformation Waiver) and the Texas Incentives for Physician and Professional Services Program

Pursuant to a motion by Regent John Scott and seconded by Regent A.K. Mago, the Board approved the Consent Agenda 7-0.

There was one action item for consideration by the full board, noted below.

2022-36 UNTS **Amendment to Regents Rule 10.300, Debt Management**

Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia, the Board approved the above action item. The motion was approved on a 7-0.

The Board then considered the following action items coming out of committees:

Audit Committee Items

- 2022-37 UNTS** **Approval of the Internal Audit FY23 Plan**
- 2022-38 UNTS** **Approval of the Internal Audit Charter**
- 2022-39 UNTS** **Delegation of Authority to the Chancellor to Execute an Internal Audit Co-Source Professional Services Contract with Protiviti, Inc and Deloitte & Touche, LLP**

Pursuant to a motion by Regent Melisa Denis and seconded by Regent Dan Feehan, the Board approved the above Audit Committee action items. The motion was approved on a 7-0 vote.

Strategic Infrastructure Committee Items

- 2022-40 UNTS** **Approval of the UNT System FY23 Capital Improvement Plan**
- 2022-41 UNTS** **Approval to Reallocate Project Authorizations Incorporated in Senate Bill 52 87th (3rd) Legislature**

Pursuant to a motion by Regent A.K. Mago and seconded by Regent John Scott, the Board approved the above Strategic Infrastructure Committee action items. The motion was approved on a 7-0 vote. Page 130 of 176

Finance Committee Items

- 2022-42 UNTS** **Approval of the FY23 UNT System Consolidated Operating Budget**
- 2022-43 UNTS** **Amendment to UNT System Regulation 08.2000, Investment of System Funds**
- 2022-44 UNTS** **Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt**
- 2022-45 UNTHSC** **Delegation of Authority to HSC President to Amend and Extend the Professional Services Contract with Pbailey Group**

Pursuant to a motion by Regent Carlos Munguia and seconded by Regent A.K. Mago, the Board approved the above Audit Committee action items. The motion was approved on a 7-0 vote.

Student Success, Academic and Clinical Affairs Committee Items

- 2022-46 UNT** **Approval to Add the UNT Doctor of Philosophy Degree Program with a Major in Human Performance and Movement Science**
- 2022-47 UNT** **Approval to Add the UNT Master of Science Degree Program with a Major in Health Data Analytics**
- 2022-48 UNT** **Approval to Add the UNT Master of Science Degree Program with a Major in Health Informatics**

Pursuant to a motion by Regent Dan Feehan and seconded by Regent John Scott, the Board approved the above Student Success, Academic and Clinical Affairs Committee action items. The motion was approved on a 7-0 vote.

Chair Wright then recessed the Board at 4:28 p.m. until Friday, August 12, 2022, at 9:00 a.m.

Friday, August 12, 2022

The University of North Texas System Board of Regents reconvened on Friday, August 12, 2022, at the University of North Texas Health Science Center, Medical Education and Training (MET) Building, Room 109/111, 1000 Montgomery St., Ft. Worth, Texas, with the following Regents in attendance: Melisa Denis, Dan Feehan, A.K. Mago, Carlos Munguia Lindy Rydman, John Scott, Laura Wright, and Andy McDowall. The meeting was livestreamed for public viewing.

There being a quorum present, Chair Wright called the meeting to order at 8:31 a.m. and moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073, .074, .076, and .089.

The Board reconvened in open session at 3:27 p.m. Regent John Scott was absent.

There were four action items for consideration from executive session.

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- 2022-49 UNT** **Delegation of Authority to amend and extend the Employment Agreement with University of North Texas Women’s Softball Coach**

Pursuant to a motion by Regent Melisa Denis seconded by Regent Lindy Rydman, the Board approved the above action item. The motion was approved on a 6-0 vote.

2022-50 UNT Delegation of Authority to enter into a Power Purchase Agreement with, and to grant any associated easements to, Denton Municipal Electric

Pursuant to a motion by Regent A.K. Mago and seconded by Regent Carlos Munguia, the Board approved the above action item. The motion was approved on a 6-0 vote.

2022-51 UNT Approval of Settlement Agreement

Pursuant to a motion by Regent Dan Feehan and seconded by Regent Carlos Munguia, the Board approved the above action item. The motion was approved on a 6-0 vote.

2022-52 UNTS Approval for Chancellor Williams to Provide Advisory Services

Pursuant to a motion by Regent Melisa Denis and seconded by Regent Carlos Munguia, the Board approved the above action item. The motion was approved on a 6-0 vote.

There being no further business, the Board meeting was adjourned at 3:31 p.m. on Friday, August 12, 2022.

Submitted By:

Approved By:



Rachel Barone, Board Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 9-6-22

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY VIDEOCONFERENCE
August 15, 2022

Livestream Link: <https://livestream.com/accounts/7090653/events/10580055>

The University of North Texas System Board of Regents convened on Monday, August 15, 2022 by videoconference, with the following Regents in attendance: Melisa Denis, Mary Denny, Dan Feehan, A.K. Mago, Carlos Munguia, Lindy Rydman, Laura Wright, and Andy McDowall. The meeting was conducted by videoconference with no in-person attendance. The videoconference meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 5:03 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.074 at 5:05 p.m.

The Board reconvened in open session at 5:42 p.m.

There being no further business, the Board meeting was adjourned at 5:43 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 9-6-2022

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY VIDEOCONFERENCE
August 19, 2022

Livestream Link: <https://livestream.com/accounts/7090653/events/10584546>

The University of North Texas System Board of Regents convened on Friday, August 19, 2022 by videoconference, with the following Regents in attendance: Melisa Denis, Mary Denny, Dan Feehan, A.K. Mago, Carlos Munguia, Laura Wright, and Andy McDowall. The meeting was conducted by videoconference with no in-person attendance. The videoconference meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 4:02 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.074 at 4:04 p.m.

The Board reconvened in open session at 4:34 p.m.

There was one action item for consideration from executive session, noted below.

**2022-53 UNTS Announcement of Sole Finalist for President of the University
of North Texas Health Science Center at Fort Worth**

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent Carlos Munguia, the Board approved the above action item on a 6-0 vote.

There being no further business, the Board meeting was adjourned at 4:36 p.m.

Submitted By:

Approved By:

Handwritten signature of Rachel Barone in blue ink.

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 9-6-2022

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY VIDEOCONFERENCE
September 12, 2022

Livestream Link: <https://livestream.com/accounts/7090653/events/10597670>

The University of North Texas System Board of Regents convened on Monday, September 12, 2022 by videoconference, with the following Regents in attendance: Melisa Denis, Mary Denny, Dan Feehan, Milton Lee, A.K. Mago, and Carlos Munguia. Vice Chair Milton Lee chaired the meeting in Chair Laura Wright's absence. The meeting was conducted by videoconference with no in-person attendance. The videoconference meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Vice Chair Milton Lee called the meeting to order at 4:03 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.074 at 4:05 p.m.

The Board reconvened in open session at 4:21 p.m.

There was one action item for consideration from executive session, noted below.

**2022-54 UNTS Appointment of President of the University of North Texas
Health Science Center at Fort Worth**

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent Mary Denny, the Board approved the above action item on a 6-0 vote.

There being no further business, the Board meeting was adjourned at 4:29 p.m.

Submitted By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 11-9-2022

Date: _____



Board Briefing

Committee: Consent

Submission Date: October 7, 2022

Title: Approval of Tenure for New UNT Faculty Appointee

BACKGROUND SUMMARY:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Therefore, the following new UNT Faculty Appointee is submitted for consideration of tenure for approval by the Board of Regents:

Dr. Jungkwun Kim joined UNT as a Professor in the Department of Electrical Engineering in the College of Engineering, on September 1, 2022. He received his Ph.D. in 2011 in Electrical Engineering from the State University of New York at Buffalo. Dr. Kim's research focuses on the advancement of microfabrication and nanotechnology, by developing novel approaches for fabricating three-dimensional devices with characteristic lengths in the nano to the millimeter range from both silicon and non-silicon materials, along with demonstrating these devices in a variety of application spaces ranging from RF/microwave to biomedical structures. Dr. Kim has been awarded 13 external grants since 2016, with a total of \$1.7M. Current fund activity includes awards from the National Science Foundation, Korea Institute for Advancement of Technology (KIAT), Korea Evaluation Institute of Industrial Technology, and Department of the Navy Small Business Innovation Research Grant, which demonstrates the impact of Dr. Kim's research to broad scientific and technological fields. As an Assistant Professor, Dr. Kim has developed an excellent microfabrication facility and formed a strong research team of three doctoral students. He has more than 70 papers published in refereed journals and conferences. Along with his research and mentorship, Dr. Kim has a strong service record, including two associate editor positions for well-regarded journals. He has served as a field director of electrical and electronics at KIAT, and is involved in various committees for the department, college and university. Dr. Kim was approved for tenure and promotion to Associate Professor from Kansas State University to begin on September 1, 2022.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty listed above meet the criteria for expedited tenure and, therefore, support UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5 states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:

Clayton Gibson

Clayton Gibson (Nov 4, 2022 13:27 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individual:


1. Dr. Jungkwun Kim

Legal Approval:


Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (Nov 6, 2022 17:39 CST)

Neal Smatresk
UNT President


Gregory R. Anderson (Nov 8, 2022 05:57 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval of Tenure for New UNT Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, the new faculty appointee listed below has been granted tenure at a peer or aspirant university, and

Whereas, the new faculty appointee listed below has received a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Now, Therefore, The Board of Regents authorizes and approves the following:

The conferring of tenure effective upon Board approval or on the first day of employment if after the date of Board approval for the following individual:

1. Dr. Jungkwun Kim
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: October 7, 2022

Title: Approval of UNT Emeritus Recommendations

BACKGROUND SUMMARY:

UNT Policy 06.013, *Conferring of Emeritus Status*, states that upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement.

Emeritus status is recommended for the following individuals:

Joseph Banowetz – Professor, College of Music

Dr. Joseph Banowetz has enjoyed a long and illustrious career as an international piano virtuoso and leading authority on the study and performance of piano repertoire. He is widely regarded as one of the world's leading authorities on piano performance and pedagogy. Dr. Banowetz has mentored hundreds of students who have gone on to enjoy successful careers as concert pianists and teachers at universities in the US and abroad. He has authored two definitive books on piano performance published and translated into seven languages and recorded over 50 critically acclaimed commercial CDs. His other scholarly contributions include numerous authoritative pedagogical editions of piano masterpieces published by major music publishing companies. With hundreds of thousands of followers on the Spotify music internet site, he has amassed a truly international audience. Dr. Banowetz has supported the profession by serving on international competition juries, boards of advisors, and has given numerous performances and masterclasses in many countries. His decades of service to UNT includes his service on numerous committees, and his dedicated support of all divisional activities. Dr. Banowetz retired in May 2022.

Mary Curtis– Professor, G. Brint Ryan College of Business

Dr. Mary Curtis was a highly respected member of the faculty of the Department of Accounting in the G. Brint Ryan College of Business for 23 years. She assisted numerous students in launching their accounting or academic careers and made significant contributions to the accounting discipline through many research publications in the very top tier of accounting and business journals. Dr. Curtis has been an especially active researcher and contributor within the accounting discipline. Her research has consistently appeared in the premier business and accounting journals including *The Accounting Review*; *Accounting, Organizations and Society*; and *the Journal of Business Ethics*. Her research is at the forefront of the fields of accounting information systems, ethics, and audit practice. Dr. Curtis published over 50 articles during her career and continues to be very active with several papers currently under review. In addition, she actively mentored junior faculty members and doctoral students, and many of her publications and numerous conference papers are co-authored with UNT doctoral students or collaborating faculty. In addition to her extensive university service, Dr. Curtis has a consistent record of exceptional service to the accounting discipline. She served as a senior editor of one of the leading accounting journals, *Journal of Information Systems*, and as a reviewer for several top tier accounting journals. Her outstanding service to the discipline has been widely recognized through the receipt of three Distinguished Service Awards from the American Accounting Association’s Accounting Information System section. Dr. Curtis played a key leadership role in the college and in the ITDS Department during her 20 years as a UNT faculty member. She served for 10 years as department chair, and under her leadership the ITDS department launched graduate degree programs in business analytics and information systems and technology. These programs laid the foundation for significant growth in graduate enrollments for the college and the university with over 1,000 students now enrolled. Within the information technology discipline, she has demonstrated an extensive record of service as an editor or editorial review board member for journals such as the *Journal of Information Technology*

Management, and Journal of Internet Commerce, a reviewer for several of the top journals in the information systems field, and as a committee member for several national professional organizations. Dr. Curtis retired in September 2022.

Rebecca Glover – Professor, College of Education

Dr. Rebecca Glover has served UNT for 27 years as a faculty member in Human Development and Family Science. This includes full-time status from 1995-2019 and on modified service from 2019-2022. Dr. Glover contributed to the advancement of the teaching, service, and research missions of UNT in very broad, impactful ways. During her tenure at UNT, Dr. Glover led the graduate and undergraduate programs in Human Development and Family Science for many years as well as functioned as the assistant chair in the Department of Educational Psychology. In addition, she served many years on multiple important committees at the college and university levels, most notably the Institutional Review Board and the Graduate Council. Dr. Glover's research agenda demonstrated a continuous focus on various aspects of moral functioning, in addition to exploration of other areas of development, and led to numerous publications in peer-reviewed journals. Dr. Glover's professional leadership is evidenced clearly as a member of the executive committee for the Association for Moral Education, president of the Society for Research in Human Development, reviewer for the *Journal of Moral Education*, and associate editor for *Child Development Abstracts and Bibliography*. Dr. Glover retired in July 2019.

Mary Jones – Professor, G. Brint Ryan College of Business

Dr. Mary Jones played a key leadership role in the college and in the Information Technology and Decision Science (ITDS) department during her 20 years as a UNT faculty member. She served for ten years as department chair, and under her leadership the ITDS department launched graduate degree programs in business analytics and information systems and technology. These programs laid the foundation for significant growth in graduate enrollments for the college and the university with over 1,000 students now enrolled. While Dr. Jones was chairperson, the department solidified its national leadership in the mainframe program and became internationally recognized in this area with students routinely winning national competitions. She also worked to develop and strengthen corporate relations and proved highly successful in expanding the department's advisory board and raising funds to support student scholarship and faculty research. Dr. Jones has a stellar record of research excellence. She has published 55 peer reviewed journal articles with several appearing in top ranked journals such as *MISQ*, *Information and Management*, and *Decision Support Systems*. Her research has been widely recognized and impactful as evidenced by presentations at over 30 academic and professional conferences. Dr. Jones served as the principal investigator on seven grants which funded more than \$50,000. She has worked closely with her doctoral students and has been especially effective in assisting them in their publishing efforts. Within the information technology discipline, she has demonstrated an extensive record of service as an editor or editorial review board member for journals such as the *Journal of Information Technology Management*, and *Journal of Internet Commerce*, a reviewer for several of the top journals in the information systems field, and as a committee member for several national professional organizations. She retired in December 2021.

Leon Kappelman – Professor, G. Brint Ryan College of Business

Dr. Leon Kappelman's 30-year academic career was devoted to educating and inspiring future Information Technology (IT) leaders. He helped students build close connections with IT leaders, preparing them for long-term career success. He was a transformational leader for the Information Technology and Decision Science (ITDS) department. In his 4.5 years as Department Chair, Dr. Kappelman launched a Master of Science (MS) in Information Systems and Technology, a new science, technology, engineering, and mathematics (STEM) program. This degree, combined with MS and Master of Business Administration (MBA) degrees in Business Analytics, grew ITDS graduate enrollment by a factor of 10 (from under 100 to over 1,000). He hired 11 faculty members, guided faculty through the promotion and tenure process, and built a truly cohesive team. He was a bold and visionary leader who inspired and motivated those who worked with him. Dr. Kappelman's contribution to the Information Sciences discipline includes over 60 academic publications, including many in top infrastructure service journals such as *MIS Quarterly* and *Management Information Systems*, listed on the *Financial Times* 50 most influential journal list. Many of his articles were coauthored with doctoral students. He has also made a lasting impact on the information technology management profession through his thoughtful leadership, trade publications and his involvement with the Society for Information Management (SIM), an association of senior IT executives. Dr. Kappelman's engagement with SIM brought numerous industry connections to the ITDS department and its students. As a SIM fellow, Dr. Kappelman has led a multi-year SIM-sponsored Chief Information

Officer IT Trends study, one of the most long-running and comprehensive longitudinal studies of IT Management trends. Dr. Kappelman retired in December 2021.

Kent McGregor – Professor, College of Liberal Arts and Social Sciences

Dr. Kent McGregor has been a devoted, proud UNT citizen for nearly four decades in Geography and the Environment at UNT. When Dr. McGregor was hired, UNT was a directional, teaching school with a different name—North Texas State University. It is estimated that he has taught over 30,000 students during his career, with nearly half of those in Introduction to Earth Science, which he has taught 109 times. Three fundamental qualities demarcate Dr. McGregor’s career: 1) his care for engaging students in direct learning experiences; 2) his deep, gentle compassion and kindness for everyone he spends time with; and 3) his unmistakable ability to make intelligent, informed choices. The choice that embodies all three qualities has been his dedication to stay true to his original motivation in academia, which has been to enrich the lives of students. Each experience that he provides blends in a feel of mentoring. His approach is to walk side-by-side with students during every encounter. His lectures have always been intellectually demanding, but also personal and engaging. Dr. McGregor’s style has remained kind and interactive, but also with firm, well-reasoned expectations. He has taught many different classes in many different formats. During his career, the world of teaching changed dramatically from chalkboards to overheads and 35 mm slides to PowerPoint projections, Blackboard, and Canvas. Dr. McGregor never stopped evolving as an educator, all the while pursuing a thread of research despite the high number of courses, he taught each semester. His willingness and ability to teach a large number of courses provided the underlying support that allowed newer faculty to become highly productive researchers. Dr. McGregor retired in September 2020.

Marilyn Morris – Professor, College of Liberal Arts and Social Sciences

Dr. Marilyn Morris was a member of the UNT Department of History from 1991-2022. Dr. Morris earned her PhD from the University of London and then worked as an assistant editor of the *Benjamin Franklin Papers* at Yale University before accepting a position at UNT as an assistant professor. A specialist in eighteenth century British political and cultural history, Dr. Morris published *The British Monarchy and the French Revolution* (Yale, 1998) and *Sex, Money and Personal Character in Eighteenth-Century British Politics* (Yale, 2014) in addition to numerous book chapters and articles in journals including *Gender and History*. Her research was supported by the Huntington Library, the Lewis Walpole Library, the Yale Center for British Art, and the Harry Ransom Center, among other institutions. Dr. Morris performed foundational work to advance the study of sexualities and LGBTQ studies at UNT. Between 2003-2014, she held leadership positions on campus building and promoting these fields. In honor of this work, the Women and Gender Studies Program created the “Marilyn Morris Award for Outstanding Academic Contributions to LGBTQ Studies,” naming her the first recipient of the award in 2019. Dr. Morris retired in July 2022.

Erin O’Toole – Librarian, University Libraries

As a science librarian, Ms. O’Toole’s expertise in providing research support to faculty, students, and colleagues, was demonstrated by her vast knowledge of science journals, databases, blogs, and book collections. She created highly used subject and course guides that connected faculty and students to the resources they needed. She taught numerous library instruction sessions and workshops helping hundreds of students develop effective search strategies as they began their library research. As the Libraries’ support contact for RefWorks, a web-based reference manager that enables researchers to have a centralized place for their research resource materials, she assisted students and faculty with developing their RefWorks databases. As a scholar, Ms. O’Toole’s portfolio includes four book chapters, three conference proceedings, three encyclopedia articles, ten journal articles, an academic blog, over thirty presentations given at state and national conferences, 13 posters, and two grants. Her service includes serving as a Faculty Senate Senator, co-chair of the Neurodiversity Professional Network, program organizer for the American Association for the Advancement of Science, chair of the Texas Library Association’s Reference Roundtable, faculty mentor, and serving on numerous library and university committees. Ms. O’Toole also served as faculty advisor for Eagle Chat: Support Group for Neurodiverse Students. Her outstanding dedication to supporting students and faculty was recognized when she received the George and Ruth Christy Award in May 2020 for exemplary service. Ms. O’Toole retired in June 2022.

Ian Parberry – Professor, College of Engineering

Dr. Parberry is a pioneer of academic game development education and research who has been teaching game programming to undergraduates since 1993, when he established the Laboratory for Recreational Computing. Dr. Parberry has authored over 100 technical publications which have been cited thousands of times. His works include two research monographs and five books. He was named an Association for Computing Machinery (ACM) Distinguished Member in 2015. Dr. Parberry’s notable research achievements

include foundational proofs regarding the speed of algorithms, including that conventional computers can be exponentially faster than neural networks (planar Hopfield networks), which were early theoretical models of artificial intelligence, and proving two problems are NP-complete, meaning that these problems cannot be solved within any reasonable time frame, regardless of the speed of a computer. Dr. Parberry's current research interests range from procedural content generation to cognitive assessment of video gameplay using research methods from neuropsychology. He served as editor of *ACM SIGACT News*, the quarterly newsletter of the ACM Special Interest Group on Algorithms and Computation Theory, from 1991 to 2002. He has also served on the editorial boards of several journals. He served from 2009 to 2014 as a founding member of the Board of Directors of the Society for the Advancement of the Science of Digital Games, which organizes the annual Foundations of Digital Games conference. Dr. Parberry was interim chair of the Department of Computer Science and Engineering from 2009 to 2011. He retired in September 2022.

Carol Wickstrom – Distinguished Teaching Professor, College of Education

Dr. Carol Wickstrom served as a full professor in the Department of Teacher Education and Administration from 2000 to December 2021. She taught numerous undergraduate and graduate students, chairing 21 doctoral committees and serving as a committee member for 33 graduate students. While at UNT, Dr. Wickstrom was recognized with a variety of teaching and service awards including the UNT Distinguished Teaching Professor Award, President's Council Teaching Award, J. H. Shelton Excellence in Teaching Award, UNT Minnie Stevens Piper Professor and other college and department teaching awards. She received the Outstanding University Teacher Award from the Texas Council of Teachers of English Language Arts (TCTELA), the Jean Greenlaw Literacy Award for Outstanding Literacy Leadership from the Texas Association for the Improvement of Reading, State Leadership in Literacy Award from the Texas Association of Literacy Educators, and the Dr. Edmund J. Farrell Lifetime Achievement Award from TCTELA. Dr. Wickstrom established the North Star of Texas Writing Project (NSTWP) in 2003 and remained its director until her retirement. She acquired more than \$1.4M in grants and contracts for tuition, books, and professional development for NSTWP participants. Dr. Wickstrom served the university on the University Undergraduate Curriculum Committee, Faculty Senate, and other committees. At the college level, she served on the Academic Affairs, College Reappointment, Promotion and Tenure Committee (RPT), Scholarship Committee, and Faculty Affairs Committee. She also served as the interim department chair from 2008-2009. Dr. Wickstrom retired in December 2021.

Timothy Wilson – Professor, College of Liberal Arts and Social Sciences

Dr. Timothy Wilson has served almost 20 years of distinguished service to UNT in the department of Dance and Theater. He came to UNT to become the department chair and was already a critically acclaimed educator. While at UNT, he has built a reputation for pushing the limits of his students in movement classes, directing, and staging a wide variety of plays, and being a stalwart in departmental service. His teaching portfolio included specialized courses in movement for theatre (from introductory to advanced levels), theatre and the Holocaust, as well as in theatre for social change. For performances on the UNT stage, Dr. Wilson directed *Hair: The Musical*, *Bent*, *Reefer Madness: The Musical*, *Ghetto*, and *The Pearl*. He also served as movement/stage combat coach for *The Siege of Numancia*, *Merry Wives*, *The Philadelphia Story*, *Marisol*, *Picasso at the Lapin Agile*, and *Slasher*. After stepping down as chair, he was regarded as the colleague who provided the important service on high profile department committees. The College of Liberal Arts and Social Sciences is proud to support this recommendation for Dr. Timothy Wilson in recognition of his passionate advocacy for theatre as an art form and as an intellectual pursuit, as well as his commitment to his students and colleagues. Dr. Wilson retired in September 2020.

Yolanda Flores Niemann – Professor, College of Liberal Arts and Social Sciences

Dr. Yolanda Flores Niemann has held several important administrative roles while at UNT, including department chair, dean, vice provost, and senior vice provost for Academic Affairs. Dr. Flores Niemann has taught a wide range of courses in the field of psychology, all with consistently high teaching evaluations. At UNT, she introduced two new courses: Psychology of Race in the US (at the graduate and undergraduate levels), and Professional Development (graduate level). These are timely and important topics on the UNT campus. Dr. Flores Niemann's scholarship has focused on critical race psychology and more specifically, on the role that macro, socio-ecological, contextual forces play in tokenization of faculty of color; faculty development and job satisfaction; the recognition and impact of microaggressions; the generation and maintenance of stereotypes; intergroup perception and relations; pedagogy for courses on social psychology and race. She has authored and/or edited nine books, one of which has sold over 10,000 copies and, though

published in 2012, Amazon ranks number 59 among gender and law books as of this writing (*Presumed Incompetent: The Intersections of Race and Class for Women in Academia*). The book is a highly regarded account of the institutional racism and sexism commonly faced by women of color in academia. Dr. Niemann has also authored or co-authored 54 peer reviewed journal articles and/or book chapters. Another book, *Surviving and Thriving in Academia: A Guide for Members of Marginalized Groups*, was published by the American Psychological Association. Dr. Flores Niemann retired in September 2021.

PURPOSE:

The goal of the recommendation is to recognize faculty and librarians who have exhibited outstanding performance during their employment and achieved a high level of professional recognition.

ASSESSMENT:

Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment.

FINANCIAL IMPLICATIONS/TIMELINE:

There are no financial implications. Emeritus appointments are effective upon approval by the Board of Regents.

Attested By:

Clayton Gibson

Clayton Gibson (Nov 4, 2022 10:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


The President recommends that the Board of Regents grant Emeritus status to these distinguished retirees.

Legal Approval:

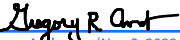
Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (Nov 4, 2022 15:26 CDT)

Neal Smatresk
UNT President


Gregory R. Anderson (Nov 8, 2022 05:58 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval of UNT Emeritus Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment, and

Whereas, UNT Policy 06.013, *Conferring of Emeritus Status*, states upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement,

Whereas, the faculty members listed meet the eligibility requirements and are being recommended by the president.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Dr. Joseph Banowetz, Professor Emeritus
 2. Dr. Mary Curtis, Professor Emerita
 3. Dr. Rebecca Glover, Professor Emerita
 4. Dr. Mary Jones, Professor Emerita
 5. Dr. Leon Kappelman, Professor Emeritus
 6. Dr. Kent McGregor, Professor Emeritus
 7. Dr. Marilyn Morris, Professor Emerita
 8. Ms. Erin O’Toole, Librarian Emerita
 9. Dr. Ian Parberry, Professor Emeritus
 10. Dr. Carol Wickstrom, Distinguished Teaching Professor Emerita
 11. Dr. Timothy Wilson, Professor Emeritus
 12. Dr. Yolanda Flores Niemann, Professor Emerita
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: September 30, 2022

Title: Authorization to Enter into an Exclusive Agreement Between the University of North Texas and Jostens, Inc.

BACKGROUND SUMMARY:

Effective upon Board of Regents approval through August 31, 2032, the University of North Texas (“UNT”) and Jostens, Inc. (“Jostens”), will enter into an exclusive agreement that expands their relationship beyond the commissions and payments generated from ring and commencement purchases to include a ten-year charitable commitment, as well as a significant gift-in-kind. In addition to the standard licensing royalty, Jostens will pay commission and payments as outlined on Schedule C: Jostens will produce a ring statue for the UNT campus as a gift-in-kind valued at \$100,000; provide \$30,000 annually over 10 years to support the ring ceremony; provide \$25,000 annually over 10 years to support the Alumni Awards banquet held annually; provide ten (10) Lustrum class rings annually to be utilized for alumni development purposes; provide continued support for Mean Green Fling marketing and provide \$51,000 annually over 10 years to be used at University Advancement’s discretion to support alumni relations staffing and programming. The estimated value of this exclusive partnership is estimated at over \$2.7 million dollars over the life of the agreement.

PURPOSE:

The goal of this exclusive agreement is to create a long-term charitable partnership with Jostens in addition to the vendor relationship currently in place. In addition to the sales revenue and charitable investment by Jostens, the donation of the ring statue will create a culture of continuing alumni involvement.

ASSESSMENT:

Regents Rule 03.904, *Board Approval*, states Board approval is required for contracts that have a cost or monetary value to the System, the System Administration, or an Institution of \$1,000,000 or more in cash or other considerations. The total value of a contract shall include the aggregation of all contract extensions and renewals.

Alumni engagement and Alumni Association memberships are major metrics for a successful institutional advancement operation. With this generous partnership, the Associate Vice President for Alumni Relations and Communications and the Vice President for University Advancement, will be able to expand their footprint within our large alumni base.

FINANCIAL IMPLICATIONS/TIMELINE:

The University will cover any additional costs related to this partnership.

Attested By:

Clayton Gibson

Clayton Gibson (Nov 4, 2022 10:59 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of the Exclusive Contract between the University of North Texas and Jostens, Inc.

Attachments Filed Electronically:

1. Exclusive Agreement
 2. Schedule C | Commissions & Payments
 3. Estimated 10-Year Contract Value
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

NS
Neal Smatresk (Nov 4, 2022 15:28 CDT)

Neal Smatresk
UNT President

Gregory R. Anderson
Gregory R. Anderson (Nov 8, 2022 06:04 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2022-

Title: Authorization to Enter into an Exclusive Agreement Between the University of North Texas and Jostens, Inc.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Jostens, Inc. has become a valued partner in the cultivation and stewardship of our current students and alumni;

Whereas, Jostens Inc. has offered to enter into this ten-year agreement to expand their partnership beyond revenue and sales with an estimated impact of over \$2.7 million dollars;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Exclusive Agreement Between the University of North Texas and Jostens, Inc.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Jostens 10-Year Contract - Charitable Contributions												
Line Item	Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Total Value
Ring Statue	Gift in Kind - Valued at \$100,000	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00
Ring Ceremony Support	\$30,000 Annually over 10-Years	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 300,000.00
Alumni Awards Sponsorship	\$25,000 Annually	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 250,000.00
Mean Green Fling Sponsorship	\$3,000 Annually	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 30,000.00
New Alumni Staff Support	\$51,500 Annually at 2% Increase over 10-Years	\$ 51,500.00	\$ 52,530.00	\$ 53,580.60	\$ 54,652.21	\$ 55,745.26	\$ 56,860.16	\$ 57,997.36	\$ 59,157.31	\$ 60,340.46	\$ 61,547.27	\$ 563,910.63
Total Charitable Contributions												\$ 1,243,910.63

Jostens 10-Year Contract - Sales Revenue												
Line Item	Description	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Total Value
Revenue from Ring Sales and Other Retail Sales	\$75/ring and 2% on every Regalia, Diploma Frame, Announcement, and Diploma Cover sale. Averaged \$120,000 in FY21 and FY22. Estimating 5% Growth Annually over 10-Years	\$ 120,000.00	\$ 126,000.00	\$ 132,300.00	\$ 138,915.00	\$ 145,860.75	\$ 153,153.79	\$ 160,811.48	\$ 168,852.05	\$ 177,294.65	\$ 186,159.39	\$ 1,509,347.10
Total Sales Revenue												\$ 1,509,347.10

Total Charitable Value	\$	1,243,910.63
Total Sales Revenue	\$	1,509,347.10
Total Contract Value	\$	2,753,257.74

Line Item	Revenue from Ring Sales and Other Retail Sales	Ring Statue
Description	\$75/ring and 2% on every Regalia, Diploma Frame, Announcement, and Diploma Cover sale. Averaged \$120,000 in FY21 and FY22. Estimating 5% Growth Annually over 10-Years	Gift in Kind - Valued at \$100,000
Year 1	\$ 120,000.00	\$100,000.00
Year 2	\$ 126,000.00	\$ -
Year 3	\$ 132,300.00	\$ -
Year 4	\$ 138,915.00	\$ -
Year 5	\$ 145,860.75	\$ -
Year 6	\$ 153,153.79	\$ -
Year 7	\$ 160,811.48	\$ -
Year 8	\$ 168,852.05	\$ -
Year 9	\$ 177,294.65	\$ -
Year 10	\$ 186,159.39	\$ -
Total Value	\$ 1,509,347.10	\$100,000.00

Ring Ceremony Support	Alumni Awards Sponsorship	Mean Green Fling Sponsorship
\$36465.19 Annually at 5% Increase over 10- Years	\$25,000 Annually	\$3,000 Annually
\$ 36,465.19	\$ 25,000.00	\$ 3,000.00
\$ 38,288.45	\$ 25,000.00	\$ 3,000.00
\$ 40,202.87	\$ 25,000.00	\$ 3,000.00
\$ 42,213.01	\$ 25,000.00	\$ 3,000.00
\$ 44,323.66	\$ 25,000.00	\$ 3,000.00
\$ 46,539.85	\$ 25,000.00	\$ 3,000.00
\$ 48,866.84	\$ 25,000.00	\$ 3,000.00
\$ 51,310.18	\$ 25,000.00	\$ 3,000.00
\$ 53,875.69	\$ 25,000.00	\$ 3,000.00
\$ 56,569.47	\$ 25,000.00	\$ 3,000.00
\$ 458,655.21	\$ 250,000.00	\$ 30,000.00

New Alumni Staff Support		
\$45,000 Annually at 2% Increase over 10-Years		
\$	45,000.00	
\$	45,900.00	
\$	46,818.00	
\$	47,754.36	
\$	48,709.45	
\$	49,683.64	
\$	50,677.31	
\$	51,690.86	
\$	52,724.67	
\$	53,779.17	Total Contract Value
\$	492,737.44	\$ 2,840,739.76



EXCLUSIVE AGREEMENT

THIS EXCLUSIVE AGREEMENT (the “Agreement”) is effective as of November 17, 2022, (“Effective Date”) by and between JOSTENS, INC., a Minnesota corporation (“Jostens”), located at 7760 France Avenue South, Suite 400, Minneapolis, MN 55435 and UNIVERSITY OF NORTH TEXAS (the “Customer” or “University”) located at 1155 Union Circle, #311220, Denton, TX 76203-5017. Except as otherwise explicitly noted in this Agreement, all references to Customer and University included herein shall include but not be limited to the University as a whole, including the Frisco campus, and the Texas Academy of Mathematics and Science (“TAMS”), a high school and early college program that is part of the University. This Agreement supersedes the Agreement signed between the parties on August 30, 2018 which is set to expire on August 31, 2023 (the “Previous Agreement”). As of the Effective Date of this Agreement, the Previous Agreement becomes void and ineffective.

WHEREAS, the parties desire to enter into an agreement for the manufacture, distribution and servicing of the Products pictured and identified on Schedule A, attached hereto and incorporated herein by reference (the “Products”); and

WHEREAS, the parties desire to provide herein all appropriate consents, terms and conditions necessary to carry out the purpose of this Agreement.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Jostens will provide the exclusive manufacture, distribution, and servicing of the Products pictured and identified on Schedule A attached hereto or as otherwise specified herein for the Customer during the Term (as defined in Section 3 below) hereof. If a price is set forth in Schedule A for an item, but a picture of that item is not included, then the parties hereto shall mutually agree to the picture of that item before it is manufactured or sold and shall amend this Agreement in writing with the pictured item when such agreement has been reached. This Agreement applies to all of Customer’s class rings and emblematic jewelry as shown in Schedule A or any written amendment hereto or as otherwise specified herein. Except as otherwise explicitly noted, the reference to Customer’s class rings in this Agreement includes TAMS class rings. Further, Jostens has the exclusive right to manufacture and sell Customer’s “back-dated” class rings (defined as official rings for previous years) for which they have the original mold and these back-dated class rings shall be considered Customer’s class rings and Products hereunder, even though not identified on Schedule A or a written amendment hereto. Notwithstanding anything to the contrary stated herein, the exclusivity granted to Jostens herein does not extend to jewelry that may bear University marks but does not commemorate graduation. Further, the exclusivity granted to Jostens herein does not extend to any rings or jewelry that are not pictured in Schedule A or an amendment hereto.
2. Customer has entered into an agreement with Barnes & Noble Booksellers, L.L.C. (“Barnes & Noble”) to operate its on-campus bookstore (“Barnes & Noble Agreement”), in which Barnes & Noble has been designated as the exclusive on-campus and Internet seller of class and alumni rings and jewelry and the exclusive agent for the rental and/or sale of graduation caps and gowns for Customer. While the Barnes & Noble Agreement is in effect, Jostens may make rentals and/or sales of the Products as permitted under a separate agreement

between Jostens and Barnes & Noble, as long as that agreement is not in contradiction with this Agreement or the Barnes & Noble Agreement. The parties hereto agree that Customer shall be considered a third party beneficiary to any agreement between Jostens and Barnes & Noble that relates to the sale of Customer's class rings and emblematic jewelry. In the event the Barnes & Noble Agreement is terminated for any reason, University reserves the right to enter into a new agreement with another party to assume responsibilities of Barnes & Noble as set forth herein and Jostens shall fulfill all of its responsibilities related to Barnes & Noble as set forth herein with the party selected by the University.

3. The Term of this Agreement shall be from the Effective Date to and through August 31, 2032 ("Initial Term"). The parties may renew this Agreement for two (2) additional one (1) year terms in a writing setting forth their consent thereto (each, a "Renewal Term"). The Initial Term and any Renewal Terms are referred to herein collectively as the "Term." Customer or Jostens may terminate this Agreement by giving the other party written notice of termination no later than ninety (90) days prior to the expiration of the Initial Term or any Renewal Term.
4. The Products provided hereunder shall be of good quality and workmanship. THE FOREGOING WARRANTY IS EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. All rings or other jewelry provided to the Customer hereunder or consumers of the Customer shall be covered by Jostens' Lifetime Limited Warranty, which is attached hereto as Schedule B and incorporated herein.
5. The Products shall be rented and/or sold at the prices set forth in Schedule A, which are subject to adjustment as set forth in Schedule A. Customer may terminate this Agreement with written notice to Jostens upon notification of an increase in pricing. For as long as the Barnes & Noble Agreement is in effect or any extension thereof or any new agreement between UNT And Barnes & Noble that relates to the subject matter herein, the Products shall be sold exclusively through Barnes & Noble, with commissions paid to Barnes & Noble for in-store and online purchases via any online channel.
6. Provided Customer keeps Jostens informed of the identity of Customer's licensing company, Jostens shall maintain a license with UNT's licensing company for trademark marketing and shall meet all obligations of the license agreement including the payment of royalties per each ring or piece of jewelry sold as defined in the agreement between Jostens and licensing company. Customer will work with its licensing department to instruct its licensing agent that Jostens is the exclusive supplier of the Products as set forth herein, and that no other manufacturer or provider of such products has the right to use Customer's marks in connection with the manufacture, distribution or servicing of such Products. All uses of Customer's marks for manufacturing, distribution or servicing purposes must be reviewed and approved in advance by Customer and Customer's licensing company.
7. In addition to the standard licensing royalty paid to Customer's licensing company, Jostens will pay to Customer commission and payments as outlined on Schedule C, and incorporated herein. Within thirty days of the last day of the month in which this Agreement is fully executed, Jostens shall pay the standard licensing royalty (in accordance with Jostens' license agreement with Customer's licensing company) to Customer's licensing company for all Products sold

between the Effective Date and the date of full execution of this Agreement. Thereafter, Jostens shall pay the standard licensing royalty to Customer's licensing company for all Products sold in accordance with Jostens' license agreement with Customer's licensing company. Notwithstanding to the foregoing, Jostens shall not be responsible for making any of the above-outlined payments (for Products sold between the Effective Date and the date of full execution of this Agreement) if Jostens has already made such payments. Customer acknowledges and agrees that if during the term of the Agreement Customer (or its agents and representatives) increase the licensing royalties on any of the products sold by Jostens to Customer, then Jostens has the right to increase prices of products sold to Customer by a corresponding amount.

8. With reasonable notice to Jostens, the Customer shall have the right to audit Jostens' books and records as they pertain to compliance with this Agreement or to monies intended to benefit Customer. Jostens agrees to cooperate fully with the Customer's auditors in the conduct of the audit, including but not limited to providing access to applicable records. If needed for the audit, Jostens will supply original or certified copies of records within two (2) weeks of written request. Jostens agrees to maintain its books and records for the length of time records of the same or similar type are required to be maintained by Customer under its record retention policy or for a period of three years, whichever is longer.
9. The Customer acknowledges and agrees that all dies, artwork and designs Jostens provides or produces to manufacture the Products are, for copyright purposes, expressly and solely owned by Jostens. Jostens acknowledges and agrees that it has no intellectual property rights in Customer's Marks apart from its right to use those Marks pursuant to this Agreement.
10. Schedule of Service. Jostens shall work directly with Customer to provide an acceptable schedule of promotions, quality products and service in the following areas:
 - a. Advance scheduled promotional events to promote, sell on behalf of Barnes & Noble and service class rings and jewelry for Customer approximately one every 60 days as mutually agreed upon and determined by the academic calendar.
 - b. Regular and ongoing service as defined by the Jostens then current warranty. Jostens agrees to provide warranty services on Customer rings manufactured by previous ring vendors at an additional cost to consumers in accordance with Jostens' then current warranty terms and conditions.
 - c. Support and resources, as outlined in Schedule C, to plan and conduct a ring and jewelry delivery event on an annual schedule or more often as mutually agreed upon by Customer and Jostens.
 - d. Jostens Representatives. Jostens shall maintain a representative during the term of this Agreement to provide service and support to students and alumni for class rings and jewelry purchased from Jostens hereunder. Customer shall have the right to approve the Jostens representative.
 - e. Customer Service. Jostens agrees to:
 - i. Manufacture all Customer class rings and jewelry on an eight week or less

cycle after orders are received in Jostens plants. Class rings and jewelry purchased on the Jostens payment plan will be manufactured within eight weeks of Jostens' receipt of full payment.

- ii. Offer customer service from its sales representatives from 9:00 a.m. to 4:30 p.m. central time Monday through Friday (excluding holidays recognized by Jostens). Response time will vary depending upon the sales representatives' schedules during any given day.
 - iii. Offer toll-free customer service 8:00 a.m. to 5:00 p.m. central time Monday through Friday (excluding holidays recognized by Jostens), from its Consumer and Customer Call Center.
 - iv. Maintain files on all Customer class ring and jewelry orders for a period of 3 years from date of order.
11. Ring and Jewelry Loss Insurance. Should a Customer college ring produced under this Agreement become lost or stolen, it is protected through Jostens' Ring Protection Plan. In the event a ring is lost or stolen, customer must contact Jostens Warranty Service Center in writing within 60 days. Based upon the quality, the original ring will be replaced with the same or a similar design at the applicable replacement charge listed under Schedule B (plus shipping and handling), which are subject to change. Jostens Ring Protection Plan is in effect for four years from the ring's ship date. This applies to all rings ordered after September 1, 2013. Diamonds and precious stones are excluded from the Ring Protection Plan. The Ring Protection Plan applies to the original ring, for the original owner, and has a one-time use policy. Send claims to Warranty Service Center – Ring Loss Claim, P.O. Box 860, Owatonna, MN 55060.
12. Trade-Ins. Jostens agrees to accept gold rings manufactured by other providers as trade-ins on the purchase of a Customer class ring or jewelry. All trade-ins must accompany the individual orders for proper credit. The applicable trade-in allowance for a college or high school ring will be as in accordance with Jostens' then current policies, as updated by Jostens from time to time.
13. Advertising and Promotion.
 - a. Promotional materials for the sale of Customer and TAMS official class rings, and official emblematic jewelry to include but not limited to the following:
 - i. Brochure & Direct Marketing. Jostens shall, at its sole expense, provide full color brochure and direct marketing pieces for each year of class rings to be made pursuant to this Agreement. Customer may use any part or all of the class ring brochure or direct marketing for other Customer activities related to the Products, so long as no modifications are made by Customer thereto.
 - ii. Electronic media. With the permission of Barnes & Noble, Jostens shall maintain a website that will feature the official Customer class ring. Complete ordering information on class rings shall be provided. Jostens shall develop digital

communications for promotion and marketing of class rings.

- iii. Approval. All use of the Customer's and TAMS' marks for the purposes of promotion and marketing must be reviewed and approved in advance by Customer.
 - b. On Campus Representation. Representation at Customer promotional events as agreed upon by the parties including support for TAMS.
 - c. Ring Donation. Jostens agrees to donate annually 10 (10) Lustrium® rings for promotional use by Customer.
- 14. UNT will provide Jostens certain support services at the same rate charged to university departments, including copy, printing, and distribution services and advertising specialty items, when such services and items are intended to support university students and departments.
- 15. Either party may terminate this Agreement during the Term upon material breach by the other party, if such breach is not cured within thirty (30) days after receipt of written notice identifying such alleged breach. Upon termination or expiration of this Agreement, for whatever reason: (a) all provisions of this Agreement concerning the ongoing interests or obligations of the parties which by their nature continue past termination, shall survive in full force and effect, (b) Jostens will immediately discontinue use of all customer marks, and (c) Jostens retains a limited license of such marks to allow it to fulfill its warranty obligations.
- 16. All notices and other communications hereunder shall be (a) in writing, (b) delivered by registered or certified mail, postage prepaid, return receipt requested, or by telefax (with confirming copy delivered by mail), or by prepaid overnight courier service, and (c) addressed as follows:

Customer: University of North Texas Alumni Relations
 Attn: Daniel Suda, Naomi Alvarado &
 Brandon Buzbee
 1155 Union Circle, #311220
 Denton, TX 76203-5017

With a copy to: University of North Texas System Attn:
 Office of General Counsel 1155 Union
 Circle #310907
 Denton, Texas 76203-5017

Jostens: Jostens, Inc.
 Attn: VP and COO, College/Pro-
 Champ/Specialty Markets
 7760 France Avenue South, Suite 400
 Minneapolis, MN 55435

Jostens Sales Representative: Kris White
 3632 Utica Square Dr
 Edmond, OK 73034



With a copy to:

Jostens, Inc.
Attn: General Counsel
7760 France Avenue South, Suite 400
Minneapolis, MN 55435
legal@jostens.com

- 17. This Agreement shall be governed by and be construed in accordance with the laws of the State of Texas. Venue for any legal proceeding arising from this Agreement shall be in Denton, Texas.
- 18. Interruption or delay in either party's performance of this Agreement which results from conditions beyond the party's reasonable control (e.g., acts of God, war, major labor dispute or the like) will not be deemed a breach of this Agreement and will not result in liability of the party so delayed, so long as such interruption or delay is not caused by the negligent or intentional acts of the party declaring a force majeure.
- 19. Except for damages arising out of or relating to a party's indemnification obligations hereunder, in no event will either party be liable for any special, incidental, consequential, or exemplary damages arising directly or indirectly out of its performance or nonperformance of this Agreement, even if the other party is informed of the possibility of such damages, whether claimed under this Agreement, in tort or on any other legal theory.
- 20. The parties hereto are independent contractors, and nothing in this Agreement shall be interpreted to deem a party as the agent, employee, representative, partner or joint venturer of the other.
- 21. This Agreement constitutes the entire understanding of the parties with regard to the subject matter hereof and supersedes and replaces, in its entirety, the Exclusive Agreement dated August 30, 2018 and any addendum to said Agreement that may have previously been entered into by and between Customer and Jostens, which shall be null and void on and after the Effective Date of this Agreement, except as to any compensation earned and unpaid prior to the Effective Date.

SIGNATURES of both parties through duly appointed representatives, acknowledged to have the authority to bind his/her respective party hereunder, constitute acceptance of this Agreement as of the Effective Date.

UNIVERSITY OF NORTH TEXAS

JOSTENS, INC.

By: _____

By: _____

Name: _____

Name: Chris Poitras

Title: _____

Title: VP and COO, College/Pro-Sports/Specialty

SCHEDULE A PRODUCTS

This Agreement applies to the following Products, which will be manufactured and provided pursuant to this Agreement.

Official UNT Class Rings (as shown below)



Official UNT Emblematic Jewelry (as shown below)



Official TAMS Class Rings (as shown below)



Pricing for official UNT Class Rings and Emblematic Jewelry is as follows:

				Prices									
Style	Design No	Description	Prc Cat	Karat Gold			Solaris Elite™	Silver Elite®	Shadow Cast®	Fire Cast™	Sun Cast™	White Lustrum®	Sterling silver™
				10K	14K	18K							
***** MENS DESIGNS													
G	AC71-EGL	OFFICIAL ROUND WITH S	NA	624.00	754.00	974.00	N/A	N/A	N/A	N/A	N/A	N/A	369.00
G	AC71-UNT	OFFICIAL ROUND WITH S	NA										
B	7746-001	REGAL TRADITIONAL	M	1,005.00	1,369.00	1,941.00	818.00	736.00	N/A	N/A	N/A	409.00	N/A
B	7746-001	REGAL TRADITIONAL	M										
B	7746-001	REGAL TRADITIONAL	M										
B	7746-003	REGAL TRADITIONAL	M										
B	7746-003	REGAL TRADITIONAL	M										
B	9929-001	CUSTOM DESIGN 9929	M	1,184.00	1,684.00	2,284.00	541.00	401.00	N/A	N/A	N/A	299.00	N/A
S	7746-001	REGAL TRADITIONAL	L	1,055.00	1,419.00	1,991.00	868.00	746.00	N/A	N/A	N/A	409.00	N/A
S	7746-001	REGAL TRADITIONAL	L										
S	7746-003	REGAL TRADITIONAL	L										
S	7746-003	REGAL TRADITIONAL	L										
B	7860-DYL	OVAL SIGNET	M	1,184.00	1,684.00	2,284.00	541.00	401.00	N/A	N/A	349.00	299.00	N/A
S	9929-001	CUSTOM DESIGN 9929	L	1,534.00	2,234.00	3,134.00	624.00	444.00	N/A	N/A	N/A	299.00	N/A
***** WOMENS DESIGNS													
G	AC71-EGL	OFFICIAL ROUND WITH S	NA	624.00	754.00	974.00	N/A	N/A	N/A	N/A	N/A	N/A	369.00
G	AC71-UNT	OFFICIAL ROUND WITH S	NA										
M	9929-001	CUSTOM DESIGN 9929	S	684.00	874.00	1,124.00	494.00	359.00	N/A	N/A	N/A	299.00	N/A
M	9927-ABC	JULIET	NA	939.00	1,269.00	1,639.00	N/A	N/A	N/A	N/A	N/A	N/A	449.00
M	9958-ABC	OPHELIA	NA										
M	7860-DYL	OVAL SIGNET	S	684.00	874.00	1,124.00	494.00	359.00	N/A	N/A	349.00	299.00	N/A
M	7746-001	REGAL TRADITIONAL	S	777.00	1,016.00	1,359.00	610.00	564.00	N/A	N/A	N/A	369.00	N/A
M	7746-001	REGAL TRADITIONAL	S										
M	7746-001	REGAL TRADITIONAL	S										
M	7746-003	REGAL TRADITIONAL	S										
M	7746-003	REGAL TRADITIONAL	S										
G	7746-001	REGAL TRADITIONAL	S	818.00	1,058.00	1,411.00	642.00	595.00	N/A	N/A	N/A	369.00	N/A
G	7746-001	REGAL TRADITIONAL	S										
G	7746-001	REGAL TRADITIONAL	S										
G	7746-003	REGAL TRADITIONAL	S										
G	7746-003	REGAL TRADITIONAL	S										
***** WOMENS DESIGNS (cont.)													
G	9929-001	CUSTOM DESIGN 9929	S	924.00	1,274.00	1,674.00	504.00	369.00	N/A	N/A	N/A	299.00	N/A
***** PENDANT JEWELRY													
SEE RING INFORMATION MANUAL													
		CHARM	NA	700.00	833.00	1,058.00	524.00	454.00	N/A	N/A	N/A	N/A	N/A
		PENDANT	NA										
		PIN	NA										
		CUFF LINKS	NA	818.00	1,003.00	1,289.00	642.00	572.00	N/A	N/A	N/A	N/A	N/A

Shipping and handling is in addition to the above pricing.

University of North Texas rings (“Rings”) (as shown below):





For the purposes of the Agreement, the above-pictured Rings shall be considered emblematic jewelry of Customer.

When Customer purchases a ring for university use, commission and licensing fees will not apply. When an upgraded ring is ordered, Jostens shall pay Customer 2% commission on cost of the upgrade to the ring only. However, notwithstanding the foregoing, the following pricing shall apply solely to Rings pictured in this Agreement (all other emblematic jewelry of Customer shall be priced in accordance with the pricing set forth in Schedule A of the Agreement):

HS71		Sterling Silver	\$	319.00
		Silver Elite	\$	379.00
		Solaris	\$	499.00
		10K Gold	\$	549.00
		14K Gold	\$	679.00
		18K Gold	\$	899.00
			\$	-
9299 M		Lustrium	\$	249.00
		Silver Elite	\$	299.00
		Solaris	\$	419.00
		10K Gold	\$	609.00
		14K Gold	\$	799.00
		18K Gold	\$	1,049.00
			\$	-
9299 G		Lustrium	\$	249.00
		Silver Elite	\$	309.00
		Solaris	\$	429.00
		10K Gold	\$	849.00
		14K Gold	\$	1,199.00
		18K Gold	\$	1,599.00
9299 B		Lustrium	\$	249.00
		Silver Elite	\$	336.00
		Solaris	\$	456.00
		10K Gold	\$	1,099.00
		14K Gold	\$	1,599.00
		18K Gold	\$	2,199.00
9299 S		Lustrium	\$	249.00
		Silver Elite	\$	369.00
		Solaris	\$	489.00
		10K Gold	\$	1,399.00
		14K Gold	\$	2,099.00
		18K Gold	\$	2,999.00
			\$	-

Pricing for announcements is as follows:

<u>Product Type</u>	<u>Sell Price</u>
Deluxe Package	\$225.20
Essential Package	\$127.80
Basic Package	\$101.80
Mini Package	\$69.15

Individual Items:

25 Personalized Announcements	\$63.75
Additional Pack of 5	\$12.75
25 Custom Seal Note Cards	\$22.25
Certificate of Appreciation/with cover	\$28.90
Custom Envelope Seals	\$18.40
Custom Return Address Labels	\$14.45
Custom Tissues	\$8.35

No returns.

Shipping and handling is in addition to the above pricing.

All shipping freight terms are FOB shipping point.

Artwork, tooling/dies and destruction charges may apply.

The parties have agreed that Jostens will have exclusive rights to producing any announcements with UNT brand marks for the Customer.

Pricing for Frames is as follows:

Jostens Diploma Frames

Diploma Frame (Single Opening)	Wholesale Price
SUMMIT	
Diploma Size 8 1/2 x 11 or smaller	\$150.00
larger than 8 1/2 x 11; smaller or equal to 14 x 11	\$160.00
larger than 14 x 11; smaller or equal to 14 x 17	\$175.00
larger than 14 x 17; smaller or equal to 17 x 22	\$185.00
LANCASTER	
Diploma Size 8 1/2 x 11 or smaller	\$120.00
larger than 8 1/2 x 11; smaller or equal to 14 x 11	\$130.00
larger than 14 x 11; smaller or equal to 14 x 17	\$145.00
larger than 14 x 17; smaller or equal to 17 x 22	\$155.00
CLASSIC	
Diploma Size 8 1/2 x 11 or smaller	\$110.00
larger than 8 1/2 x 11; smaller or equal to 14 x 11	\$120.00
larger than 14 x 11; smaller or equal to 14 x 17	\$135.00
larger than 14 x 17; smaller or equal to 17 x 22	\$145.00
MERIDIAN	
Diploma Size 8 1/2 x 11 or smaller	\$95.00
larger than 8 1/2 x 11; smaller or equal to 14 x 11	\$105.00
larger than 14 x 11; smaller or equal to 14 x 17	\$120.00
larger than 14 x 17; smaller or equal to 17 x 22	\$130.00
SCHOLAR	
Diploma Size 8 1/2 x 11 or smaller	\$70.00
larger than 8 1/2 x 11; smaller or equal to 14 x 11	\$80.00

larger than 14 x 11; smaller or equal to 14 x 17	\$95.00
larger than 14 x 17; smaller or equal to 17 x 22	\$105.00
Add on options:	
UV protected glass	\$12.00
Laser Cut Logo Mat (not possible on Summit Frame; bulk orders only)	\$31.00
Foil seal vs. medallion (not possible on Summit Frame)	(\$11.00)

NOTES:

1. Minimum order is 10 units; minimum of 10 per configured frame
2. Add sales tax where applicable.
3. For individual home shipment for frame orders, a S&H charge of \$21.95 will be added to the pricing above to be charged to the consumer.
4. For Retail Product standard ground freight will be added and charged to the customer.
5. For all custom product, no returns are allowed.
6. Allow 15 days In plant time after art approval

The parties have agreed that Jostens will have exclusive rights to producing any diploma frames with UNT brand marks for the Customer.

Jostens Diploma Covers

Insert Size 11x14. Style: Flex. Color: Black Chevo CS. Hinge: Long top. Inside Top Panel: Blank. Inside bottom Panel: Cut White Silk Moire with green full corner pockets. Front: Stamped in green foil with University Seal and Name. Acetate not included.

Shipping is not included.

Unit Price: \$5.57 per diploma cover with alumni insert
 Tube Unit Price \$1.70 per tube with alumni insert

Jostens Customized Regalia

Within the first few years, Jostens will provide custom regalia. Examples include custom tassel drops, zipper pulls, and custom gowns with embroidery. Customized items will be available in both package pricing and a la carte pricing.

****Note that Jostens reserves the right to modify the pricing of any Product, at its sole discretion, in accordance with the following:**

Prices shall be adjusted on or about each July 1 during the Term and any extensions or renewals thereof (the Adjustment Date) to reflect an amount equal to the percentage increase in the March CPI-W, as defined below, from the prior March CPI-W. For purposes of this paragraph, the CPI-W means the Consumer Price Index (1982-84 = 100), Urban Wage Earners and Clerical Workers, U.S. City Average, published monthly by the Bureau of Labor Statistics, U.S. Department of Labor. If the CPI-W as defined is revised or discontinued, the calculation described herein shall be made using the index with which the Bureau of Labor Statistics replaces it.

In addition, Jostens reserves the right to adjust the price for rings and jewelry periodically, based upon a verifiable increase in precious metal prices. Jostens will notify Customer of any changes in pricing prior to the change taking effect. With written notice to Jostens, Customer shall have the right to terminate its Agreement with Jostens based on a price increase of any Product.

SCHEDULE B

Jostens Lifetime Limited Warranty

The services set forth below will be performed for the original owner of Jostens rings or other jewelry product:

- Defects in materials and workmanship present at the time of the original delivery will be repaired or, at Jostens discretion, the product will be replaced at no charge if the repairs cannot be made.
- Your Jostens ring may be resized at any time free of charge.
- Jostens will restore the original finish on your jewelry free of charge.
- Damaged simulated standard stones will be replaced (premium stones and diamonds are not covered).
- If, through normal wear, your ring becomes worn beyond your satisfaction, it may be exchanged for a ring of current design and of comparable value at Jostens current remake charge.
- For class rings, if your year of graduation or degree changes, Jostens will exchange the ring at no charge for a ring of similar design (if possible) and comparable value.
- The gold reclamation value of your Jostens 10K, 14K or 18K gold jewelry may be used as a credit toward the purchase of another Jostens jewelry product at any time. The credit will be based on the current world gold price at the time of purchase of your new Jostens jewelry.

TO THE MAXIMUM EXTENT PERMITTED BY LAW, THIS WARRANTY AND THE REMEDIES SET FORTH HEREIN ARE EXCLUSIVE AND EXPRESSLY IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE. IF JOSTENS CANNOT DISCLAIM OR EXCLUDE IMPLIED WARRANTIES UNDER APPLICABLE LAW, THEN TO THE EXTENT POSSIBLE ANY CLAIMS UNDER ANY SUCH IMPLIED WARRANTIES SHALL EXPIRE ON EXPIRATION OF THE APPLICABLE WARRANTY PERIOD. SOME STATES DO NOT ALLOW LIMITATIONS ON HOW LONG AN IMPLIED WARRANTY LASTS, SO THE ABOVE LIMITATION MAY NOT APPLY TO YOU. This warranty gives you specific legal rights and you may also have other rights which vary from state to state.

Jostens Lifetime Limited Warranty is void if any work is performed on the ring by anyone other than Jostens. Consumer is responsible for delivery of the ring or jewelry product to Jostens Warranty Service Center or authorized sales representative. For all services, please contact your sales representative or send a letter of instruction and the product to:

Warranty Service Center
148 East Broadway, P.O. Box 860
Owatonna, MN 55060

SCHEDULE C COMMISSIONS & PAYMENTS

- “Net Rentals” or “Net Sales” is defined as total gross rentals or sales (as applicable), less credits for returns and exchanges, taxes, shipping, postage, handling and fulfillment fees.
- A “School Year” is defined as the period beginning July 1 of any calendar year during the Term and ending June 30 of the subsequent calendar year during the Term.
- Jostens will pay to Customer, via UNT’s Division of Advancement, commission payments in the following amounts:
 - From the date of full execution of this Agreement, 2% of the Net Rentals and 2% of the Net Sales of University of North Texas (“UNT”) student and faculty regalia, personalized and generic graduation announcements, diploma covers and inserts, and diploma frames (excluding any Products for Texas Academy of Mathematics and Science (“TAMS”), which are addressed below) rented or sold (as applicable) in each School Year during the Term of this Agreement. Payments will be made on or around each August 1 for the immediately preceding School Year.
 - From the date of full execution of this Agreement, 2% of the Net Rentals and 2% of the Net Sales of TAMS student and faculty regalia, personalized and generic graduation announcements, diploma covers and inserts rented or sold (as applicable) in each School Year during the Term of this Agreement. Payments will be made on or around each August 1 for the immediately preceding School Year.
 - From the date of full execution of this Agreement, \$75.00 per UNT class ring unit sold in each School Year during the Term of this Agreement, less cancels, credits for returns, exchanges, taxes, shipping and handling. Payments will be made on a monthly basis.
 - From the date of full execution of this Agreement, \$75.00 per UNT official emblematic jewelry sold in each School Year during the Term of this Agreement, less cancels, credits for returns, exchanges, taxes, shipping and handling. Payments will be made on a monthly basis.
 - From the date of full execution of this Agreement, \$50 per TAMS class ring unit sold in each School Year during the Term of this Agreement, less cancels, credits for returns, exchanges, taxes, shipping and handling. Payments will be made on a monthly basis.
- Jostens will provide reporting of the above to the Customer at the time of payment.
- Jostens will provide to the Customer the following:
 - Jostens will produce, within a reasonable time, a ring statue similar in representation to the statute that Jostens provided to Tarleton State University.
 - \$30,000 support for the Ring Ceremony per School Year during the Term; payable as \$15,000 on or before November 1 each year and \$15,000 on or before April 1 each year.
 - \$25,000 support for Alumni Awards Banquet per School Year during the Term; payable in full on or about February 1 each School Year.
 - Continued support for Mean Green Fling Sponsorship per School Year through marketing.
 - \$51,500 New Alumni support per School Year during the Term, payable as half of the annual value on or before EOM December of each year and as half of the annual value on or before EOM June of each year, with a 2% annual increase adjustment effective with the EOM December 2023 payment and then occur each year during the Term of this Agreement. These funds may be used at the Division of University Advancement Office of Alumni Relations discretion to support staffing and programming.
 - The payable value of New Alumni Support will be evaluated at the end of Year-

Two of this contract. If both parties see an increase in ring sales, the value of this alumni staff support will be re-evaluated and potentially increased.

- In accordance with Section 6 and Section 7 of this Agreement, Jostens shall pay licensing fees and make payments of royalties to Customer's licensing company per each ring or piece of jewelry sold.



Board Briefing

Committee: Consent

Submission Date: October 6, 2022

Title: Approval of Tenure for a New University of North Health Science Center (HSC) Faculty Appointee

BACKGROUND SUMMARY:

In accordance with HSC Policy 6.104, 2.b *Types of Faculty Appointments*, b. *Tenure Status*, i. New hire with tenure – the President will make a recommendation to the Chancellor, who shall then nominate and recommend to the Board of Regents.

In accordance with HSC Policy 6.107, 7. *Tenure Application Process-New Hire with tenure*, a. Persons whose initial appointment to HSC at the rank of associate professor or professor may be eligible for tenure as approved by the UNT System Board of Regents. The tenure process was followed according to University policy. The tenure packet for Dr. Shafik Dharamsi, was reviewed by the search committee, Provost and President for Dr. Dharamsi and satisfies the tenure and promotion standards established by the School of Public Health and tenure is endorsed by the Provost and the President.

Dr. Shafik Dharamsi graduated from the University of British Columbia (UBC) in 2003 with a PhD in Interdisciplinary Studies. The Interdisciplinary Studies Graduate Program at UBC was established in 1971, the first of its kind in Canada and one of the largest of its kind in North America. The program enables highly qualified graduate students to pursue advanced interdisciplinary research exceeding the provisions of existing departmental programs. It is designed only for highly motivated and outstanding students who can steer an independent course of research study.

Following his doctoral studies, Dr. Dharamsi worked in international development with the Aga Khan Development Network. In 2004, he joined faculty in the Department of Clinical Dental Sciences at UBC as an Assistant Professor, and then in the Department of Family Medicine. In 2012, Dr. Dharamsi was promoted to Associate Professor with tenure at UBC – one of the oldest and most prestigious research universities in Canada that has consistently ranked 2nd in the country and among the top 50 in the world.

Dr. Dharamsi has served in several academic leadership roles throughout his career. In 2015, he was recruited by the University of the Incarnate Word (UIW) to help start a new Osteopathic Medical School in San Antonio, TX, where he was promoted to Professor. In 2017, Dr. Dharamsi joined the University of Texas at El Paso as a tenured Professor of Public Health and Dean of the College of Health Sciences. He was recently recruited to serve as the Dean of HSC's School of Public Health to inspire and implement an ambitious, outcomes-oriented vision for the next School of Public Health era.

To date, Dr. Dharamsi has published 75 articles in the peer-reviewed literature with an h-index of 24, i10 index of 44 and a total of 2130 citations as of September 2022. In this body of published work, 38 of his students are co-authors. Moreover, he has published in highly selective journals including *Academic Medicine*, *Medical Teacher*, *Lancet Global Health*, *BMC Medical Education*, *The Lancet*, *BMC Family Practice*, *Health Education*, *BMC Medical Ethics*, *PLoS Medicine*, *Medical Education*, and *Social Science and Medicine*. Dr. Dharamsi has mentored over 100 students from a range of health and human services disciplines including public health, medicine, dentistry, occupational therapy, social work, and ethics. With internationally recognized expertise in the areas of global health and social accountability in medical education, his research focuses on how to better prepare the next generation of health professionals to be responsive to health inequities and the social determinants of health.

His work has had a significant national and international influence on the fields of medical education and global health. The awarding of tenure will allow him to continue to make important contributions to public health education and prevention science.

PURPOSE:

The purpose of tenure is to retain, encourage and promote the best and most promising faculty members who are recognized by their peers for academic excellence. HSC seeks to award tenure to Dr. Dharamsi based on the academic goals and mission of the institution.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5 states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

Dharamsi has outstanding credentials that meet and exceed the criteria for tenure established by HSC and the School of Public Health. The award of tenure will allow Dr. Dharamsi continue to make important contributions to public health education and prevention science and lead the HSC School of Public Health to meet growth and strategic goals.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective immediately upon Board approval.

Attested By:

Ruth Roman

Ruth Roman (Nov 3, 2022 16:19 CDT)

Ruth Roman
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends, with the concurrence of the Chancellor, that the Board of Regents authorize and approve the award of tenure for the following faculty effective immediately:

1. Dr. Shafik Dharamsi

Legal Approval:

This item has been reviewed by General Counsel.

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Sylvia Trent-Adams
Sylvia Trent-Adams (Nov 3, 2022 16:36 CDT)

Sylvia Trent-Adams
HSC President

Gregory R. Anderson
Gregory R. Anderson (Nov 8, 2022 05:55 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2022-

Title: Approval of Tenure for a New University of North Texas Health Science Center (HSC) Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 17, 2022, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with the HSC Policy 6104, 2. *Types of Faculty Appointments*, b. *Tenure Status*, i. New hire with tenure – the President will make a recommendation to the Chancellor, who shall then nominate and recommend to the Board of Regents, and

Whereas, in accordance with the HSC Policy 6.107, 7. *Tenure Application Process-New Hire with tenure*, a. Persons whose initial appointment to the HSC at the rank of associate professor or professor may be eligible for tenure as approved by the UNT System Board of Regents, and

Whereas, the faculty member is an outstanding educator and researcher, and

Whereas, the faculty member meets the HSC School of Public Health (SPH) criteria for tenure and is endorsed by, the Provost, and the President,

Now, Therefore, The Board of Regents authorizes and approves the awarding of tenure for the following:

1. The conferring of tenure for Dr. Shafik Dharamsi
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents