# BOARD OF REGENTS Board Meeting Agenda

June 12, 2014 – 8:00 am
UNT Health Science Center
MET Building - Room 111
1000 Montgomery Street
Fort Worth, Texas

#### 1. CALL TO ORDER

Resolution recognizing Mr. Rudy Reynoso for his service as the 2013-14 student member of the UNT System Board of Regents

#### 2. EXECUTIVE SESSION

Recess full Board to Executive Session (Room 300) pursuant to Texas Government Code Chapter 551\*

<u>Government Code, Chapter 551, Section .071</u> - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations
- Consultation with counsel on the status of negotiations and/or compliance with contracts and agreements, including but not limited to legal obligations and duties and any and all related facts
- Consultation with counsel regarding legal issues related to investigation into state funded employee benefits
- Consultation with counsel regarding legal issues related to debt, debt financing, and related disclosures

 Consultation with counsel regarding legal duties and responsibilities of members of the Board of Regents

<u>Government Code, Chapter 551, Section .074</u> - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

 Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of University and System officers and employees

Reconvene in Open Session (Room 111) to consider action on Executive Session items as necessary

#### 3. CONSENT AGENDA

2014-38 UNTS Approval of the Minutes of May 15, 2014 Board Meeting
2014-39 UNTS Approval of the Minutes of the May 28, 2014 Special

**Called Board Meeting** 

#### Chancellor's Remarks

Lee Jackson, Chancellor, UNT System

- Financial Transformation Task Force
- Progress in Capital Financing of Key Projects

Recess full Board for Facilities and Audit Committee meetings

#### 4. COMMITTEE MEETING

**Facilities Committee** 

June 12 at 10:30 am (approximate)

Call to Order

Approve Minutes of April 17, 2014 meeting

**Action Item** 

2014-40 UNTS Approval of the DART UNT Dallas Station Development

Agreement

Adjourn Facilities Committee to Audit Committee

#### **Audit Committee**

June 12 at 11:00 am (approximate)

Call to Order

Approve Minutes of May 15, 2014 meeting

**Action Item** 

2014-41 UNTS Approval of UNT System Internal Audit Charter

Adjourn Audit Committee and reconvene full Board

5. JOINT MEETING OF UNT SYSTEM BOARD OF REGENTS AND TARRANT COUNTY HOSPITAL DISTRICT BOARD OF MANAGERS

Convene Joint Meeting of UNT System Board of Regents and the Tarrant County Hospital District Board of Managers 11:30 am

### **Briefing**

Briefing on a Unified Health Care Delivery Model \*

- Dr. Michael R. Williams, President of UNT Health Science Center
- Dr. Robert Earley, President and CEO, JPS Health Network

Adjourn Joint Meeting of UNT System Board of Regents and the Tarrant County Hospital District Board of Managers

**LUNCH** (12:00 noon approximate)

Reconvene the UNT System Board of Regents in Open Session (Room 111)

Recess full Board for Finance and Academic Affairs Committee meetings

6. COMMITTEE MEETINGS

#### **Finance Committee**

June 12 at 1:00 pm (approximate)

Call to Order

Approve Minutes of May 15, 2014 meeting

<sup>\*</sup>see action item 2014-42 to be considered in UNTS Finance Committee

# **Briefings**

Status Update on Financial Transformation Project

• Janet Waldron, Vice Chancellor for Finance

FY14 Strategic Budget Forecast

• Janet Waldron, Vice Chancellor for Finance

#### **Action Items**

2014-42 UNTHSC

Approval of a Memorandum of Understanding and

Delegation of Authority to Negotiate, Approve and Sign Agreements with Tarrant County Hospital District for the

Creation of a Non-Profit Health Care Organization

2014-43 UNTHSC Authorization to Execute an Agreement between

UNTHSC and Tarrant County for the Department of Internal Medicine to Provide Limited Dermatologic Services to Patients Referred by the Tarrant County Public

Health Department

### **Background Report**

A. UNTS Strategic Budget Update Q2 FY2014

Adjourn Finance Committee to Academic Affairs and Student Success Committee

#### **Academic Affairs and Student Success Committee**

June 12 at 2:00 pm (approximate)

#### Call to Order

Approve Minutes of May 15, 2014 meeting

#### **Action Item**

2014-44 UNTD	Approval of UNT Dallas Tenure Recommendation
2014-45 UNTD	Authorize Master of Education Degree with a Major in Curriculum and Instruction: STEM
2014-46 UNTD	Focus Authorize Master of Education Degree with a Major in Curriculum and Instruction with Initial Certification
2014-47 UNTHSC	UNTHSC Mission and Vision Statements

Adjourn Academic Affairs to Full Board

#### 7. ACTION ITEMS

# **Reported from Facilities Committee**

2014-40 UNTS Approval of the DART UNT Dallas Station Development

Agreement

# Reported from Audit Committee

2014-41 UNTS Approval of UNT System Internal Audit Charter

### **Reported from Finance Committee**

2014-42 UNTHSC Approval of a Memorandum of Understanding and

Delegation of Authority to Negotiate, Approve and Sign Agreements with Tarrant County Hospital District for the

Creation of a Non-Profit Health Care Organization

2014-43 UNTHSC Authorization to Execute an Agreement between UNTHSC and

Tarrant County for the Department of Internal Medicine to Provide Limited Dermatologic Services to Patients Referred by

the Tarrant County Public Health Department

# Reported from Academic Affairs and Student Success Committee

2014-44 UNTD Approval of UNT Dallas Tenure Recommendation

2014-45 UNTD Authorize Master of Education Degree with a Major in

Curriculum and Instruction: STEM Focus

2014-46 UNTD Authorize Master of Education Degree with a Major in

Curriculum and Instruction with Initial Certification

2014-47 UNTHSC UNTHSC Mission and Vision Statements

#### 8. BACKGROUND REPORT

A. UNTS Strategic Budget Update Q2 FY2014

### 9. ADJOURNMENT



# RESOLUTION

**WHEREAS,** Rodolfo "Rudy" Reynoso was appointed by Governor Rick Perry to the University of North Texas System Board of Regents on June 1, 2013, and

**WHEREAS,** Rudy served as the Student Regent for the University of North Texas System from 2013 – 2014, faithfully and diligently attending Board meetings, committee meetings, retreats, and special events, and

**WHEREAS**, he was a devoted advocate for the students of the University of North Texas, University of North Texas Health Science Center, and the University of North Texas at Dallas, and

**WHEREAS**, in his role as liaison he accurately and articulately presented the views and concerns of the student body to the Board of Regents, and

WHEREAS, during his tenure, Rudy participated in Board discussions concerning the naming of a new president for the University of North Texas Health Science Center and a new president for the University of North Texas, the beginning of construction of the new University Union and Rawlins Hall dorm on the campus of UNT, engaged in discussions regarding unique fixed tuition plans for UNT and UNT Dallas and budgeting decisions for the UNT System and all of its component institutions.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Regents, on behalf of its members, the Chancellor, and the University of North Texas System, the students of the University of North Texas, University of North Texas Dallas and University of North Texas Health Science Center, expresses its sincere appreciation for Rudy's service to the University of North Texas System and wishes him continued academic, professional, and personal fulfillment.

Brint Ryan, Chairman	Don Potts, Vice Chairman	Steve Mitchell
Gwyn Shea	Michael R. Bradford	Milton B. Lee
Al Silva		Glen Whitley



# **Board Order**

Board of Regents Order 2014-38
At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Milton Lee and seconded by Regent Glen Whitley, the Board approved the motion presented below:
Whereas, the minutes of the May 15, 2014 meeting of the UNT System Board of Regents have been prepared by the Board Secretary and are attached here for Board approval,
Now, Therefore, The Board of Regents approves the following:
<ol> <li>The minutes of the May 15, 2014 regular meeting of the UNT System Board of Regents</li> </ol>
VOTE:7_ ayes0_ nays abstentions
BOARD ACTION:

Title: Approval of the Minutes of the May 15, 2014 Board Meeting

Julia A. Boyce, Secretary Board of Regents

Attested By:

Don Potts, Vice Chairman Board of Regents

Approved By:



# MINUTES BOARD OF REGENTS MEETING May 15, 2014

The University of North Texas System Board of Regents convened on Thursday, May 15, 2014 in Room 712 of the UNT System Building located at 1901 Main Street, Dallas, Texas with the following Regents in attendance: Brint Ryan, Michael Bradford, Gwyn Shea, Steve Mitchell, Rusty Reid, Don Potts, Milton Lee, Al Silva, and Rudy Reynoso.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Brint Ryan called the meeting to order at 9:05 am.

The Board considered the following items of the Consent Agenda: Mitchell/Potts

# 2014-34 UNTS Approve Minutes of April 17, 2014 Meeting

At 9:06 am Chairman recessed the Board into Executive Session to consider matters noted on the Executive Session agenda.

At 11:01 am, following Executive Session, Chairman Ryan reconvened the full Board.

Chairman Ryan recognized Chancellor Jackson who briefed the Board on **Financial Transformation and Audit Readiness Projects.** 

At 11:10 am, Chairman Ryan recessed the Board for the meetings of the Finance and Audit Committees.

After Committee meetings and a lunch break, the Board reconvened at 1:32 pm.

The Board then considered the following action items coming out of committees:

#### Finance Committee Items

2014-35 UNTS

Interim Construction Financing and Approval of the Nineteenth Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Direct Purchase Bonds, Series 2014; and Approving and Authorizing Instruments and Procedures Relating Thereto

Pursuant to a motion by Regent Don Potts seconded by Regent Rusty Reid the Board approved the above Finance agenda item. The motion was approved on an 8-0 vote.

2014-36 UNTS Contract Approval with Deloitte & Touche, LLP for Financial Remediation in Conjunction with UNTS

**Financial Transformation Projects** 

Pursuant to a motion by Regent Don Potts seconded by Regent Steve Mitchell the Board approved the above Finance agenda item. The motion was approved on an 8-0 vote.

#### **Audit Committee Item**

2014-37 UNTS Authorization to Execute an Amendment to the

Agreement between UNT System and Deloitte & Touch, LLP for Audit Readiness Services

Pursuant to a motion by Regent Steve Mitchell and seconded by Regent Rusty Reid the Board approved the above item. The motion was approved on an 8-0 vote.

There being no further business, the Board meeting was adjourned at 1:35 pm on Thursday, May 15, 2014.

Submitted By:	Approved By:
Julia Boyce. Board Secretary	Brint Ryan, Chairman
Date:	Date:



# **Board Order**

Title: Approval of the Minutes of the May 28, 2014 Special Called Board Meeting

# **Board of Regents Order 2014-39**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Steve Mitchell and seconded by Regent Glen Whitley, the Board approved the motion presented below:

Whereas, the minutes of the May 28, 2014 special called meeting by teleconference of the UNT System Board of Regents have been prepared by the Board Secretary and are attached here for Board approval,

Now, Therefore, The Board of Regents approves the following:

1. The minutes of the May 28, 2014 special called meeting by teleconference of the UNT System Board of Regents

VOTE: \_\_\_\_\_ ayes \_\_\_\_ nays \_\_\_\_ abstentions

**BOARD ACTION:** 

Attested By:

Jula A. Boyce, Secretary Board of Regents Don Potts, Vice Chairman

Board of Regents

Approved By:



# BOARD OF REGENTS Teleconference Meeting Minutes May 28, 2014

University of North Texas System Room 726 1901 Main Street Dallas, Texas

The University of North Texas System Board of Regents convened a special called meeting via teleconference on Wednesday, May 28, 2014 in Room 726, UNT System Building, Dallas, Texas, with the following Regents in attendance: Brint Ryan, Don Potts, Al Silva, Milton Lee, Michael Bradford, Steve Mitchell, Gwyn Shea, Rusty Reid, Glen Whitley, and Rudy Reynoso.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Vice Chairman Don Potts called the meeting to order at 9:04 am.

The Board Secretary called roll and identified all participants in the meeting.

In accordance with Texas Government Code sections 551.071 and .74, Vice Chairman Potts moved the Board into Executive Session at 9:06 am.

The Board reconvened in Open Session at 10:26 am with no action from Executive Session.

There being no further business, the meeting was adjourned 10:27 am.

Submitted By:	Approved By:	
Julia A. Boyce Board Secretary	Don Potts Vice Chairman	
Date:	Date:	

# **BOARD OF REGENTS**Facilities Committee

April 17, 2014

The Facilities Committee of the Board of Regents of the University of North Texas System convened on Thursday, April 17 in Room 712 of UNT System Building, Dallas Texas with the following members and temporarily appointed members in attendance: Glen Whitley, Rusty Reid, and Al Silva.

There being a quorum present the meeting was called to order by appointed Chairman Glen Whitley at 10:58 am. The minutes of the February 20, 2014 meeting were approved.

Chairman Whitley recognized James Maguire, Vice Chancellor for Facilities Planning and Construction who made a presented to the Committee an **Update on DART and Residence Plans at UNT Dallas**.

Vice Chancellor Maguire then introduced to the Committee the following action item:

2014-33 UNTS

Authorization for the Selection of a Construction Manager at Risk for Marquis Hall Interior Renovations and Mechanical, Electrical and Plumbing (MEP) Renovations

Pursuant to a motion by Regent Rusty Reid and seconded by Regent Al Silva the Committee approved the above item. The motion was approved on a 3-0 vote.

The Committee considered the following Background Reports:

C. UNT Capital Projects Plan UpdateD. UNTHSC Capital Projects Plan Update

E. UNTS Construction and Major Renovation Projects Status Report

There being no further business, the Committee meeting adjourned at 11:14 am to the Finance Committee.

Submitted By:	
Julia A. Boyce Board Secretary	
Date:	_



# BOARD OF REGENTS Audit Committee

May 15, 2014

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15 in Room 712 of the UNT System Building, Dallas Texas with the following members and temporarily appointed members were in attendance: Steve Mitchell, Rusty Reid, Al Silva, and Don Potts.

There being a quorum present the meeting was called to order by Chairman Steve Mitchell at 1:27 pm. The minutes of the April 17, 2014 Audit Committee meeting were approved.

Chairman Mitchell recognized Michelle Finley, Chief Internal Auditor for UNT System who presented to the Committee a **Pre-Audit Readiness Project Report**.

Michelle Finley then presented to the Committee for consideration an action item:

2014-37 UNTS

Authorization to Execute an Amendment to the Agreement between UNT System and Deloitte & Touche LLP for Audit Readiness Services

Pursuant to a motion by Regent Al Silva and seconded by Regent Rusty Reid the Committee approved the above item. The motion was approved on a 4-0 vote.

There being no further business, the Committee meeting adjourned at 1:32 pm.

Submitted By:	
Julia A. Boyce Board Secretary	_
Date:	



# **BOARD OF REGENTS**Finance Committee

May 15, 2014

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15 in Room 712 of the UNT System Building, Dallas, Texas with the following members and temporarily appointed members in attendance: Don Potts, Steve Mitchell, Rusty Reid, and Rudy Reynoso.

There being a quorum present the meeting was called to order by Chairman Don Potts at 11:11 am. The minutes of the April 17, 2014 meeting were approved.

Chairman Potts then recognized Janet Waldron, Vice Chancellor for Finance who briefed the Committee on **Financial Transformation Project Update: Progress Report and Remediation**. Ms. Waldron was joined in the briefing by Shawn Kilchrist, a Director from Deloitte and Touche, LLP.

Michael DiPaolo, Associate Vice Chancellor and Chief Information Officer presented to the Committee a **PeopleSoft Financials Upgrade Project Status Update**.

Janet Waldron introduced to the Committee for consideration an action item:

2014-35 UNTS

Interim Construction Financing and Approval of the Nineteenth Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Direct Purchase Bonds, Series 2014; and Approving and Authorizing Instruments and Procedures Relating Thereto

Pursuant to a motion by Regent Steve Mitchell and seconded by Regent Rusty Reid the Committee approved the above item. The motion was approved on a 3-0 vote.

The second action item presented to the Committee for consideration by Ms. Waldron was:

2014-36 UNTS

Contract Approval with Deloitte & Touche, LLP for Financial Remediation in Conjunction with UNTS Financial Transformational Projects

Pursuant to a motion by Regent Rusty Reid and seconded by Regent Steve Mitchell the Committee approved the above item. The motion was approved on a 3-0 vote.
There being no further business, the Committee meeting adjourned at 12:31 pm.
Submitted By:
Julia A. Boyce Board Secretary
Date:



# BOARD OF REGENTS Academic Affairs and Student Success Committee

April 17, 2014

The Academic Affairs and Student Success Committee of the Board of Regents of the University of North Texas System convened on Thursday, April 17 in Room 712 of UNT System Building, Dallas Texas with the following members and temporarily appointed members in attendance: Al Silva, Glen Whitley, and Rusty Reid.

There being a quorum present the meeting was called to order by Chairman Al Silva at 9:55 am. The minutes of the February 20, 2014 Academic Affairs and Student Success Committee meeting were approved.

The Committee heard a presentation from a panel led by Dr. Rosemary Hogget, Vice Chancellor for Academic Affairs and Student Success. The other members of the panel were, from UNT - Dr. Elizabeth With, Vice President of Student Affairs and Enrollment Management and Dr. Rebecca Lothringer, Executive Director of Undergraduate Admissions and from UNT Dallas – Dr. Lois Becker, Provost and Vice President of Academic Excellence and Student Success and Dr. Thad Anglin, Associate Provost for Student Success. The presentation was regarding **High Schools and Community Colleges which are Top Sources of UNT and UNT Dallas Students**.

Following the presentation, the Board considered the following action items:

# 2014-28 UNT Approval of UNT Tenure Recommendations

Pursuant to a motion by Regent Whitley and seconded by Regent Reid the Committee approved the above item. The motion was approved on a 3-0 vote.

# 2014-29 UNTD Approval of UNTD Tenure Recommendation

Pursuant to a motion by Regent Whitley and seconded by Regent Reid the Committee approved the above item. The motion was approved on a 3-0 vote.

### 2014-30 UNTD UNT Dallas Mission and Vision Statements

Pursuant to a motion by Regent Whitley and seconded by Regent Reid the Committee approved the above item. The motion was approved on a 3-0 vote.

# 2014-31 UNTD Authorize a New UNT Dallas Master of Science Degree in Public Leadership

Pursuant to a motion by Regent Reid and seconded by Regent Whitley the Committee approved the above item. The motion was approved on a 3-0 vote.

# 2014-32 UNTHSC Approval of UNTHSC Tenure Recommendations

Pursuant to a motion by Regent Whitley and seconded by Regent Reid the Committee approved the above item. The motion was approved on a 3-0 vote.

There being no further business, the Committee meeting adjourned at 10:58 am.	
Submitted By:	
Julia A. Boyce Board Secretary	
Date:	



# **Board Briefing**

Committee: Facilities

Date Filed: May 13, 2014

**Title**: Approval of the DART UNT Dallas Station Development Agreement

# **Background:**

The UNT Dallas 2005 Campus Master Plan includes the extension of the DART Light Rail Transit System to the southern portion of the campus on land to be provided by the UNT System. The DART improvements will include the track way, station, parking area, bus lot, crew maintenance building and other related improvements. The UNT Dallas station will be the termination point for the DART Light Rail - South Oak Cliff (SOC) Blue Line Extension. Passenger service is currently planned to begin in the second half of 2016. The Board previously approved a DART Construction Right of Entry permit at the February 2013 meeting.

As work on the DART SOC Blue Line extension has progressed, UNTS and DART staff have met on a regular basis and developed an agreement for the Conveyance of Real Property necessary to support the light rail development and operations. The agreement provides for the conveyance of a total of approximately 22.76 acres in three parcels: 1) "Rail Line Tract" supporting track way development along the southern edge of the property; 2) "Parking Facilities Tract" supporting station development, bus access and parking for approximately 486 cars, and 3) "Parking Facilities Expansion Tract" which provides for additional parking for approximately 200 cars to be developed as needed in the future. To facilitate the development of the improvements, revision of certain deed restrictions for educational purposes associated with the subject parcels will be addressed with the City of Dallas.

The agreement also contains provisions for DART to provide a pedestrian walkway with lights and one emergency call station between the light rail station and campus consistent with the campus master plan. These will be provided at DART's expense. The campus will provide utility connections for the walkway lights and emergency call station and maintenance obligations. Access points between the DART improvements and the campus will be controlled by UNT Dallas.

# Financial Analysis/History:

As previously contemplated in early campus master planning efforts, the UNT System will donate land for the DART improvements.

DART will provide funding for the complete construction of the light rail system, pedestrian walkway, parking facilities (both immediate and future) and station. Funds to connect the necessary power and telephone line(s) for the walkway lights and emergency call station will be provided by UNT Dallas.

Barry Lewis

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Acting Institution Chief Financial Officer

Janet Waldron

DN: cn=Janet Waldron, o=UNT System, ou=Vice
Chancellor for Finance,
email=janet waldron@untsystem.edu, c=US
Date: 2014.06.04 13:09:25 -05'00'

Digitally signed by Janet Waldron

Vice Chancellor for Finance

# **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer ou-OGC, email=nancy,footer@untsystem.edu, c=US

Digitally signed by Nancy S. Footer DN: cn=Nancy S. Footer, o=UNT System,

Date: 2014.06.09 17:31:20 -05'00'

Vice Chancellor/General Counsel

#### Schedule:

On-site construction activities will begin as early as Summer 2014. DART's current construction schedule indicates construction will be complete by mid-2016.

#### Recommendation:

It is recommended that the Board of Regents authorizes and approves the following Board Order.

**Recommended By:** 

Raynard O. Kearbey

Associate Vice Chancellor for System Facilities

Ronald T. Brown

Digitally signed by Ronald T. Brown DN: cn=Ronald T. Brown, o=UNT Dallas, ou=Office of the President, email=rtbrown@unt.edu, c=US Date: 2014.06.06 09:13:25 -05'00'

President

James Maguire

Digitally signed by James Maguire

DN: cn=James Maguire, o=Vice Chancellor for Administrative Services, out-UNT System, email-jame: maguire@untsystem.edu, c=US

Date: 2014.06.031 6:01:01-01:5000

Vice Chancellor

Digitally signed by Lee Jackson Lee Jackson, o=UNT
System, ou=Chancellor's Office,
email=chancellor@unt.edu, c=US Date: 2014.06.09 14:10:40 -05'00'

Chancellor



# **Board Order**

Title: Approval of the DART UNT Dallas Station Development Agreement

# **Board of Regents Order 2014-40**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Milton Lee and seconded by Regent Michael Bradford, the Board approved the motion presented below:

Whereas, the UNT Dallas 2005 Campus Master Plan made provisions for the DART Light Rail System to extend to the campus, and made early commitments to provide land to support this extension, and

Whereas, DART was previously authorized by this Board for a Construction Right of Entry permit to access the designated 22.76 acre site, and

Whereas, staff of the UNT System and DART have advanced the discussions and negotiations and drafted a development and conveyance agreement, and

Whereas, the DART Board of Directors will soon take action to enter into the agreement, and

Whereas, revision of certain deed restrictions for educational purposes associated with the subject parcels will be addressed with the City of Dallas, and

Whereas, the Board has determined it is in the best interest of the UNT System and UNT Dallas to enter into the agreement with appropriate conditions to support the DART extension and the ongoing development of the campus,

Now, Therefore, The Board of Regents authorizes and approves the following:

 The Chancellor or his designee to take actions necessary to finalize negotiations and execute with DART the "DART UNT Dallas Station Development Agreement," and all other documents, instruments and other agreements, subject to the approval of all such documents as to form by the Office of General Counsel, and to take any and all further actions necessary or advisable to carry out the purpose and intent of the foregoing authorization.

VOTE:7_ ayes0_ nays	abstentions
BOARD ACTION:	
Attested By:	Approved By:
Julia a . Boyce	WW Lotte
Board of Regents	Don Potts, Vice Chairman Board of Regents



# **Board Briefing**

Committee: Audit Committee

Date Filed: June 19, 2014

Title: Approval of UNT System Internal Audit Charter

# **Background:**

The Texas Internal Auditing Act (Government Code Chapter 2012) specifies that internal audit programs shall conform to the Standards for the Professional Practice of Internal Auditing, the Code of Ethics contained in the Professional Practices Framework as promulgated by the Institute of Internal Auditors, and generally accepted government auditing standards. The Institute of Internal Auditor's Practice Advisory 1000-1 in the Professional Practices Framework, and the UNT System Regent Rule 4.501.4, both outline the need for a formal written Internal Audit Charter, which should be approved by the Board. Accordingly, the Chief Internal Auditor has prepared an Internal Audit Charter to present to the Board of Regents for approval and issuance, pursuant to Regent Rule 4.501.4, and the Institute of Internal Auditor's Professional Practice Framework.

# Financial Analysis/History:

There is no financial impact.

Janet Waldron Digitally signed by Janet Waldron DN: cn=Janet Waldron, o=UNT System, ou=Vice Chancellor for Finance, email=janet.waldron@untsystem.edu, c=US Date: 2014.06.06 13:58:36 -05'00'

Vice Chancellor for Finance

# **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer Distally signed by Nancy S. Footer DN: cn=Nancy. F. Footer ON: cn=Nancy. F. Footer, ONLY Crystem, ou=OGC, enail-mancy footer@untsystem.edu, c=US Date: 2014.06.09 17:33:40-05'00'

Vice Chancellor/General Counsel

# Schedule:

The Internal Audit Charter will be adopted immediately upon approval by the Board.

# **Recommendation**:

It is recommended that the Board of Regents approve the attached UNT System Internal Audit Charter.

# **Recommended By:**





Chancellor

Attachments Filed Electronically (List each item):

• UNT System Internal Audit Charter



Julia A. Boyce, Secretary Board of Regents

# **Board Order**

Title: Approval of UNT System Internal Audit Charter
Board of Regents Order 2014-41
At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Steve Mitchell and seconded by Regent Rusty Reid, the Board approved the motion presented below:
Whereas, UNT System Regent Rule 4.501.4 and the Institute of Internal Auditor's Professional Practice Framework specifies that the Chief Internal Auditor periodically review the internal audit charter and present it to senior management and the Board of Regents for approval.
Whereas, in accordance with these requirements the Chief Internal Auditor has prepared the Internal Audit Charter, and
Whereas, the Board of Regents has reviewed the Internal Audit Charter,
Now, Therefore, The Board of Regents authorizes and approves the following:
The UNT System Internal Audit Charter
VOTE: _7_ ayes _0_ naysabstentions
BOARD ACTION:
Attested By: Approved By:
Julia a. bayce Will Yoll

Don Potts, Vice Chairman

**Board of Regents** 



# INTERNAL AUDIT CHARTER

#### Introduction

The University of North Texas System Board of Regents' Audit Committee, as outlined in Regent Rules 03.400 and 04.500, has established the Internal Audit department to serve as an appraisal function to examine and evaluate the University of North Texas System and its components' operations. The Internal Audit department's responsibilities are defined in this charter which is approved by Board of Regents' Audit Committee.

### **Purpose**

The purpose of Internal Audit is to provide independent, objective assurance and consulting services designed to add value and improve the University of North Texas System operations. It assists the System in accomplishing its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

#### Role

The Chief Internal Auditor reports to the Audit Committee of the Board of Regents. The Audit Committee recommends for approval by the Board the hiring, removal, and evaluation of the Chief Internal Auditor who shall report to the Board through the Committee. At least once per year, the Audit Committee of the Board of Regents will review the performance of the Chief Internal Auditor and review the letter of employment outlining the details of employment.

Internal Audit Staff report directly to the Chief Internal Auditor. Internal Audit activities and audit reports are communicated by the Chief Internal Auditor to the Board of Regents and all other applicable reporting entities including the State of Texas. This reporting relationship promotes independence and provides adequate consideration of audit issues, recommendations, and management action plans.

The Chief Internal Auditor will also coordinate the audit efforts with the System's public accountants and other external auditors, as well as conduct independent reviews of specific issues, accounts, or incidents where applicable.

#### Authority

Authority is granted for full, free, and unrestricted access to any and all of the UNT System and components records, physical properties, and personnel relevant to any function under review. Documents and information given to Internal Audit will be handled in the same prudent and professional manner as by those employees normally accountable for them.

All employees are requested to assist Internal Audit in fulfilling their function. In the event any officer, agent, or employee of the system shall fail to cooperate fully with Internal Audit or shall otherwise hinder or prevent

# **UNT** SYSTEM

or attempt to hinder or prevent any audit, the Chief Internal Auditor shall immediately and simultaneously report the same to the Chancellor and the Board of Regents' Audit Committee.

Internal Audit shall also have free and unrestricted access to the Audit Committee of the Board of Regents and the Chairman of the Board of Regents, and the Chancellor.

The Chief Internal Auditor and Internal Audit Staff are not authorized to assume the role of management and perform any operations duties. This includes initiating or approving accounting transactions external to the Internal Audit department, developing policies and procedures external to the Internal Audit department, or directing the activities of any University employee not employed by the Internal Audit department.

The Chief Internal Auditor is authorized to engage and contract with external parties related to fulfilling the function of the office. Any contract must follow all applicable Board of Regents Rules and UNT System Policies and Procedures.

### Independence

All Internal Audit activities shall remain free of influence by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of an independent and objective mental attitude necessary in rendering reports.

Internal Auditors shall have no direct operational responsibility or authority over any of the activities they review. Accordingly, they shall not develop nor install systems or procedures, prepare records, approve transactions external to Internal Audit, or engage in any other activity which would normally be audited. Review and appraisal by Internal Audit does not in any way substitute for or relieve other persons in the system of their management responsibilities.

# Audit Responsibilities

The primary purpose of the Internal Audit function is to assist senior management and the Board of Regents in the effective execution of their responsibilities. Internal Audit completes this purpose by accomplishing the following responsibilities:

- 1. Reviewing the reliability and integrity of financial and operating information and the means used to identify measure, classify, and report such information.
- 2. Reviewing the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on operations and reports and whether the organization is in compliance.
- 3. Reviewing the means of safeguarding assets and, as appropriate, verifying the existence of such assets.
- 4. Reviewing and appraising the economy and efficiency with which resources are employed.
- 5. Reviewing operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
- 6. Reviewing specific operations at the request of the Audit Committee or management, as appropriate.
- 7. Monitoring a central repository of hotline complaints and reporting the complaint resolution status to the Audit Committee.
- 8. Monitoring and evaluating the effectiveness of the organization's risk management system by performing an annual Enterprise Risk Assessment.

# **UNT** | SYSTEM

- 9. Serving as the facilitator and coordinator for all federal, state, and other external audit agencies. External audit agencies shall contact the Chief Internal Auditor for entrance and exit audit conferences.
- 10. Coordinating all internal investigations of suspected fraud. All employees have a duty to immediately report instances of suspected fraud to the Chief Internal Auditor.

### **Audit Planning**

Annually (prior to the start of a new fiscal year), the Chief Internal Auditor shall present the internal audit plan and budget for the upcoming fiscal year to the Audit Committee for their recommendation for approval by the Board of Regents. The internal audit plan should be developed based on a prioritization of the audit universe using a risk-based methodology. Any significant deviation from the formally approved audit plan shall be communicated to the Audit Committee through quarterly activity reports.

# Reporting

The Chief Internal Auditor shall report at each regular quarterly meeting of the Audit Committee of the Board of Regents on any condition that, in the judgment of the Chief Internal Auditor, could adversely affect the UNT System. Suspected theft, fraud, or misuse of funds will be promptly reported to the Chairman of the Board of Regents' Audit Committee upon discovery.

A written report will be prepared and issued by the Chief Internal Auditor following the conclusion of each audit and will be distributed as appropriate. A copy of each audit report and a summarization will be forwarded to the Secretary of the Board of Regents and provided to all Regents.

The Chief Internal Auditor may include in the final audit report the management responses and corrective action taken or to be taken in regard to the specific recommendations. Management responses should be received within 10 business days from the date the draft report was sent. Each response should include the individual responsible for implementing the recommendation, the timetable for anticipated completion of action to be taken and an explanation for any recommendations not addressed.

In cases where a response is not included within the audit report, management of the audited area should respond, in writing, within 30 days of publication to Internal Audit.

Internal Audit shall be responsible for appropriate follow-up on audit recommendations and management action plans. All recommendations and management action plans will remain open and monitored until cleared by the Chief Internal Auditor.

#### **Professional Standards**

The Internal Audit Staff shall govern themselves by adherence to Texas Internal Auditing Act, Chapter 2102 of the Texas Government Code, and the Institute of Internal Auditors' "Code of Ethics." Internal Audit shall conform with the Institute's "International Standards for the Professional Practice of Internal Auditing" (Standards) Contained in the International Professional Practices Framework as well as generally accepted governmental auditing standards (GAGAS).

# **UNT** SYSTEM

#### **Periodic Assessment**

The Chief Internal Auditor should periodically assess whether the purpose, authority, and responsibility, as defined in this charter, continue to be adequate to enable Internal Audit to accomplish its objectives. The result of this periodic assessment should be communicated to Audit Committee of the Board of Regents. The Audit Committee should periodically review and affirm the Internal Audit Charter.

In addition, the Chief Internal Auditor will periodically review the quality and effectiveness of the internal audit activity to include compliance with the International Standards for the Professional Practice of Internal Auditing. This includes a Quality Assurance Review as directed by the Texas Internal Auditing Act, Chapter 2102 of the Texas Government Code.

Audit Comm	nittee Chair
Chief Internal Auditor	
Date:	
Adopted:	June 12, 2014
Effective:	
Revised:	



# **Board Briefing**

Committee: Finance

Date Filed: June 6, 2014

**Title**: Approval of a Memorandum of Understanding and Delegation of Authority to Negotiate, Approve and Sign Agreements with Tarrant County Hospital District for the Creation of a Non-Profit Health Care Organization

# **Background:**

UNTHSC has, for many years, provided professional medical staffing and services to Tarrant County Hospital District d/b/a JPS Health Network (JPS) at the JPS hospital and clinics. Professional medical services have included Community Medicine, Obstetrics and Gynecology, Orthopedics, Psychiatry, Rheumatology, Cardiology, and Gastroenterology.

UNTHSC and JPS have also maintained Graduate Medical Education and Undergraduate Medical Education programs at the JPS hospital and clinics.

During this same time period, JPS has maintained its own physician group. In many instances, the UNTHSC and JPS physicians have duplicated efforts in providing hospital and medical services to residents of Tarrant County and surrounding areas.

UNTHSC and JPS desire to jointly establish a non-profit healthcare organization for the governance and alignment of a comprehensive, integrated clinical practice and delivery of high quality, coordinated patient-centered care, medical education and training, and research activities. UNTHSC believes such an arrangement will increase the efficiency and effectiveness of both parties in providing comprehensive healthcare and hospital services and increasing opportunities for medical education.

Today's healthcare environment, and the reimbursements for providing healthcare, are becoming more and more focused on quality and performance-based payments. An alignment of UNTHSC and JPS clinical practices under a joint governance organization will provide opportunities for hospital- and clinic-based performance standards to be developed and achieved providing an increased quality of care for patient of UNTHSC and JPS.

Today's healthcare environment also requires a strong alignment between academic medical centers and teaching hospitals, both to provide Graduate and Undergraduate Medical Education opportunities and to be able to fund those positions. Bringing the UNTHSC and JPS clinical practices under a joint governance organization that will support the medical education mission of UNTHSC and JPS will provide improved

clinical supervision of those activities and provide the platform for the addition or creation of further medical education programs.

UNTHSC and JPS have negotiated a Memorandum of Understanding that sets forth the basic understanding and agreement of the parties and provides guidance for the process of negotiating and documenting further agreements to accomplish the establishment of a joint non-profit healthcare organization in support of the public purpose and missions of UNTHSC and JPS.

# Financial Analysis/History:

The memorandum of understanding does not have specific fiscal implications. As the business model is developed and related agreements are executed, UNTHSC will update the Board regarding fiscal obligations as required by UNTS Regent Rules.

> John A. Harman

Digitally signed by John A. Harman DN: cn=John A. Harman, o=Senior Vice President and CFO, ou=UNTHSC, email=john.harman@unthsc.edu, c=US Date: 2014.06.09 12:05:48 -05'00'

Institution Chief Financial Officer

Janet Waldron
Chancellof for Finance,
emili-janet waldrongsutrystem.edu,
Date 2014.06.09 17:14:01-0500

Vice Chancellor for Finance

# **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer Digitally signed by Nancy S. Footer ONK: cn-Nancy S. Footer, o=UNIT System, ou=OGC, email=nancy, footer@untsystem.edu, c=US Date: 2014.06.09 17:31:53 -05'00

Vice Chancellor/General Counsel

**Schedule:** Upon Board Approval

**Recommendation**: UNTHSC recommends the Board approve the Memorandum of Understanding and delegate authority to the Chancellor or his designee to negotiate, approve and sign agreements with Tarrant County Hospital District for the creation of a non-profit health care organization

**Recommended By:** 

Michael R Digitally signed by Michael R. Williams DN: cn=Michael R. Williams, o=UNTHSC, ou=President, 0=U1... email=michael.willia...\_ u, c=US Date: 2014.06.09 11:54:31 -05'00' michael.williams@unthsc.ed Williams/

President

Lee Jackson System, oue-Chancellor's Office, email=chancellor@unt.edu, c=US Date: 2014.06.09 14:13:17 -05'00'

Digitally signed by Lee Jackson DN: cn=Lee Jackson, o=UNT

Chancellor

Attachments Filed Electronically:

• UNTHSC and Tarrant County Hospital District **Memo of Understanding** 



# **Board Order**

**Title:** Approval of a Memorandum of Understanding and Delegation of Authority to Negotiate, Approve and Sign Agreements with Tarrant County Hospital District for the Creation of a Non-Profit Health Care Organization

# **Board of Regents Order 2014-42**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Don Potts and seconded by Regent Milton Lee, the Board approved the motion presented below:

Whereas, UNTHSC desires to establish a non-profit healthcare organization to govern a joint clinical practice with Tarrant County Hospital District d/b/a JPS Health Network (JPS) to increase the efficiency and effectiveness of both parties in providing a comprehensive, integrated clinical practice and the delivery of high quality, coordinated patient-centered care, medical education and training, and research activities to Tarrant County and surrounding areas, and

Whereas, UNTHSC, JPS, and the newly established non-profit healthcare organization will work together and will enter into agreements for graduate medical education, undergraduate medical education, and other medical education programs to align, improve, and bring graduate medical education, undergraduate medical education, and other healthcare programs and opportunities to Tarrant County and surrounding areas, and

Whereas, UNTHSC and JPS have negotiated a Memorandum of Understanding to set forth the guiding principles in establishing a joint clinical practice and increasing medical education.

Now, Therefore, The Board of Regents authorizes and approves the following:

- Memorandum of Understanding by and between UNTHSC and JPS to establish a non-profit healthcare organization for the creation and governance of a joint clinical practice and increased opportunities for medical education; and
- Delegation of authority to the Chancellor or his designee to negotiate, approve, and execute on behalf of UNTHSC further agreements and corporate documents as contemplated by the Memorandum of Understanding.

VOIE: ayes nays	abstentions
BOARD ACTION:	
Attested By:	Approved By:
Julis a Boyce	My Joth
Julia A. Boyce, Secretary Board of Regents	Don Potts, Vice Chairman Board of Regents

#### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into effective June \_\_\_\_\_, 2014, by Tarrant County Hospital District d/b/a JPS Health Network, a hospital district established under the Texas Health and Safety Code ("JPS"), and by University of North Texas Health Science Center at Fort Worth, an institution of higher education established under the Texas Education Code ("UNTHSC").

#### RECITALS

WHEREAS, JPS and UNTHSC desire to enter into this agreement pursuant to the Texas Interlocal Cooperation Act to increase the efficiency and effectiveness of both parties in providing comprehensive healthcare and hospital services to Tarrant County and surrounding areas.

WHEREAS, JPS and UNTHSC desire to establish a joint clinical practice ("Medical Group") to improve the delivery of healthcare, increase medical education, and support medical research.

### **AGREEMENT**

THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, both parties agree as follows:

# ARTICLE I PUBLIC PURPOSE

- 1.01 <u>Tarrant County Hospital District</u>. JPS is a county hospital district created and operating under Chapter 281 of the Texas Health and Safety Code. JPS is responsible to provide medical and hospital care to residents of Tarrant County, Texas, who are unable to pay for such services, and may provide medical and hospital care to other persons. JPS is committed to medical education and training for graduate and undergraduate medical students.
- 1.02 <u>UNT Health Science Center</u>. UNTHSC is an institution of higher education created and operating under Chapter 105 of the Texas Education Code. UNTHSC is responsible for providing medical education and training for physician, allied health, pharmacy, public health, and biomedical science students. UNTHSC is qualified and capable of providing academic, professional, and administrative medical services and patient care. UNTHSC is committed to medical care of persons, regardless of ability to pay for such services.
- 1.03 <u>Joint Healthcare Organization</u>. JPS and UNTHSC have committed, and are hereby committing, to jointly establish Medical Group as a non-profit healthcare organization for the governance and alignment of a comprehensive, integrated clinical practice and delivery of high quality, coordinated patient-centered care, medical education and training, and research activities. Medical Group will promote the missions of JPS and UNTHSC by providing patient-centered care and creating solutions for a healthier community.

# ARTICLE II ACADEMIC MEDICAL CENTER – TEACHING HOSPITAL AFFILIATION

2.01 <u>Delivery of Healthcare</u>. Through Medical Group, JPS and UNTHSC will align and coordinate their clinical service lines to deliver high quality patient-centered healthcare services to Tarrant County. Medical Group will deliver healthcare services to all sectors of the Tarrant County

population. Medical Group will meet and exceed quality metrics established by JPS and UNTHSC to assure delivery of quality healthcare, responsiveness to patient needs, and alignment with accreditation and compliance standards.

- 2.02 <u>Medical Education</u>. JPS, UNTHSC, and Medical Group will enter into agreements for graduate medical education, undergraduate medical education, and other medical education programs. JPS and UNTHSC will work together to develop, align, and improve GME programs and opportunities in Tarrant County. Medical Group will provide clinic- and hospital-based clinical training in support of the educational mission and programs.
- 2.03 <u>Research</u>. JPS, UNTHSC, and Medical Group will work together to identify, support, and provide research activities to improve healthcare and medical education and become a leader in innovation and discoveries.

# ARTICLE III IMPLEMENTATION

- 3.01 <u>Appointment of Steering Committee</u>. JPS and UNTHSC will establish a steering committee to provide guidance to the implementation process. JPS and UNTHSC will, from time to time, determine the number of steering committee members, and will each appoint an equal number of committee members to the steering committee.
- 3.02 <u>Responsibilities of Steering Committee</u>. The steering committee will provide oversight, advice, and direction for the implementation of this agreement and the establishment of Medical Group. JPS and UNTHSC will use the steering committee venue as a de facto governance structure until Medical Group is incorporated and its Joint Executive Committee and Physician Board of Directors has been appointed and held their initial meetings.
- 3.03 <u>Appointment of Work Groups</u>. The steering committee may, from time to time, appoint various work groups which may include steering committee members, as well as JPS, UNTHSC, and outside advisory personnel to provide support and expertise in particular areas during the implementation process.
- 3.04 <u>Communications</u>. JPS and UNTHSC will appoint a communications task force to manage the internal and external communications and marketing strategies.

# ARTICLE IV NON-PROFIT HEALTHCARE ORGANIZATION

- 4.01 <u>Interlocal Cooperation Contracts</u>. This agreement has been, and additional agreements between the parties that are made in furtherance of this agreement and the delivery of comprehensive health care and hospital services shall be, made and entered into under the Texas Interlocal Cooperation Act.
- 4.02 <u>Creation of Charitable Organization</u>. JPS will create Medical Group as a charitable organization to facilitate the management of the Tarrant County Hospital District's health care program pursuant to Texas Health & Safety Code § 281.0565. Medical Group shall be a two-member non-profit corporation with JPS and UNTHSC as the Members (each a "Member") with equal rights and duties.
- 4.03 <u>Non-Profit Healthcare Organization</u>. Medical Group shall apply for and operate as a non-profit healthcare organization under the Texas Medical Board ("TMB") Rules.

- 4.04 <u>Governance</u>. The articles of incorporation and the bylaws of Medical Group shall provide for governance in accordance with the Texas Non-Profit Corporation Act, TMB Rules, and the principles of governance set forth in this agreement.
- (a) <u>Members</u>. The Members of Medical Group shall be JPS and UNTHSC. In governing Medical Group, the Members shall exercise all rights and duties granted to members under the Texas Non-Profit Corporation Act or TMB Rules and not otherwise granted or delegated by law or act of the Members. Rights and duties of the Members which are specifically retained solely to the Members, after consultation with Physician Board of Directors, include the following:
  - (1) Creation, ownership, acquisition of (whether in whole or in part), or affiliation with, any other organization; and the dissolution of or termination of affiliation with such organization;
  - (2) Approval of any financial commitment, obligation, or expenditure by Medical Group that exceeds a financial limit (whether or not strictly monetary) that may be established by the Members;
  - (3) Any acquisition, purchase, sale, lease, mortgage, or other transfer or encumbrance of any real property of Medical Group, irrespective of the value;
  - (4) Approval of any transfer of any personal property of Medical Group, if the sum of the value of such transferred personal property and the aggregate value of all prior transfers of personal property during the fiscal year is greater than a financial limit (whether or not strictly monetary) that may be established by the Members;
  - (5) Participation in any ACO;
  - (6) Long range financial and strategic plans;
  - (7) Establishment, modification, carrying on and termination by Medical Group of any residency program;
  - (8) Amendments to the Articles of Incorporation of the Medical Group;
  - (9) Amendments to the Bylaws of Medical Group;
  - (10) Appointment and removal of Joint Executive Committee-members (each Member to appoint and remove three); and
  - (11) Appointment and removal of Directors in accordance with Medical Group's Articles and Bylaws, and with TMB Rules.
- (b) <u>Physician Board of Directors</u>. The Physician Board of Directors shall be appointed by the Members. In governing Medical Group, the Directors shall exercise all rights and duties granted to Directors under the TMB Rules or delegated to the Directors by the Members. Rights and duties of the Directors include the following:
  - (1) Exclusive authority to establish policies with respect to the medical, professional, and ethical aspects of the practice of medicine, including credentialing, quality assurance, utilization review, and peer review; and

- (2) After consultation with the Joint Executive Committee, either directly or indirectly through its physician designee(s), determine whether to accept any physician's assignment to work for Medical Group and whether to terminate that assignment.
- (c) <u>Joint Executive Committee</u>. The Joint Executive Committee will consist of seven members, one of whom will be the Physician Executive, and six of whom will be appointed by the Members (three each). In governing Medical Group, the Joint Executive Committee shall exercise the rights and duties of Members not specifically retained to the Members. Rights and duties of the Members delegated to the Joint Executive Committee include the following, each after consultation with Physician Board of Directors:
  - (1) Development, approval, adoption, and modification of annual capital and operating budgets for Medical Group;
  - (2) Termination of any staffing assignment, physician or other, to Medical Group for reasons other than those that fall within the exclusive authority of the Physician Board of Directors (such as the medical, professional, and ethical aspects of the practice of medicine, including credentialing, quality assurance, utilization review, and peer review);
  - (3) Approval of any financial commitment, obligation, or expenditure by Medical Group of any non-budgeted amount, or of any expenditure in excess of the budgeted amount below any financial limit that may be established by the Members;
  - (4) Any transfer of any personal property of Medical Group, if the sum of the value of such transferred personal property and the aggregate value of all prior transfers of personal property during the fiscal year is less than a financial limit that may be established by the Members:
  - (5) Any affiliation, contract, risk sharing arrangement, retention, indemnification, or other arrangement between Medical Group and any insurer, managed care organization, or other healthcare payer, whether governmental or private;
  - (6) In consultation with the Members and consistent with the long range financial and strategic plans, the development, approval, adoption, and modification of any strategic plan, business plan, or mission plan of Medical Group;
  - (7) Establishment, modification, management, and termination by Medical Group of any corporate compliance program;
  - (8) Selection and retention of Medical Group's auditors and legal counsel and other consultants or advisors;
  - (9) To initiate such studies, audits, and other periodic reviews as are deemed necessary with respect to the existing or planned operations of Medical Group;
  - (10) Develop, adopt, approve, and amend salaries and other compensation (including the awarding of any incentive compensation) and benefits and the other terms of employment or engagement of the officers and employees, including physician employees of Medical Group, and physicians who are independent contractors to Medical Group;

- (11) Purchase, adoption, amendment, cancellation, or replacement of any insurance coverage for Medical Group or its Directors, officers, employees, and agents;
- (12) The commencement, management, or settlement of claims, including litigation or alternative dispute resolution;
- (13) Establishment, adoption, approval, or amendment of fee schedules relating to patient services and other services provided by Medical Group, its employees and contractors;
- (14) Approval of any material changes in the scope of services offered by Medical Group, including the range of physician specialties employed by or contracted by Medical Group;
- (15) Appointment and removal of Medical Group's officers in accordance with the Bylaws and prescribe any powers and duties for them that are consistent with Medical Group's Articles and Bylaws;
- (16) Determine to what extent, if any, Medical Group's cash on hand exceeds its current and anticipated needs, including, without limitation, operating expenses, debt service, acquisitions and a reasonable contingency reserve, and if an excess exists, may make a charitable contribution to the Members;
- (17) Declare and cause property of Medical Group other than cash to be contributed to the Members, which contribution may be made subject to existing liabilities and obligations encumbering that property;
- (18) The filing of any voluntary petition in bankruptcy or any other petition or pleading seeking any reorganization, receivership, or similar relief under federal or state law; and
- (19) Any other matters with respect to which exclusive authority is not reserved to the Board of Directors or does not require specific approval by the Members.
- (d) <u>Physician Executive</u>. The Joint Executive Committee in consultation with the Physician Board of Directors will appoint a Physician Executive. The Physician Executive shall serve as the Chief Executive Officer and Chief Medical Officer of Medical Group. The Physician Executive will report and be responsible to the Joint Executive Committee and the Physician Board of Directors.
- (e) <u>Administrative Executive</u>. The Joint Executive Committee in consultation with the Physician Executive will appoint an Administrative Executive. The Administrative Executive shall serve as the Chief Financial Officer and Chief Operations Officer. The Physician Executive will report and be responsible to the Physician Executive and the Joint Executive Committee.
- (f) <u>Policies and Procedures</u>. Medical Group will develop and adopt policies and procedures as necessary or advisable in accordance with federal and state laws and regulations, TMB, The Joint Commission, applicable education accreditation agencies, and Members' compliance requirements.

## ARTICLE V HEALTHCARE OPERATIONS

## 5.01 Provision of Healthcare Services.

- (a) <u>Service Lines</u>. Medical Group, JPS, and UNTHSC will work together to organize and implement service line delivery of healthcare services to provide quality, coordinated patient care that also supports and promotes JPS quality metrics and UNTHSC educational standards.
- (b) <u>Hospital-Based Clinics</u>. Medical Group will enter into professional service agreements with JPS to provide professional medical services and patient care in all clinics owned, leased, or operated by JPS. These hospital-based clinics will be operated under Medical Group's name and marketing, to the extent permissible by applicable hospital-based billing rules (which generally require that hospital-based locations be clearly identifiable as department(s) of the hospital with which they are affiliated).
- (c) <u>Freestanding Clinics</u>. Medical Group will enter into lease or other appropriate agreements with UNTHSC or third-parties to provide professional medical services and patient care and for the operation and management of clinics which are not otherwise hospital-based clinics. These freestanding clinics will be operated under Medical Group's name and marketing.
- (d) <u>Third-Party</u>. Medical Group may enter into professional service agreements with other third-parties to provide professional medical services and patient care in hospital-based or freestanding clinics in locations that the Joint Executive Committee determines to be complimentary to the mission of Medical Group.

#### 5.02 Medical Administrators.

- (a) <u>Internal for Service Lines</u>. Medical Group will appoint physicians as necessary to provide medical administration services for service lines and professional medical services and patient care offered by Medical Group, and as necessary to support the mission of medical education clinical training.
- (b) <u>Hospital</u>. Medical Group will enter into medical administration agreements with JPS and will appoint and provide all medical administrators and services as required by JPS. If Medical Group does not have the physician specialty necessary for certain medical administration services, Medical Group or JPS may contract with third-parties for such medical director services.
- (c) <u>Third-Party</u>. Medical Group may enter into medical administration agreements with third-parties to provide medical administration services the Joint Executive Committee determines to be complimentary to the mission of Medical Group.
- 5.03 <u>Credentialing, Quality, and Peer Review.</u> The Physician Board of Medical Group will provide governance and oversight of credentialing, quality assurance, utilization review, and peer review. JPS and UNTHSC will provide administrative personnel and services to Medical Group to support such activities, pursuant to an administrative services agreement to be developed between the parties.
- 5.04 <u>Professional Liability Insurance</u>. Medical Group will obtain entity professional liability coverage, to the extent deemed necessary and advisable. Individual professional liability coverage and corresponding entity professional liability coverage will be obtained and provided (to the extent necessary

and advisable) by JPS or UNTHSC, as the employing entities of physicians and allied healthcare personnel.

- 5.05 <u>Healthcare Insurance Contracting.</u> Medical Group, on behalf of itself and the healthcare personnel assigned to it, will enter into agreements and become eligible providers with health insurers and payers, governmental and private, for third-party reimbursement of healthcare costs and claims. JPS and UNTHSC will provide administrative personnel and services to Medical Group to support such activities, including contracting, credentialing, and coding and billing, all pursuant to an administrative services agreement to be developed between the parties. Medical Group, in conjunction with JPS and UNTHSC, will identify service lines and episodes of care that may qualify for the CMS Bundled Payments for Care Improvement Initiative or for similar opportunities with private insurers.
- 5.06 <u>Healthcare Compliance</u>. JPS and UNTHSC will provide administrative personnel and services to Medical Group to assist Medical Group in the establishment of an effective healthcare compliance program.

## ARTICLE VI MEDICAL EDUCATION

- 6.01 <u>Graduate Medical Education</u>. UNTHSC, JPS, and Medical Group will enter into agreements to provide graduate medical education opportunities and supervision that meets or exceeds the level of supervision required for reimbursement under the federal Medicare program and complies with ACGME and AOA guidelines. JPS will be the primary teaching hospital for UNTHSC, and Medical Group and UNTHSC will provide clinical supervision for all GME activities. UNTHSC and JPS will identify and actively pursue the addition or creation of further GME funding and programs.
- 6.02 <u>Undergraduate Medical Education</u>. UNTHSC, JPS, and Medical Group will enter into agreements to provide undergraduate medical education opportunities and supervision. JPS will be the primary teaching hospital for UNTHSC, and Medical Group and UNTHSC will provide clinical supervision for all UGME activities.

## ARTICLE VII MASTER EMPLOYEE STAFFING AGREEMENTS

7.01 Members as Employing Entities. JPS and UNTHSC will be employing entities for all personnel assigned to work at Medical Group, including healthcare and administrative positions. Personnel assignments to Medical Group will be documented and governed by the terms of a written staffing agreement to be developed between the parties. Physicians will be given an employer/benefits option of JPS or UNTHSC upon initial employment. Other healthcare and administrative personnel will be employed by JPS or UNTHSC as may be determined to be most efficient for supporting operations. JPS and UNTHSC will function as the paymaster and benefits provider for personnel employed by each and the personnel's employment and the benefits associated with employment will be governed by JPS or UNTHSC policies and procedures, respectively.

## 7.02 <u>Medical Group as Supervising Entity.</u>

(a) <u>Right to Determine Assignment of Employees</u>. Medical Group, through its Physician Board in consultation with the Joint Executive Committee, will have the right, in its sole discretion, to accept or not accept and to terminate the assignment of any healthcare personnel to work for Medical Group. Medical Group, through the Joint Executive Committee, will have the right, in

- its sole discretion, to accept or not accept and to terminate the assignment of any administrative personnel to work for Medical Group.
- (b) <u>Recruitment and Retention</u>. Medical Group will work cooperatively with JPS and UNTHSC in recruitment and retention of employees.
- (c) <u>Compensation Plan</u>. Medical Group, in conjunction with and as approved by JPS and UNTHSC, will establish a compensation plan based upon relevant factors, including market rates and quality performance measures.
- 7.03 <u>Master Employee Staffing Agreements</u>. JPS, UNTHSC, and Medical Group will enter into a master employee staffing agreement to provide for physicians, other healthcare personnel, and administrative personnel to be assigned to work at and for Medical Group and the clinics that are staffed or operated by Medical Group. The master employee staffing agreement will provide for employment of personnel by JPS or UNTHSC and reimbursement by Medical Group to JPS and UNTHSC for salaries, benefits, and related costs for all personnel assigned to Medical Group.

## ARTICLE VIII OPERATIONAL SUPPORT

- 8.01 <u>Clinic Operating Agreements</u>. JPS, UNTHSC, and Medical Group will enter into agreements for the operation and staffing of hospital-based clinics, freestanding clinics, administrative space, and other infrastructure support for the efficient delivery of healthcare and cost-effective business operation and staffing of hospital-based clinics, freestanding clinics, in-hospital care, and administrative space by Medical Group.
- 8.02 <u>Infrastructure Support</u>. JPS, UNTHSC, and Medical Group will enter into administrative services agreements to provide infrastructure support for Medical Group and its healthcare operations, including without limitation information technology systems and support, finance and accounting, human resources, compliance, audit, legal, insurance, and facilities services.

## ARTICLE IX BINDING EFFECT

- 9.01 <u>Agreement of the Parties</u>. This Memorandum of Understanding sets forth binding provisions relating to the actions of the parties with respect to procedures relating to the establishment of Medical Group and the process toward negotiation and documentation of further legally binding agreements.
- 9.02 <u>Good Faith Negotiations</u>. The parties agree to exercise good faith in negotiating further agreements to accomplish the material provisions described in this Memorandum of Understanding. Each party is entering into this Memorandum of Understanding with the approval of its governing board authorizing it to enter into this agreement and to negotiate and enter into further agreements to accomplish the public purposes of the parties and this Memorandum of Understanding.

{Signature Page Follows}

IN WITNESS WHEREOF, the parties hereto execute this Memorandum of Understanding to be effective as of the date first set forth above.

TARRANT COUNTY HOSPITAL DISTRICT d/b/a JPS HEALTH NETWORK	UNIVERSITY OF NORTH TEXAS HEALTH SCIENCE CENTER AT FORT WORTH
By: Name:	By: Name:
Title:	Title:
Date:	Date:



## **Board Briefing**

Committee: Finance

Date Filed: May 13, 2014

**Title**: Authorization to Execute an Agreement between UNTHSC and Tarrant County for the Department of Internal Medicine to Provide Limited Dermatologic Services to Patients Referred by the Tarrant County Public **Health Department** 

## **Background:**

The Tarrant County Public Health Department contracts for dermatologic procedures, consultations and assistance in the management of dermatologic disorders complicated by HIV, that do not require parenteral anesthesia, per individual client as requested. Services are paid on a per patient basis, at rates consistent with other government medical services payers.

## Financial Analysis/History:

Clinical revenue paid under contract for these services during FY 2014 was approximately \$5,000. During FY 2015, UNTHSC expects to receive between \$5,000 and \$7,000 for specialty services rendered under the contract.

> John A. Harman

Digitally signed by John A. Harman DN: cn=John A. Harman, o, ou, email=iohn.harman@unthsc.edu.c=US Date: 2014.06.03 08:33:17 -05'00'

Institution Chief Financial Officer



Vice Chancellor for Finance

## **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer ou=OGC, ou=OGC (and all-nancy footer@untsystem.edu, c=US (Date: 2014.06.09 17:32-58-05'00'

**Schedule:** April 2014 through March 2015

### Recommendation:

It is recommended that the Board of Regents authorize and approve the execution of the contract between Tarrant County and UNTHSC.

## **Recommended By:**

John A. Harman

Institution Chief Financial Officer

Michael R. Digitally signed by Michael R. Williams
ON: cn=Michael R. Williams,
O=UNTHSC, ou=President,
email=michael.williams@unthsc.ed
u, c=US
Date: 2014.06.05 14:36:23-05'00'

President

Lee Jackson

Digitally signed by Lee Jackson DN: cn=Lee Jackson, o=UNT System, ou=Chancellor's Office, email=chancellor@unt.edu, c=US Date: 2014.06.09 14:13:54 -05'00'

Chancellor

Attachments Filed Electronically:

• Contract for Services "Tarrant County Public Health Dermatologic Services"



## **Board Order**

**Title:** Authorization to Execute an Agreement between UNTHSC and Tarrant County for the Department of Internal Medicine to Provide Limited Dermatologic Services to Patients Referred by the Tarrant County Public Health Department

## **Board of Regents Order 2014-43**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Don Potts and seconded by Regent Milton Lee, (Regent Glen Whitley recused himself from the vote) the Board approved the motion presented below:

Whereas, UNTHSC Department of Internal Medicine provides certain dermatologic procedures, consultations and assistance, and

Whereas, the Tarrant County Public Health Department wishes to purchase these services under the care of its Preventative Health Clinic.

Now, Therefore, The Board of Regents authorizes and approves the following:

 Execution of an agreement between Tarrant County and UNTHSC for the Department of Internal Medicine to provide dermatologic services to patients referred by the Tarrant County Public Health Department.

VOTE: _6_ ayes	 abstentions	

**BOARD ACTION:** 

Attested By:

Julia A. Boyce, Secretary Board of Regents Approved By:

Don Potts, Vice Chairman Board of Regents



# STATE OF TEXAS § COUNTY OF TARRANT §

#### CONTRACT FOR SERVICES

## **BACKGROUND**

This contract for services is between Tarrant County, Texas ("COUNTY") and University of North Texas Health Science Center ("PROVIDER") for the provision of specialized medical service to clients of the Tarrant County Public Health HIV/AIDS Preventive Medicine Clinic. The Commissioners Court finds that this contract serves a public purpose in protecting the public health of the citizens of Tarrant County, Texas).

## 1. SCOPE OF SERVICES

## PROVIDER will perform:

- 1.1 Dermatologic procedures, consultations and assistance in the management of dermatologic disorders complicated by HiV, that do not require parenteral anesthesia, per individual client as requested. Referrals and expenditures will be made on an as needed basis and according to Ryan White grant funding guidelines.
  - 1.1.a. PROVIDER shall provide written information to COUNTY and to referred patients regarding the cancellation and rescheduling policy. Providers and patients will be expected to abide by these policies; however in the event that the policies are not adhered to by the patient, COUNTY will not be responsible for any fees assessed. Furthermore, it will be the responsibility of the PROVIDER to collect these fees.
  - 1.1.b. If a referred patient has an insurance provider (i.e. Medicare or Medicaid, private insurance, or any other health/medical plan), it is the responsibility of the PROVIDER to bill the insurance provider for payment first before billing the COUNTY.
  - 1.1.c. PROVIDER will submit a copy of progress/visit notes for continuity of care by secure fax to the clinic within 5 business days. It is expected that information of an urgent nature should be relayed via phone to the PMC physician directly.

- 1.2 PROVIDER shall ensure that all physician service providers maintain adequate professional liability insurance coverage, evidence of which is to be submitted in advance to COUNTY.
- 1.3 In addition, PROVIDER shall ensure that all physician service providers have been fully credentialed and privileged by PROVIDER, evidence of which is to be submitted in advance to COUNTY.

Furthermore, PROVIDER affirms that there are currently no restrictions on the health professional license(s) of any of PROVIDER's associates or employees who might perform services to COUNTY. PROVIDER agrees to notify COUNTY within seven days of any adverse actions pending or taken against such license(s) and to immediately suspend providing services specified in this agreement until COUNTY determines whether or not to continue this agreement.

1.4 Furthermore, PROVIDER shall ensure that the COUNTY has been provided full contact information for all physician service providers who have been fully credentialed and privileged by PROVIDER to provide the services as described therein, evidence of which is to be submitted in advance to COUNTY.

### 2. TERM

This contract begins on April 1, 2014 and concludes on March 31, 2015.

### 3. COST

The COUNTY will pay for services provided to clients with no insurance at the rate of: the lesser of the PROVIDER billed rate or 145% of the published Medicare rates. Clients with Medicare, Medicaid, private insurance or any other health/medical plan referred to PROVIDER: PROVIDER will accept payment from said insurance and will not charge client or COUNTY an additional fee above the allowable fee schedule amount. Pathology lab services from an outside provider may be required. Reimbursement for pathology procedures performed will be made based on the appropriate CPT codes charged.

Total maximum cumulative reimbursement to PROVIDER shall not exceed Seven Thousand Dollars (\$7,000) for the duration of the contract period. COUNTY will pay PROVIDER within 30 days of invoice receipt when the PROVIDER satisfies the following conditions:

- 3.1 PROVIDER will bill for services performed in accord with this contract;
- 3.2. PROVIDER will send a HCFA/invoice to Tarrant County Public Health, Preventive Medicine Clinic, 1101 S. Main Street, Ste. 1500B, Fort Worth, TX 76104;
- 3.3. PROVIDER's invoice will detail the services provided; and
- 3.4. COUNTY will not pay for expenses.

## 4. FINANCIAL RESPONSIBILITY

CONTRACT FOR SERVICES - Page 2

PROVIDER is responsible for its incurred expenses in performing this contract unless otherwise noted. To the extent permitted by the Constitution and the laws of the State of Texas, PROVIDER indemnifies and holds harmless the COUNTY against any and all claims, lawsuits, settlements, judgments, costs, penalties and expenses, including attorney's fees, with respect to PROVIDER's performance of this contract.

## 5. AGENCY-INDEPENDENT CONTRACT

PROVIDER is an independent contractor. COUNTY will not direct the PROVIDER in the details of performing its duties. PROVIDER and its employees are not agents of the COUNTY. COUNTY and its employees are not agents of PROVIDER. This contract does not entitle PROVIDER to any benefit, privilege or other amenities of employment with the COUNTY. This contract does not entitle COUNTY to any benefit, privilege or other amenities of employment with the PROVIDER.

### 6. ASSIGNMENT

Neither party may assign this contract without the prior written consent of the other party.

## 7. THIRD PARTY BENEFICIARY EXCLUDED

This contract does not protect any specific third party. The intent of this contract excludes the idea of a suit by a third party beneficiary. The parties to this contract do not consent to the waiver of sovereign immunity under Texas law to the extent either party may have that immunity under Texas law.

## 8. MISCELLANEOUS

This contract supersedes all prior representations. The parties may amend this contract by subsequent written amendments. The parties will not amend this contract orally. The laws of the State of Texas govern this contract. Venue for any action regarding this contract must be in the district courts of Tarrant County, Texas.

## 9. TERMINATION

Either party may terminate this contract by:

- 9.1 Providing written notice to the other party at least 30 days prior to the date of termination;
- 9.2. Providing, in the written notice, the date of termination;
- 9.3. Sending the written notice by certified mail, return receipt requested to the party at its address.

## 10. PARTIES ADDRESSES

COUNTY: Lou Brewer, RN, MPH Tarrant County Public Health 1101 South Main Street Fort Worth, TX 76104

PROVIDER: UNTHSC at Fort Worth 855 Montgomery Fort Worth, TX 76107

APPROVED on this day the Commissioners Court Order No.	, 2014, I
TARRANT COUNTY STATE OF TEXAS	PROVIDER
B. Glen Whitley County Judge	Dr. Don N. Peska, DO, MEd Interim Chief Medical Officer of UN Health
	John Harmon, MBA, CPA, CGMA, CMPI Senior Vice President for Finance & CFC UNTHSC
APPROVED AS TO FORM:	
District Attorney's Office*	
documents on behalf of its clients. It ma document on behalf of other parties. Our re from the legal perspective of our client. Our	only advise or approve contracts or legal not advise or approve a contract or legal eview of this document was conducted solel approval of this document was offered solel build not rely on this approval, and should see attorney(s).
CERTIFICATION OF AVAILABLE FUNDS I	N THE AMOUNT OF \$_7,000.00:

CONTRACT FOR SERVICES - Page 4

Auditor's Office	<b>}</b>



# <u>Debarment/suspension certification indicating that you are in compliance with the below Federal Executive Order.</u>

#### Debarment:

Federal Executive Order (E.O.) 12549 "Debarment and Suspension" requires that all contractors receiving individual awards, using federal funds, and all sub-recipients certify that the organization and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government.

Your signature certifies that neither you nor your principal is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from

		(Name)
		(Company)
=		(Address)
-		(Address)
PHONE	FAX	
EMAIL		



## **Central Contractor Registration & DUNS**

Central Contractor Registration – Identifying to first-tier subrecipients the requirement to register in the Central Contractor Registration, including obtaining a Dun and Bradstreet Data Universal Numbering System (DUNS) number, and maintain the currency of that information (Section 1512(h) of ARRA, and 2 CFR section 176.50(c)).

BUSINESS OR ORGANIZATION NAME:				
Central Contractor Registration (C				
DUNS Number:				
Your signature certifies that the above num	ber is assigned to the or	ganization listed above.		
		(Name)		
		(Company/Organization)		
		(Address)		
		(City, State, Zip Code)		
PHONE	FAX			
EMAIL				
		Da		

Failure to accurately complete and return this document with your bid will result in rejection of bid.



## **Board Briefing**

**Committee:** Academic Affairs and

Student Success

Date Filed: May 20, 2014

**Title**: Approval of Tenure for UNT Dallas New Faculty Appointee

## **Background:**

In accordance with the University of North Texas at Dallas Policy 6.009 Tenure and/or Promotion Review, "the President, in consultation with the Provost, is responsible for ensuring that any individual who is considered for tenure before the institution has a sufficient number of faculty with the credentials necessary to establish departmental, division and/or institutional promotion and tenure committees, has demonstrated significant academic work in his or her academic discipline; demonstrated excellence and substantial professional achievements in the areas of teaching and student success, research, scholarly and creative activities, and service and public engagement in the context of, and consistent with, levels expected at peer or aspirational peer programs; and demonstrated a desire to work as a member of a group and understands the nature of membership in a community of scholars. The President may appoint an ad hoc committee on tenure and promotion to assist with this responsibility. "

The Honorable Judge William Royal Furgeson, Jr. became founding Dean of the UNT Dallas College of Law in June, 2012. At the time of his appointment, Dean Furgeson did not request a consideration for tenure. However, recent conversations with the American Bar Association (ABA) regarding future accreditation of the UNT Dallas College of Law brought to light an expectation by the ABA that the Dean of the Law School hold tenure. This subsequently prompted the request for tenure. An Ad Hoc Committee on Tenure and Promotion reviewed the credentials of Judge Furgeson and unanimously recommended to the Provost that he be awarded tenure, subject to approval by the President and the UNT System Board of Regents. The Provost recommended to the President that Judge Furgeson be submitted for tenure to the UNT System Board of Regents.

Judge Furgeson received a B.A. degree in English from Texas Tech University in 1964 and the J.D. degree in 1967 from the University of Texas School of Law where he was Associate Editor of the Texas Law Review.

After serving in the US Army Adjutant General Corps (1967-1969) and as Law Clerk to the Honorable Halbert O. Woodward in Lubbock (1969-1970), Judge Furgeson was a practicing lawyer for 24 years with the firm of Kemp and Smith in El Paso. During that time, he also served his community as president of the El Paso Bar Association, president

of the El Paso chapter of the American Board of Trail Advocates, and as president of the El Paso United Way. Judge Furgeson is a fellow of the American College of Trial Lawyers, a member of the American Law Institute, and Board Certified by the Texas Board of Legal Specialization in Civil Trial Law.

Judge Furgeson was named to the Federal bench by President Clinton in 1994. He served as U.S. District Court Judge, Western District of Texas (El Paso, Midland, San Antonio Divisions) from 1994-2008 and as U.S. District Court Judge, Northern District of Texas with Senior Status from 2008-2013, at which time he retired from the bench and became Founding Dean. During his time on the bench, Judge Furgeson was a panel judge on the Judicial Panel on Multidistrict Litigation, President of the Federal Judges Association and a member of the Judicial Branch Committee of the Judicial Conference of the United States. He also served as chair of the Judicial Resources Committee of the Judicial Conference of the United States.

Judge Furgeson has been honored on numerous occasions, including the Distinguished Alumnus Award by the Texas Tech Alumni Association, the West Texas Legal Legend Award by the Texas Tech University School of Law, the 2010 Distinguished Counselor Award by the State Bar of Texas Antitrust and Business Litigation Section, the Luke Soules Award by the State Bar of Texas Litigation Section, the Leon Green Award by the Texas Law Review, and the Faculty Award by the University of Texas School of Law.

## Financial Analysis/History:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Digitally signed by Barry Lewis

Barry Lewis

DN: cn=Barry Lewis, o=Univ. of North Texas at Dallas, ou=Finance & Administration, email=barry.lewis@unt.edu, c=US

Date: 2014.06.03 07:59:39 -05'00'

Acting Institution Chief Financial Officer

Janet Waldron

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Vice Chancellor for Finance

## **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer Digitally signed by Nancy S. Footer DN: cn=Nancy S. Footer, o=UNT System, ou=OGC, email=nancy.footer@untsystem.edu, c=US Date: 2014.06.09 17:30:13 -05:00'

Vice Chancellor/General Counsel

### Schedule:

Tenure will be effective immediately upon approval.

## Recommendation:

The President recommends, with the concurrence of the Chancellor, that the Board of Regents authorize and approve the award of tenure for Judge William Royal Furgeson, Jr.

**Recommended By:** 

Ronald Ronald
Brown
DN: cn-Ronald T. Brown, o=UNT
Dallas, ou=Office of the
President,
Date: 2014.06.06 08:53:30-05007

Ronald Brown

Digitally signed by Ronald T.

President

Rosemary R Digitally signed by Rosemary R. Haggett DN: cne-Rosemary R. Haggett, or-University of North Texas System, oue-Vice Chancellor for Academic Affairs and Student Success, email=rosemary haggetteuntsystem.edu, cult

Vice Chancellor

Digitally signed by Lee Jackson Distance Jackson, o=UNT

System, ou=Chancellor's Office,
email=chancellor@unt.edu, c=US

Date: 2014.06.09 14:15:08-05:00'

Chancellor



## **Board Order**

Title: Approval of Tenure for UNT Dallas New Faculty Appointee

## **Board of Regents Order 2014-44**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Gwyn Shea and seconded by Regent Michael Bradford, the Board approved the motion presented below:

Whereas, in accordance with the University of North Texas at Dallas Policy 6.009 Tenure and/or Promotion Review, the President, in consultation with the Provost, is responsible for ensuring that any individual who is considered for tenure has the necessary credentials before the institution has a sufficient number of faculty with the credentials necessary to establish departmental, division and/or institutional promotion and tenure committees, and the President may appoint an ad hoc committee on tenure and promotion to assist with this responsibility, and

Whereas, Judge William Royal Furgeson, Jr. has had a long and distinguished legal career, and

Whereas, Judge Furgeson has a proven record as an experienced Federal judge

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The conferring of tenure to Judge William Royal Furgeson, Jr., effective immediately.

VOTE: _7_ ayes _0_ nays	abstentions
BOARD ACTION:	
Attested By:	Approved By:
Julia a - Bayce	Will foll

Julia A. Boyce, Secretary Board of Regents Don Potts, Vice Chairman Board of Regents



## **Board Briefing**

**Committee:** Academic Affairs and

Student Success

**Date Filed**: June 5, 2014

**Title**: Authorize a New UNT Dallas Master of Education Degree with a Major in Curriculum and Instruction: STEM Focus

## **Background:**

A Master of Education Degree in Curriculum and Instruction: STEM Focus is designed to professionally develop practicing math and science teachers in K-12 at Lancaster ISD. Lancaster ISD approached UNT Dallas Department of Education with a request to provide a professional development master's degree to strengthen Lancaster ISD's math and science teachers with pedagogy and content knowledge. The Lancaster School Board passed a resolution to require all math and science teachers in the school, who do not currently hold a master' degree, complete the proposed degree in order to continue employment with the District. Those who hold a master's degree outside of math or science are required to do 18 hours in the math and science concentrations in order to retain their contracts. As more districts move away from traditional in-service professional develop toward partnering with universities to provide professional development course work, this degree will meet those needs.

The 36 credit hour Masters of Education in Curriculum and Instruction: STEM Focus consists of six core course and six courses in one of four areas of concentration (K-8 Math, K-8 Science, Secondary Math, Secondary Biology). Anticipated enrollment is 40 students per year in each concentration.

## Financial Analysis/History:

The costs and funding needed for the Master Degree in Education with a major in Curriculum and Instruction with a STEM focus meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board rules, Section 5.45, Criteria for New Baccalaureate and master's Degree Programs.

The current facilities and equipment are adequate to support the program. The University plans to hire an additional adjunct faculty to accommodate the addition of added specializations and keep up with enrollment growth. The five-year expense for the program (including university administrative overhead of 30%) is \$497,250. The five-year revenue is \$2,111,206.

Lancaster ISD holds a technology grant through TI and will be funding the tuition for the candidates.

## Acting Institution Chief Financial Officer

Janet Waldron

Distrally signed by Janet Waldron, o=UNT System, ou=Vice Chancellor for Finance, email=anet.waldron@untsystem.edu, c=US Date: 2014.06.06 14:00:20 -05'00'

Vice Chancellor for Finance

## **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer

| Digitally signed by Nancy S. Footer
| DN: cn=Nancy S. Footer, o=UNT System,
ou=OGC,
email=nancy.footer@untsystem.edu, c=US
| Date: 2014.06.09 17:32:21 -05'00'

Vice Chancellor/General Counsel

### Schedule:

Upon approval by the Board of Regents and the Texas Higher Education Coordinating Board, enrollment of the initial class would be scheduled for Fall 2014.

#### Recommendation:

The President recommends that the Board of Regents approve the authorization of a new Master of Education Degree with a major in Curriculum and Instruction: STEM Focus.

**Recommended By:** 

Lois Becker

Provost

Ronald T. Brown

Digitally signed by Ronald T. Brown DN: cn=Ronald T. Brown, o=UNT
Dallas, ou=Office of the President, email=rtbrown@unt.edu, c=US Date: 2014.06.06 08:55:12 -05'00'

President

Rosemary R. Haggett

Digitally signed by Rosemary R. Haggett
DN: cn=Rosemary R. Haggett, cn=University of
North Texas System, cu=Vice Chancellor for
Academic Affairs and Student Success,
email=rosemary.haggett@unitsystem.edu, c=US
Date: 2014.06.0 06:54-40 - 05:00\*

Vice Chancellor

Lee Jackson System, ou=Chancellor's Office,

Digitally signed by Lee Jackson DN: cn=Lee Jackson, o=UNT email=chancellor@unt.edu.c=US Date: 2014.06.09 14:15:50 -05'00'

Chancellor



## **Board Order**

**Title:** Authorize a New UNT Dallas Master of Education Degree with a Major in Curriculum and Instruction: STEM Focus

## **Board of Regents Order 2014-45**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Gwyn Shea and seconded by Regent Michael Bradford, the Board approved the motion presented below:

Whereas, the Masters of Education in Curriculum and Instruction: STEM Focus degree is designed to professionally develop practicing math and science teachers in K-12 at regional Independent School Districts, beginning with the Lancaster ISD,

Whereas, the Masters of Education in Curriculum and Instruction: STEM Focus provides a professional development master's degree to strengthen Lancaster ISD's math and science teachers with pedagogy and content knowledge.

Whereas, the Masters of Education in Curriculum and Instruction: STEM Focus degree will improve the capacity of in-service teachers to develop their K-12 students' knowledge and abilities in science and mathematics,

Now, Therefore, The Board of Regents authorizes and approves the following:

 The Proposed Masters of Education degree in Curriculum and Instruction: STEM Focus degree and authorizes the Provost and Vice President for Academic Affairs to provide the appropriate notification to the Texas Higher Education Board for final approval.

VOTE:	 nays	abstentions

## **BOARD ACTION:**

Attested By:

Julia A. Boyce, Secretary

**Board of Regents** 

Approved By:

Don Potts, Vice Chairman Board of Regents



## **Board Briefing**

Committee: Academic Affairs and

**Student Success** 

**Date Filed**: June 5, 2014

**Title**: Authorize a New UNT Dallas Master of Education Degree with a Major in Curriculum and Instruction with Initial Certification

## **Background:**

A Master's of Education Degree in Curriculum and Instruction with Initial Certification is a transition to teaching program. The degree program prepares baccalaureate graduates from related fields of study with the knowledge and skills to effectively teach in PK-12 urban settings. All 33 credits of the master's degree are completed at the graduate level. Candidates are required to pass a certification content exam before beginning the program. As a result of the candidates' exams, the program allows for initial certification choices among a variety of elementary, middle school and secondary concentrations: EC-6 Generalist, 4-8 Math, 4-8 Science, 4-8 Social Studies, 4-8 Reading/Language Arts, or Grades 7-12 in any content area. These candidates will receive an Initial Texas Teacher Certificate.

In the southern sector of the Dallas Fort Worth Metropolitan Statistical Area, there are no traditional graduate programs offering future teachers the opportunity to obtain their teaching certification within a master's degree program. The Dallas Teacher Residency Program, a new non-profit residency agency, approached UNT Dallas with an interest in partnering for a graduate transition to teaching program to begin in 2014 in collaboration with the Dallas Independent School District where the residents will be working under the guidance of a mentor teacher. Cohorts of at least ten master's students per year are expected.

In the Master's program, M.Ed. C&I with Initial Certification, students take 18 hours of core education courses), and 15 hours of pedagogical content courses, including six hours of clinical teaching. These courses engage candidates in inquiry and problem solving experiences that promote ongoing curriculum review, choosing appropriate instructional strategies for the context and learners, assessment of learning based on documentation and performance, and culminating with application in a clinical teaching experience.

## Financial Analysis/History:

The costs and funding needed for the Master Degree in Education with a major in Curriculum and Instruction meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board rules, Section 5.45, Criteria for New Baccalaureate and master's Degree Programs.

The current facilities and equipment are adequate to support the program. The University plans to hire an additional adjunct faculty to accommodate the addition of added specializations and keep up with enrollment growth. The five-year estimated expense of the program (including a university administrative overhead of 30%) is \$211,250. The five-year estimated revenue of the program is \$414,144.

> Digitally signed by Barry Lewis DN: cn=Barry Lewis, o=UNT Dallas, email=barry.lewis@unt.edu, c=US Date: 2014.06.05 16:09:50 -06'00' Barry Lewis

Acting Institution Chief Financial Officer

Janet Waldron

Digitally signed by Janet Waldron

DN: cn=Janet Waldron, o=UNT System, ou=Vice
chancellor for Finance,
email=janet-waldron@untsystem.edu, c=US

Date: 2014.06.06 14.01:36-05'00'

Vice Chancellor for Finance

## **Legal Review:**

This item has been reviewed by General Counsel.

nancy.footer@untsystem. Digitally signed by nancy/footeriguntsystem. Digitally signed by nancy/footeriguntsystem. Date: 2014.06.09 17:26:59-0500

Vice Chancellor/General Counsel

## Schedule:

Upon approval by the Board of Regents, and the Texas Higher Education Coordinating Board, enrollment of the initial class would be scheduled for Fall 2014.

#### Recommendation:

The President recommends that the Board of Regents approve the authorization of a new Master Degree in Education with a major in Curriculum and Instruction with Initial Certification.

**Recommended By:** Lois Becker

Provost

Ronald T. Brown

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D

President

Rosemary R. Haggett

DN: cn=Rosemary R. Haggett, o=University of North Texas System, ou=Vice Chancellor for Academic Affairs and Student Success,

Vice Chancellor

Digitally signed by Lee Jackson DN: cn=Lee Jackson, o=UNT System, Lee Jackson ou=Chancellor's Office, email=chancellor's Office, email=chancellor's Office, Date: 2014.06.09 14:16:23-05'00'

Chancellor



## **Board Order**

**Title:** Authorize a New UNT Dallas Master of Education Degree with a Major in Curriculum and Instruction with Initial Certification

## Board of Regents Order 2014-46

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Gwyn Shea and seconded by Regent Michael Bradford, the Board approved the motion presented below:

Whereas, the Masters of Education in Curriculum and Instruction with Initial Certification is designed to prepare baccalaureate graduates from related fields of study with the knowledge and skills to effectively teach in PK-12 urban settings,

Whereas, the Masters of Education in Curriculum and Instruction with Initial Certification has been developed in collaboration with The Dallas Teacher Residency Program to provide for a graduate transition to teaching program wherein the student-residents will be working under the guidance of Dallas Independent School District mentor teachers.

Whereas, the Masters of Education in Curriculum and Instruction with Initial Certification at the University of North Texas at Dallas will be the only traditional graduate education of this sort in the southern sector of Dallas,

Now, Therefore, The Board of Regents authorizes and approves the following:

 The Proposed Masters of Education degree in Curriculum and Instruction with Initial Certification degree and authorizes the Provost and Vice President for Academic Affairs to provide the appropriate notification to the Texas Higher Education Board for final approval.

VOTE:	 nays	abstentions

## **BOARD ACTION:**

Attested By:

Julia A. Boyce, Secretary

**Board of Regents** 

Approved By:

Don Potts, Vice Chairman

**Board of Regents** 



## **Board Briefing**

Committee: Academic Affairs and

**Student Success** 

Date Filed: May 6, 2014

**Title**: Approval of UNTHSC Mission and Vision Statements

## **Background:**

The UNT Health Science Center began reviewing its Mission and Vision statements in 2013 under the new leadership of President Michael R. Williams. The review was intended to establish new Mission and Vision statements that accurately portray what the organization does and the future direction the Cabinet, Executive Team and Leadership Teams are pursuing. The new Mission and Vision statements are submitted for approval by the Board of Regents.

Mission: Create solutions for a healthier community

Vision: Be the team of choice for education, discovery and health care

## Financial Analysis/History:

There are no fiscal consequences associated with the adoption of the new Mission and Vision statements.

John A. Harman

Digitally signed by John A. Harman

Discrizion A. Harman, o, ou,
email=john.harman@unths.cedu, c=US
Date: 2014.06.03 083446-0500'

Institution Chief Financial Officer

Janet Waldron

Digitally signed by Janet Waldron

DN: cn=Janet Waldron, a=UNT System, ou=Vice

Chancello for Finance,

email=janet.waldron@untsystem.edu, c=US

Date: 2014.0604 13:59:40-0500

Vice Chancellor for Finance

## **Legal Review:**

This item has been reviewed by General Counsel.

Nancy S. Footer ou-UNT System, ou-OGC, email=nancy/footer@untsystem.edu

Vice Chancellor/General Counsel

## Schedule:

The Mission and Vision statements will be fully implemented upon the approval of the Board of Regents.

## **Recommendation:**

The President recommends, with the concurrence of the Chancellor, that the Board of Regents approved the new Mission and Vision statements for UNTHSC.

**Recommended By:** 

Michael R. Williams

President

Rosemary R. Haggett

Digitally signed by Rosemary R. Haggett DN: cn=Rosemary R. Haggett, o=University of North Texas System, ou=Vice Chancellor for Academic Affairs and Student Success, email=rosemary.haggett@untsystem.edu, c=US Date: 2014.06.03 15:45:12-05'00'

Vice Chancellor

Lee Jackson

Digitally signed by Lee Jackson

DN: cn=Lee Jackson, o=UNT

System, ou=Chancellor's Office,
email=chancellor@unt.edu, c=US

Date: 2014.06.09 14:16:58-05'00'

Chancellor



## **Board Order**

Title: Approval of UNTHSC Mission and Vision Statements

## **Board of Regents Order 2014-47**

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on June 12, 2014, pursuant to a motion made by Regent Gwyn Shea and seconded by Regent Michael Bradford, the Board approved the motion presented below:

Whereas, the UNT Health Science Center began reviewing its Mission and Vision statements under the new leadership of President Michael R. Williams in 2013, and

Whereas, this process involved the President, Cabinet, Executive and Leadership teams to support the future direction of the UNTHSC.

Now, Therefore, The Board of Regents authorizes and approves the following:

- New Mission Statement for UNTHSC: Create solutions for a healthier community
- 2. New Vision Statement for UNTHSC: Be the team of choice in education, research and health care

VOTE: \_\_7\_ ayes \_\_0\_ nays \_\_\_\_\_abstentions

**BOARD ACTION:** 

Attested By:

Julia A. Boyce, Secretary Board of Regents

Approved By:

Don Potts, Vice Chairman Board of Regents



## **Background Report**

Committee: Finance

Date Filed: May 13, 2014

Title: UNT System Strategic Budget Update Q2 FY2014

## Background:

The office of the Vice Chancellor for Finance reports to the Board of Regents FY2014 year-to-date financial performance and preliminary FY2015 operating budgets for the University of North Texas, University of North Texas Health Science Center, University of North Texas at Dallas and University of North Texas System Administration.

This report reflects budget to actual performance for all System entities as of the close of business February 28, 2014. Also reflected are analyses indicating variances between current fiscal year budget and current fiscal year projection. Variances in excess of 10% and \$100,000 are required to have explanations, which are presented in the attached document.

## Financial Analysis/History:

This is a report item only.

Janet Waldron

DN: cn=Janet Waldron, o=UNT System, ou=Vice
Chancellor for Finance,
email=janet waldron@untsystem.edu, c=US
Date: 2014.06.04 14.01.05 -05'00'

Digitally signed by Janet Waldron

Vice Chancellor for Finance

## Legal Review:

This item has been reviewed by General Counsel.

Nancy S. Footer Onter Nancy S. Footer, o=UNI System, ou=OGC, email-nancy footer@unitsystem.edu, c=US Date: 2014.06.09 173:413-18-0500

Vice Chancellor/General Counsel

Schedule: N/A

No action required. Information only. Submitted by:

Janet Waldron

Vice Chancellor for Finance

Lee Jackson

Digitally signed by Lee Jackson DN: cn=Lee Jackson, o=UNT System, ou=Chancellor's Office, email=chancellor@unt.edu, c=US Date: 2014.06.09 14:17:52

Chancellor

Attachments Filed Electronically:

• UNT System Strategic Budget Update Q2 FY2014



# FY14 Strategic Budget Update

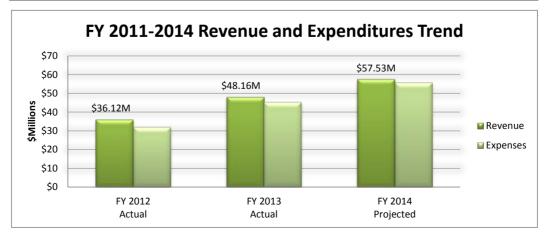
REVENUE AND EXPENDITURE TREND
SUMMARY
NOTES - FY2014 VARIANCES
REVENUE ANALYSIS
EXPENDITURE ANALYSIS
EXPENDITURE BUDGET BY FUNCTIONAL AREA
FACULTY AND STAFF FTE ANALYSIS

#### \*Disclosures:

- 1) This report is not adjusted for any activity related to the Financial Transformation Project.
- 2) Data source(s):
  - a. Year-to-date actuals are extracted from PeopleSoft Financial System.
  - b. End-of-year projections are produced through data extraction from PeopleSoft Financial System, formula extrapolation and forecasted intelligence.

# UNT | SYSTEM REVENUE AND EXPENDITURE TREND

	FY 2012 Actual	FY 2013 Actual	FY 2014 Projected
REVENUE			
State Appropriations - General Revenue	\$6,003,702	\$7,676,165	\$7,927,367
Tuition and Fees	\$0	\$0	\$0
Contracts and Grants	\$0	\$0	\$0
Financial Aid Programs	\$0	\$0	\$0
HEAF	\$0	\$0	\$0
Gift Income	\$0	\$0	\$0
Net Sales and Services of Educational Activities	\$0	\$0	\$0
Net Sales and Services of Medical Activities	\$0	\$0	\$0
Net Auxiliary Enterprises	\$2,132,812	\$2,161,220	\$2,119,952
Net Inter-collegiate Athletics	\$0	\$0	\$0
Net Investment/Interest Income	\$86,426	\$384,939	\$350,000
Other Operating Income	\$852,791	\$1,699,368	\$2,460,809
Reserves	\$0	\$657,026	\$1,956,724
Transfers	\$27,042,152	\$35,580,678	\$42,711,784
Total Revenue	\$36,117,883	\$48,159,396	\$57,526,636
EXPENDITURES			
Faculty Salaries	\$0	\$0	\$195,000
Staff Salaries	\$21,062,552	\$24,171,803	\$26,469,543
Wages	\$967,047	\$1,171,187	\$1,034,375
Benefits	\$4,661,160	\$5,985,620	\$6,705,176
Scholarships & Financial Aid (net of discounts)	\$0	\$0	\$0
Maintenance & Operations	\$3,922,498	\$12,717,578	\$19,738,428
Utilities	\$212,228	\$264,270	\$285,098
Capital Outlay	\$0	\$0	\$101,871
Debt Service	\$1,102,738	\$1,103,538	\$1,359,651
Total Expenditures	\$31,928,223	\$45,413,996	\$55,889,140
Surplus (Deficit)	\$4,189,660	\$2,745,400	\$1,637,496



## UNT SYSTEM

	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj - Bud)	% Variance	Note #1
REVENUE							
State Appropriations - General Revenue	\$6,003,702	\$7,676,165	\$8,509,267	\$7,927,367	(\$581,900)	(7.3%)	
Tuition and Fees	\$0	\$0	\$0	\$0	\$0		
Contracts and Grants	\$0	\$0	\$0	\$0	\$0		
Financial Aid Programs	\$0	\$0	\$0	\$0	\$0		
HEAF	\$0	\$0	\$0	\$0	\$0		
Gift Income	\$0	\$0	\$0	\$0	\$0		
Net Sales and Services of Educational Activities	\$0	\$0	\$0	\$0	\$0		
Net Sales and Services of Medical Activities	\$0	\$0	\$0	\$0	\$0		
Net Auxiliary Enterprises	\$2,132,812	\$2,161,220	\$2,119,952	\$2,119,952	\$0	0.0%	
Net Inter-collegiate Athletics	\$0	\$0	\$0	\$0	\$0		
Net Investment/Interest Income	\$86,426	\$384,939	\$250,000	\$350,000	\$100,000	28.6%	1
Other Operating Income	\$852,791	\$1,699,368	\$2,435,309	\$2,460,809	\$25,500	1.0%	
Reserves	\$0	\$657,026	\$2,415,781	\$1,956,724	(\$459,057)	(23.5%)	2
Transfers	\$27,042,152	\$35,580,678	\$41,171,118	\$42,711,784	\$1,540,666	3.6%	
Total Revenue	\$36,117,883	\$48,159,396	\$56,901,427	\$57,526,636	\$625,209	1.1%	
EXPENDITURES							
Faculty Salaries	\$0	\$0	\$82,500	\$195,000	\$112,500	57.69%	3
Staff Salaries	\$21,062,552	\$24,171,803	\$29,080,925	\$26,469,543	(\$2,611,382)	(9.9%)	4
Wages	\$967,047	\$1,171,187	\$1,017,205	\$1,034,375	\$17,170	1.7%	
Benefits	\$4,661,160	\$5,985,620	\$7,885,418	\$6,705,176	(\$1,180,242)	(17.6%)	5
Scholarships & Financial Aid (net of discounts)	\$0	\$0	\$0	\$0	\$0		
Maintenance & Operations	\$3,922,498	\$12,717,578	\$15,491,281	\$19,738,428	\$4,247,146	21.5%	6
Utilities	\$212,228	\$264,270	\$260,600	\$285,098	\$24,498	8.6%	
Capital Outlay	\$0	\$0	\$600,000	\$101,871	(\$498,129)	(489.0%)	7
Debt Service	\$1,102,738	\$1,103,538	\$2,219,738	\$1,359,651	(\$860,087)	(63.3%)	8
Total Expenditures	\$31,928,223	\$45,413,996	\$56,637,667	\$55,889,140	(\$748,527)	(1.3%)	
Surplus (Deficit)	\$4,189,660	\$2,745,400	\$263,760	\$1,637,496	\$1,373,737	83.89%	
FTE's - Faculty and Staff							
Faculty			1.83				
Administrative and Professional	31.00						
Classified Other	181.60	391.23	392.15				
Total Approved FTE's	212.60	441.23	451.90				

Source; UNT System Budget Office



Explanations of FY2014 Variances	
# Item	Notes
1- Net Investment/Interest Income	Projection adjusted up due to first half of year investment performance.
2- Reserves	ITSS Telecom and HR Shared Services is estimated to not require reserves to cover current year expenditures.
3- Faculty Salaries	UNTD College of Law increase in faculty FTE in preparation for first academic year.
4- Staff Salaries	Salary savings primarily from Shared Services areas.
5- Benefits	Decrease due to related vacant and/or eliminated positions.
6- Maintenance & Operations	Expenditures related to hiring executive personnel, Financial Transformation Project and UNTD College of Law.
7- Capital Outlay	UNTD College of Law still in process of acquiring library materials.
8- Debt Service	System Building/Law School renovation debt service is currently still held in Commercial Paper and will not be rolled into long-term debt in FY14.

Source; UNT System Budget Office System Pg. 3

## UNT | SYSTEM REVENUE ANALYSIS

Method of Financing	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
State Appropriations - General Revenue						
State Appropriations - Basic State Funding	\$3,366,113	\$3,366,113	\$3,366,113	\$3,366,113	\$0	0%
State Appropriations - State Paid Benefits	\$2,637,589	\$4,310,052	\$5,143,154	\$4,561,254	(\$581,900)	(11%)
State Appropriations - Reductions	\$0	\$0	\$0	<u>\$0</u>	<u>\$0</u>	_
Subtotal, State Appropriations - General Revenue	\$6,003,702	\$7,676,165	\$8,509,267	\$7,927,367	(\$581,900)	(7%)
Tuition and Fees						
Tuition - Statutory	\$0	\$0	\$0	\$0	\$0	
Tuition - Designated	\$0	\$0	\$0	\$0	\$0	
Discounts and Allowances - Tuition	\$0	\$0	\$0	\$0	\$0	
Fees	\$0	\$0	\$0	\$0	\$0	
Discounts and Allowances - Fees	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	_
Subtotal, Tuition and Fees	\$0	\$0	\$0	\$0	\$0	
Contracts and Grants						
Federal	\$0	\$0	\$0	\$0	\$0	
State	\$0	\$0	\$0	\$0	\$0	
Private	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Subtotal, Contracts and Grants	\$0	\$0	\$0	\$0	\$0	
Financial Aid Programs	\$0	\$0	\$0	\$0	\$0	
HEAF	\$0	\$0	\$0	\$0	\$0	
Gift Income	\$0	\$0	\$0	\$0	\$0	
Net Sales and Services of Educational Activities	\$0	\$0	\$0	\$0	\$0	
Net Sales and Services of Medical Activities	\$0	\$0	\$0	\$0	\$0	
Net Auxiliary Enterprises	\$2,132,812	\$2,161,220	\$2,119,952	\$2,119,952	\$0	0%
Net Inter-collegiate Athletics	\$0	\$0	\$0	\$0	\$0	
Net Investment/Interest Income	\$86,426	\$384,939	\$250,000	\$350,000	\$100,000	40%
Other Operating Income	\$852,791	\$1,699,368	\$2,435,309	\$2,460,809	\$25,500	1%
Reserves	\$0	\$657,026	\$2,415,781	\$1,956,724	(\$459,057)	(19%)
Transfers						
Intrasystem Transfers In/(Out)	\$27,042,152	\$36,925,227	\$41,171,118	\$42,711,784	\$1,540,666	4%
Transfer to Plant Funds for Capital Projects		(\$1,344,549)	\$0	\$0	\$0	
Subtotal, Transfers	\$27,042,152	\$35,580,678	\$41,171,118	\$42,711,784	\$1,540,666	4%
Total Revenue	\$36,117,883	\$48,159,396	\$56,901,427	\$57,526,636	\$625,209	1%

Source: UNT System Budget Office System Pg. 4

# UNT | SYSTEM EXPENDITURE ANALYSIS

Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Faculty Salaries	\$0	\$0	\$82,500	195,000.00	\$112,500	136%
Staff Salaries	\$21,062,552	\$24,171,803	\$29,080,925	26,469,542.70	(\$2,611,382)	(9%)
Wages	\$967,047	\$1,171,187	\$1,017,205	1,034,374.88	\$17,170	2%
Benefits	\$4,661,160	\$5,985,620	\$7,885,418	6,705,175.69	(\$1,180,242)	(15%)
Scholarships & Financial Aid (net of discounts)	\$0	\$0	\$0	-	\$0	
Maintenance & Operations	\$3,922,498	\$12,717,578	\$15,491,281	19,738,427.65	\$4,247,146	27%
Utilities	\$212,228	\$264,270	\$260,600	285,097.88	\$24,498	9%
Capital Outlay	\$0	\$0	\$600,000	101,870.60	(\$498,129)	(83%)
Debt Service	\$1,102,738	\$1,103,538	\$2,219,738	1,359,650.60	(\$860,087)	(39%)
Total Expenditures	\$31,928,223	\$45,413,996	\$56,637,667	55,889,140.00	(\$748,527)	(1%)

Source: UNT System Budget Office
System Pg. 5

## **UNT** | SYSTEM

## **Expenditure Budget by Functional Area**

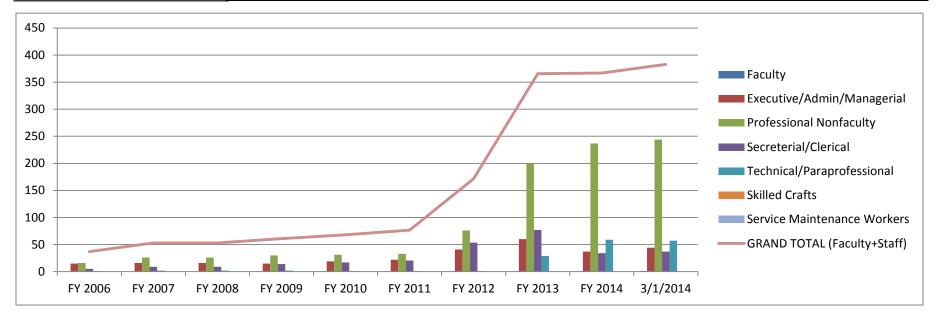
Operating Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj - Budget)	% Variance
Board of Regents	\$120,512	\$127,854	\$138,600	121,525	(\$17,075)	(12.3%)
Chancellor	\$1,195,728	\$1,443,087	\$1,536,529	2,047,731	\$511,202	33.3%
Vice Chancellor for Administration/Chief of Staff	\$0	\$306,013	\$449,532	354,929	(\$94,603)	(21.0%)
Vice Chancellor for Academic Affairs	\$492,114	\$349,008	\$351,386	340,473	(\$10,913)	(3.1%)
Vice Chancellor and General Counsel	\$1,697,923	\$1,880,701	\$1,575,722	1,609,503	\$33,781	2.1%
Vice Chancellor for Governmental Relations	\$626,155	\$662,857	\$735,928	771,474	\$35,546	4.8%
Vice Chancellor for Finance	\$492,279	\$394,179	\$577,691	376,616	(\$201,075)	(34.8%)
Vice Chancellor for Facilities Planning & Construction	\$1,762,550	\$1,574,130	\$2,282,296	1,855,469	(\$426,827)	(18.7%)
Vice Chancellor for Strategic Partnerships	\$234,025	\$0	\$0	-	\$0	
Internal Audit	\$1,128,058	\$1,088,773	\$1,312,429	2,549,813	\$1,237,384	94.3%
UNTD College of Law	\$7,011	\$413,248	\$2,326,964	2,988,147	\$661,183	28.4%
UNT System Operations	\$90,591	\$37,780	\$99,521	275,959	\$176,438	177.3%
Building Operations - 1901 Main St.	\$400,936	\$490,829	\$855,190	649,517	(\$205,673)	(24.0%)
Building Operations - Majestic Lofts	\$1,342,924	\$1,326,624	\$1,350,000	1,264,839	(\$85,161)	(6.3%)
Capital/1901 Main St. Acquisition (Debt Service)	\$1,102,738	\$1,103,538	\$1,103,738	1,103,738	\$0	0.0%
Capital/1901 Main St. Construction (Debt Service)	\$0	\$0	\$1,116,000	88,207	(\$1,027,793)	(92.1%)
Benefits Expense - Non-State	\$2,173,532	\$369,065	\$178,939	491,974	\$313,035	174.9%
Benefits Expense - State Paid	\$2,637,589	\$4,310,052	\$5,143,154	4,561,254	(\$581,900)	(11.3%)
Reserve for Merit		\$0	\$152,105	78,226	(\$73,879)	(48.6%)
Information Technology Shared Services	\$9,211,295	\$20,750,457	\$24,674,680	25,026,611	\$351,931	1.4%
Business Service Center Shared Services	\$6,866,384	\$5,957,049	\$5,963,680	5,641,245	(\$322,435)	(5.4%)
Human Resources Shared Services	\$345,877	\$2,592,675	\$4,182,270	3,691,890	(\$490,380)	(11.7%)
Strategic Initiatives	\$0	\$0	\$531,313	-	(\$531,313)	(100.0%)
UNTD and HSC Presidential Search	\$0	\$236,077	\$0	-	\$0	
Universities Center Dallas/Federation	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	-	<u>\$0</u>	
Total	\$31,928,223	\$45,413,996	\$56,637,667	55,889,140	(\$748,527)	(1.3%)

Source; UNT System Budget Office System Pg. 6

## **UNT** | SYSTEM

### **Faculty and Staff FTE Analysis**

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	3/1/2014
Faculty	0	0	0	0	0	0	0	0	0	1
Executive/Admin/Managerial	15	16	16	15	19	22	41	60	37	44
Professional Nonfaculty	16	26	26	30	31	33	76	200	237	244
Secreterial/Clerical	5	9	9	14	17	21	54	77	34	37
Technical/Paraprofessional	1	2	2	2	1	1	1	29	59	57
Skilled Crafts	0	0	0	0	0	0	0	0	0	0
Service Maintenance Workers	0	0	0	0	0	0	0	0	0	0
GRAND TOTAL (Faculty+Staff)	37	53	53	61	68	77	172	366	367	383



Source; HR Information Services

# UNT

# FY14 Strategic Budget Update

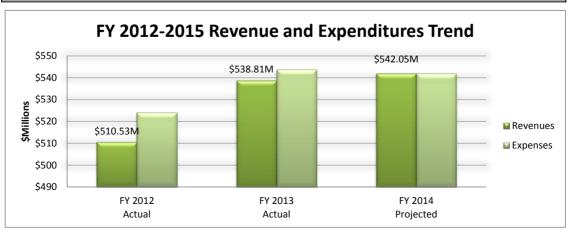
REVENUE AND EXPENDITURE TREND
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FACULTY AND STAFF FTE ANALYSIS

#### \*Disclosures:

- 1) This report is not adjusted for any activity related to the Financial Transformation Project.
- 2) Data source(s):
  - a. Year-to-date actuals are extracted from PeopleSoft Financial System.
  - b. End-of-year projections are produced through data extraction from PeopleSoft Financial System, formula extrapolation and forecasted intelligence.



	FY 2012 Actual	FY 2013 Actual	FY 2014 Projected
	Accuai	Actual	rrojecteu
REVENUE			
State Appropriations -General Revenue	\$123,769,550	\$118,928,750	\$125,419,336
Tuition and Fees	\$205,566,562	\$213,079,441	\$233,852,077
Contracts and Grants	\$44,224,581	\$43,661,269	\$39,217,447
Financial Aid Programs	\$64,050,894	\$72,439,478	\$76,149,470
HEAF	\$27,846,476	\$27,066,476	\$27,066,476
Gift Income	\$15,998,604	\$7,135,443	\$7,169,146
Net Sales and Services of Educational Activities	\$1,543,907	\$7,653,418	\$551,016
Net Sales and Services of Medical Activities	\$0	\$0	\$0
Net Auxiliary Enterprises	\$58,716,926	\$58,663,756	\$59,414,539
Net Inter-collegiate Athletics	\$7,867,626	\$8,042,528	\$8,046,589
Net Investment/Interest Income	\$940,369	\$6,805,922	\$513,352
Other Operating Income	\$126,459	\$12,632,592	\$12,840,936
Reserves	\$0	\$10,000,000	\$2,816,100
Transfers	(\$40,121,091)	(\$47,294,773)	(\$51,002,398)
Total Revenue	\$510,530,862	\$538,814,301	\$542,054,086
EXPENDITURES			
Faculty Salaries	\$115,842,688	\$111,507,556	\$105,018,189
Staff Salaries	\$112,722,364	\$124,875,102	\$117,723,016
Wages	\$26,616,917	\$27,575,484	\$27,498,467
Benefits	\$63,222,751	\$66,300,022	\$66,073,844
Scholarships and Financial Aid (net of discounts)	\$54,984,048	\$67,108,324	\$72,020,896
Maintenance and Operations	\$93,820,670	\$95,505,790	\$102,683,390
Utilities	\$11,004,189	\$6,196,760	\$5,776,297
Capital Outlay	\$17,318,157	\$16,800,727	\$16,448,069
Debt Service	\$28,642,983	\$27,975,679	\$28,811,916
	1 -,,-	, ,,,,,,,,,	, -,2,5-5
Total Expenditures	\$524,174,767	\$543,845,445	\$542,054,085
(5.0.1)			
Surplus (Deficit)	(\$13,643,905)	(\$5,031,144)	\$0





	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj - Bud)	% Variance	Note #1
REVENUE							
State Appropriations -General Revenue	\$123,769,550	\$118,928,750	\$139,369,597	\$125,419,336	(\$13,950,261)	(10.0%)	1
Tuition and Fees	\$205,566,562	\$213,079,441	\$238,588,002	\$233,852,077	(\$4,735,924)	(2.0%)	
Contracts and Grants	\$44,224,581	\$43,661,269	\$33,000,000	\$39,217,447	\$6,217,447	18.8%	2
Financial Aid Programs	\$64,050,894	\$72,439,478	\$71,794,501	\$76,149,470	\$4,354,969	6.1%	
HEAF	\$27,846,476	\$27,066,476	\$27,066,476	\$27,066,476	\$0	0.0%	
Gift Income	\$15,998,604	\$7,135,443	\$7,532,000	\$7,169,146	(\$362,854)	(4.8%)	
Net Sales and Services of Educational Activities	\$1,543,907	\$7,653,418	\$562,521	\$551,016	(\$11,506)	(2.0%)	
Net Sales and Services of Medical Activities	\$0	\$0	\$0	\$0	\$0		
Net Auxiliary Enterprises	\$58,716,926	\$58,663,756	\$62,502,219	\$59,414,539	(\$3,087,680)	(4.9%)	
Net Inter-collegiate Athletics	\$7,867,626	\$8,042,528	\$9,314,969	\$8,046,589	(\$1,268,380)	(13.6%)	3
Net Investment/Interest Income	\$940,369	\$6,805,922	\$2,295,000	\$513,352	(\$1,781,648)	(77.6%)	4
Other Operating Income	\$126,459	\$12,632,592	\$1,772,850	\$12,840,936	\$11,068,086	624.3%	5
Reserves	\$0	\$10,000,000	\$2,816,100	\$2,816,100	\$0	0.0%	
Transfers	(\$40,121,091)	(\$47,294,773)	(\$51,131,627)	(\$51,002,398)	\$129,229	(0.3%)	
Total Revenue	\$510,530,862	\$538,814,301	\$545,482,608	\$542,054,086	(\$3,428,522)	(0.6%)	
EXPENDITURES							
Faculty Salaries	\$115,842,688	\$111,507,556	\$110,573,994	\$105,018,189	(\$5,555,805)	(5.0%)	
Staff Salaries	\$112,722,364	\$124,875,102	\$106,838,287	\$117,723,016	\$10,884,729	10.2%	6
Wages	\$26,616,917	\$27,575,484	\$20,786,390	\$27,498,467	\$6,712,077	32.3%	7
Benefits	\$63,222,751	\$66,300,022	\$61,225,711	\$66,073,844	\$4,848,133	7.9%	
Scholarships and Financial Aid (net of discounts)	\$54,984,048	\$67,108,324	\$73,714,501	\$72,020,896	(\$1,693,605)	(2.3%)	
Maintenance and Operations	\$93,820,670	\$95,505,790	\$129,187,971	\$102,683,390	(\$26,504,581)	(20.5%)	8
Utilities	\$11,004,189	\$6,196,760	\$6,765,156	\$5,776,297	(\$988,859)	(14.6%)	9
Capital Outlay	\$17,318,157	\$16,800,727	\$7,578,682	\$16,448,069	\$8,869,387	117.0%	10
Debt Service	\$28,642,983	\$27,975,679	\$28,811,916	\$28,811,916	\$0	0.0%	
Total Expenditures	\$524,174,767	\$543,845,445	\$545,482,608	\$542,054,085	(\$3,428,523)	(0.6%)	
Surplus (Deficit)	(\$13,643,905)	(\$5,031,144)	\$0	\$0	\$0		
FTE's - Faculty and Staff							
Faculty	1,120.39	1,023.64	1,026.89				
Administrative and Professional	318.29	303.12	235.60				
Classified Other	2,020.49	1,898.20	2,027.00				
Total Approved FTE's	3,459.17	3,224.96	3,289.49				

Source: UNT Finance & Administration



Explanations of FY2014 Variances	
# Item	Notes
1- State Appropriations - General Revenue	GR for state benefits anticipated to be lower than budgeted
2- Contracts & Grants	Grants anticipated to be higher than original budget but slightly lower than prior year
3- Net Inter-collegiate Athletics	Current YTD revenue lagging behind prior year by \$2M
4- Net Investment/Interest Income	Current YTD revenue for earnings lower than anticipated
5- Other Operating Income	Inclusive of Non-Budgetary activity and Fund Balances
6- Staff Salaries	Full year projection estimated to be lower than prior year but over current year budget
7- Wages	Full year projection in line with prior year spend; one-time merit increases allocated here
8- Maintenance and Operations	Full year projection estimated to be higher than prior year but under current year budget
9- Utilities	Estimated savings from budget of \$980K based off of prior year trend
10- Capital Outlay	Full year projection in line with prior year spend but over budgeted amount.
11-	
12-	
13-	

Source: UNT Finance & Administration UNT Pg. 3



Method of Financing	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
State Appropriations -General Revenue						
State Appropriations - Basic State Funding	\$95,956,315	\$95,317,804	\$102,347,161	\$100,961,048	(\$1,386,113)	(1.4%)
State Appropriations - State Paid Benefits	\$27,813,235	\$23,610,946	\$37,022,436	\$24,458,288	(\$12,564,148)	(33.9%)
State Appropriations - Reductions	\$0		\$0		\$0	
Subtotal, State Appropriations -General Revenue	\$123,769,550	\$118,928,750	\$139,369,597	\$125,419,336	(\$13,950,261)	(10.0%)
Tuition and Fees						
Tuition - Statutory	\$53,112,969	\$48,627,926	\$48,430,606	\$53,441,205	\$5,010,599	10.3%
Tuition - Designated	\$134,904,509	\$145,527,906	\$162,088,790	\$155,432,404	(\$6,656,386)	(4.1%)
Discounts and Allowances - Tuition	(\$43,689,349)	(\$51,520,747)	(\$48,918,087)	(\$48,918,087)	\$0	0.0%
Fees	\$79,775,826	\$92,929,047	\$100,291,217	\$97,201,080	(\$3,090,137)	(3.1%)
Discounts and Allowances - Fees	(\$18,537,393)	(\$22,484,691)	(\$23,304,525)	(\$23,304,525)	\$0	0.0%
Subtotal, Tuition and Fees	\$205,566,562	\$213,079,441	\$238,588,002	\$233,852,077	(\$4,735,924)	(2.0%)
Contracts and Grants						
Federal	\$29,124,867	\$30,922,498	\$23,000,000	\$29,276,389	\$6,276,389	27.3%
State	\$7,166,924	\$4,451,690	\$2,000,000	\$2,857,567	\$857,567	42.9%
Private	\$7,932,790	\$8,287,081	\$8,000,000	\$7,083,491	(\$916,509)	(11.5%)
Subtotal, Contracts and Grants	\$44,224,581	\$43,661,269	\$33,000,000	\$39,217,447	\$6,217,447	18.8%
Financial Aid Programs	\$64,050,894	\$72,439,478	\$71,794,501	\$76,149,470	\$4,354,969	6.1%
HEAF	\$27,846,476	\$27,066,476	\$27,066,476	\$27,066,476	\$0	0.0%
Gift Income	\$15,998,604	\$7,135,443	\$7,532,000	\$7,169,146	(\$362,854)	(4.8%)
Net Sales and Services of Educational Activities	\$1,543,907	\$7,653,418	\$562,521	\$551,016	(\$11,506)	(2.0%)
Net Sales and Services of Medical Activities						
Net Auxilliary Enterprises	\$58,716,926	\$58,663,756	\$62,502,219	\$59,414,539	(\$3,087,680)	(4.9%)
Net Inter-collegiate Athletics	\$7,867,626	\$8,042,528	\$9,314,969	\$8,046,589	(\$1,268,380)	(13.6%)
Net Investment/Interest Income	\$940,369	\$6,805,922	\$2,295,000	\$513,352	(\$1,781,648)	(77.6%)
Other Operating Revenues	\$126,459	\$12,632,592	\$1,772,850	\$12,840,936	\$11,068,086	624.3%
Reserves		\$10,000,000	\$2,816,100	\$2,816,100	\$0	0.0%
Transfers						
Intrasystem Transfers In/(Out)	(\$19,007,316)	(\$26,180,998)	(\$30,017,852)	(\$29,888,623)	\$129,229	(0.4%)
Transfer to Plant Funds for Capital Projects	(\$21,113,775)	(\$21,113,775)	(\$21,113,775)	(\$21,113,775)	\$0	0.0%
Subtotal, Transfers	(\$40,121,091)	(\$47,294,773)	(\$51,131,627)	(\$51,002,398)	\$129,229	(0.3%)
Total Revenue	\$510,530,862	\$538,814,301	\$545,482,608	\$542,054,086	(\$3,428,522)	(0.6%)

Source: UNT Finance & Administration UNT Pg. 4



Expenditures	FY 2012 FY 2013 Actual Actual		FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Faculty Salaries	\$115,842,688	\$111,507,556	\$110,573,994	\$105,018,189	(\$5,555,805)	(5.0%)
Staff Salaries	\$112,722,364	\$124,875,102	\$106,838,287	\$117,723,016	\$10,884,729	10.2%
Wages	\$26,616,917	\$27,575,484	\$20,786,390	\$27,498,467	\$6,712,077	32.3%
Benefits	\$63,222,751	\$66,300,022	\$61,225,711	\$66,073,844	\$4,848,133	7.9%
Scholarships and Financial Aid (net of discounts)	\$54,984,048	\$67,108,324	\$73,714,501	\$72,020,896	(\$1,693,605)	(2.3%)
Maintenance and Operations	\$93,820,670	\$95,505,790	\$129,187,971	\$102,683,390	(\$26,504,581)	(20.5%)
Utilities	\$11,004,189	\$6,196,760	\$6,765,156	\$5,776,297	(\$988,859)	(14.6%)
Capital Outlay	\$17,318,157	\$16,800,727	\$7,578,682	\$16,448,069	\$8,869,387	117.0%
Debt Service	\$28,642,983	\$27,975,679	\$28,811,916	\$28,811,916	\$0	0.0%
Total Expenditures	\$524,174,767	\$543,845,445	\$545,482,608	\$542,054,085	(\$3,428,523)	(0.6%)

Source: UNT Finance & Administration UNT Pg. 5

## UNT

## **Expenditure Budget by Functional Area**

Operating Expenditures	FY 2012 Actual	FY2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Office of the President	\$2,655,671	\$2,582,742	\$1,891,443	\$2,466,462	575,020	30.4%
Athletics	16,510,542	18,570,481	22,415,318	21,563,526	(851,792)	(3.8%)
VP Equity & Diversity	1,060,311	1,154,559	1,056,818	947,961	(108,857)	(10.3%)
VP University Communications & Marketing	7,791,330	8,864,493	3,312,577	7,868,278	4,555,701	137.5%
VP Finance & Administration	1,044,004	2,111,107	2,500,595	1,083,582	(1,417,013)	(56.7%)
SR AVP for Finance	61,835,870	64,155,115	63,563,220	56,985,949	(6,577,271)	(10.3%)
SR AVP for Administration	32,801,095	31,065,329	28,194,629	29,564,422	1,369,793	4.9%
Provost & VP Academic Affairs	36,000,083	37,038,440	41,812,068	36,986,602	(4,825,466)	(11.5%)
Honors College	585,063	611,023	682,529	635,229	(47,300)	(6.9%)
Graduate School	1,750,898	1,419,314	1,533,904	2,805,524	1,271,620	82.9%
College of Arts & Sciences	65,210,672	67,943,747	55,589,353	74,941,442	19,352,089	34.8%
College of Visual Arts & Design	8,120,981	8,192,278	6,917,179	8,712,171	1,794,992	25.9%
School of Journalism	3,234,558	3,406,300	3,364,322	3,320,607	(43,715)	(1.3%)
College of Information	8,650,026	7,973,775	4,092,089	7,543,831	3,451,742	84.4%
College of Business	21,240,116	21,055,477	18,544,610	23,213,370	4,668,760	25.2%
College of Education	17,384,837	17,306,310	15,206,246	18,217,061	3,010,814	19.8%
College of Merchandising, Hospitatity, & Tourism	3,799,636	3,807,948	3,292,742	4,043,627	750,884	22.8%
College of Music	15,894,774	15,712,449	13,274,102	18,042,010	4,767,908	35.9%
College of Public Affairs & Communication	12,593,331	13,437,168	8,342,740	14,194,179	5,851,439	70.1%
College of Engineering	15,298,811	18,116,369	13,463,462	18,935,546	5,472,085	40.6%
VP Research & Economic Development	4,099,721	4,860,757	3,570,387	4,885,412	1,315,025	36.8%
VP Development	4,564,164	4,553,225	4,401,069	4,739,784	338,715	7.7%
VP Student Affairs	55,559,521	55,513,386	53,630,737	49,190,827	(4,439,910)	(8.3%)
VP Info Tech/Chief Info Officer	11,563,958	7,907,489	3,787,583	7,899,934	4,112,351	108.6%
FY2014 Raise Pool & Operating Budget Reserves			4,582,157		(4,582,157)	(100.0%)
Reserve for FY2013 raises/FY2014 PS Upgrade			2,816,100		(2,816,100)	(100.0%)
UNT System Support			30,017,852		(30,017,852)	(100.0%)
Scholarships & Financial Aid	54,984,048	67,108,324	71,794,501	72,020,896	226,395	0.3%
Federal, State & Private Grants & Contracts	31,297,765	31,402,160	33,000,000	22,433,937	(10,566,063)	(32.0%)
Debt Service (not included above)	28,642,983	27,975,679	28,832,277	28,811,916	(20,361)	(0.1%)
Total	\$524,174,767	\$543,845,445	\$545,482,608	\$542,054,085	(3,428,523)	(0.6%)

Source; UNT Finance & Administration UNT Pg. 6

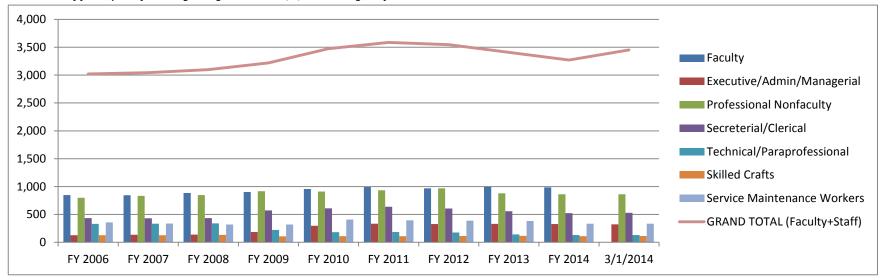
## UNT

### **Faculty and Staff FTE Analysis**

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	3/1/2014
Faculty	847	844	884	901	956	991	969	997	986	1159**
Executive/Admin/Managerial	128	135	139	186	297	333	327	332	329	322
Professional Nonfaculty	798	835	848	916	912	935	968	881	861	862
Secreterial/Clerical	433	432	434	571	609	637	605	558	522	530
Technical/Paraprofessional	332	334	341	222	182	185	175	142	129	131
Skilled Crafts	127	127	133	106	110	111	112	117	111	113
Service Maintenance Workers	356	337	318	318	408	395	389	382	335	335
GRAND TOTAL (Faculty+Staff)	3,021	3,044	3,097	3,220	3,473	3,586	3,546	3,408	3,272	3,452

<sup>\*</sup>FTE data as of September 1st of each fiscal year.

<sup>\*\*</sup>Increase of facutly FTE from beginning FY2014 to 3/1/2014 being verified.



Source: HR Information Services



# FY14 Strategic Budget Update

REVENUE AND EXPENDITURE TREND
SUMMARY
NOTES - FY2014 VARIANCES
REVENUE ANALYSIS
EXPENDITURE ANALYSIS
SOURCES AND USES BY FUND ANALYSIS
EXPENDITURES BY FUND
EXPENDITURE BUDGET BY FUNCTIONAL AREA
FACULTY AND STAFF FTE ANALYSIS

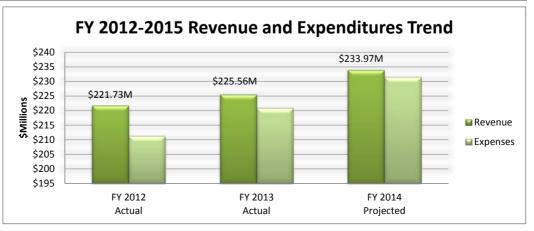
#### \*Disclosures:

- 1) This report is not adjusted for any activity related to the Financial Transformation Project.
- 2) Data source(s):
  - a. Year-to-date actuals are extracted from PeopleSoft Financial System.
  - b. End-of-year projections are produced through data extraction from PeopleSoft Financial System, formula extrapolation and forecasted intelligence.



#### **REVENUE AND EXPENDITURE TREND**

	FY 2012	FY 2013	FY 2014
	Actual	Actual	Projected
REVENUE			
State Appropriations - General Revenue	\$68,640,290	\$63,674,794	\$83,900,556
Tuition and Fees	\$21,385,346	\$23,424,121	\$25,216,487
Contracts and Grants	\$66,583,653	\$72,349,264	\$60,642,717
Financial Aid Programs	\$488,509	\$499,586	\$505,593
HEAF	\$8,771,265	\$8,771,265	\$8,771,265
Gift Income	\$207,867	\$906,445	\$863,068
Net Sales and Services of Educational Activities	\$2,428,553	\$1,675,694	\$1,676,792
Net Sales and Services of Medical Activities	\$52,608,052	\$50,317,832	\$50,584,406
Net Auxiliary Enterprises	\$443,260	\$427,710	\$433,536
Net Inter-collegiate Athletics	\$0	\$0	\$0
Net Investment/Interest Income	\$2,875,060	\$3,544,892	\$3,742,800
Other Operating Income	\$540,936	\$2,396,118	\$10,073,538
Reserves	\$8,300,229	\$8,815,672	\$1,418,715
Transfers	(\$11,545,163)	(\$11,245,890)	(\$13,858,214)
Total Revenue	\$221,727,857	\$225,557,503	\$233,971,260
EXPENDITURES			
Faculty Salaries	\$57,895,864	\$60,909,846	\$64,497,886
Staff Salaries	\$48,223,485	\$50,121,193	\$53,590,962
Wages	\$11,693,946	\$11,683,800	\$8,833,121
Benefits	\$23,937,659	\$25,592,267	\$27,935,350
Scholarships & Financial Aid (net of discounts)	\$2,203,717	\$2,956,990	\$3,552,689
Maintenance & Operations	\$52,703,139	\$54,467,817	\$55,938,541
Utilities	\$2,106,439	\$2,222,046	\$2,066,562
Capital Outlay	\$5,242,024	\$3,600,290	\$5,787,075
Debt Service	\$7,302,663	\$9,394,587	\$9,394,113
Total Expenditures	\$211,308,936	\$220,948,833	\$231,596,299
Surplus (Deficit)	\$10,418,921	\$4,608,670	\$2,374,961



Source: HSC Finance HSC Pg. 1

#### UNT HEALTH SCIENCE CENTER SUMMARY

	FY 2012	FY 2013	FY 2014		Ć Marianaa		
	Actual	Actual	Budget	FY 2014 Projected	\$ Variance (FY14 Proj - FY14 Bud)	% Variance	Note #1
REVENUE							
State Appropriations - General Revenue	\$68,640,290	\$63,674,794	\$83,245,759	\$83,900,556	\$654,797	0.8%	
Tuition and Fees	\$21,385,346	\$23,424,121	\$24,193,420	\$25,216,487	\$1,023,067	4.2%	
Contracts and Grants	\$66,583,653	\$72,349,264	\$62,700,665	\$60,642,717	(\$2,057,948)	(3.3%)	
Financial Aid Programs	\$488,509	\$499,586	\$435,892	\$505,593	\$69,701	16.0%	
HEAF	\$8,771,265	\$8,771,265	\$8,771,265	\$8,771,265	\$0	0.0%	
Gift Income	\$207,867	\$906,445	\$443,068	\$863,068	\$420,000	94.8%	1
Net Sales and Services of Educational Activities	\$2,428,553	\$1,675,694	\$1,803,003	\$1,676,792	(\$126,211)	(7.0%)	
Net Sales and Services of Medical Activities	\$52,608,052	\$50,317,832	\$57,643,866	\$50,584,406	(\$7,059,460)	(12.2%)	2
Net Auxiliary Enterprises	\$443,260	\$427,710	\$376,184	\$433,536	\$57,352	15.2%	
Net Inter-collegiate Athletics	\$0	\$0	\$0	\$0	\$0		
Net Investment/Interest Income	\$2,875,060	\$3,544,892	\$4,523,941	\$3,742,800	(\$781,141)	(17.3%)	3
Other Operating Income	\$540,936	\$2,396,118	\$10,919,929	\$10,073,538	(\$846,391)	(7.8%)	
Reserves	\$8,300,229	\$8,815,672	\$1,418,715	\$1,418,715	\$0	0.0%	
Transfers	(\$11,545,163)	(\$11,245,890)	(\$12,018,322)	(\$13,858,214)	(\$1,839,892)	15.3%	4
Total Revenue	\$221,727,857	\$225,557,503	\$244,457,385	\$233,971,260	(\$10,486,125)	(4.3%)	
EXPENDITURES							
Faculty Salaries	\$57,895,864	\$60,909,846	\$64,258,231	\$64,497,886	\$239,655	0.4%	
Staff Salaries	\$48,223,485	\$50,121,193	\$52,968,371	\$53,590,962	\$622,591	1.2%	
Wages	\$11,693,946	\$11,683,800	\$13,710,281	\$8,833,121	(\$4,877,160)	(35.6%)	5
Benefits	\$23,937,659	\$25,592,267	\$27,416,784	\$27,935,350	\$518,566	1.9%	
Scholarships & Financial Aid (net of discounts)	\$2,203,717	\$2,956,990	\$2,781,539	\$3,552,689	\$771,150	27.7%	6
Maintenance & Operations	\$52,703,139	\$54,467,817	\$66,539,326	\$55,938,541	(\$10,600,785)	(15.9%)	7
Utilities	\$2,106,439	\$2,222,046	\$2,026,042	\$2,066,562	\$40,520	2.0%	
Capital Outlay	\$5,242,024	\$3,600,290	\$5,362,698	\$5,787,075	\$424,377	7.9%	
Debt Service	\$7,302,663	\$9,394,587	\$9,394,113	\$9,394,113	\$0	0.0%	
Total Expenditures	\$211,308,936	\$220,948,833	\$244,457,385	\$231,596,299	(\$12,861,086)	(5.3%)	
Surplus (Deficit)	\$10,418,921	\$4,608,670	\$0	\$2,374,961	\$2,374,961	51.5%	
Budgeted FTE's - Faculty and Staff							
Faculty	418.35			509.84			
Administrative and Professional	355.00			419.00			
Classified Other	833.73			883.90			
LITHER	2.00	7 (10)	0.25	0.25			

Source: HSC Finance HSC Pg. 2



Explanations of FY2014 Variances	
# Item	Notes
1- Gift Income	The variance was caused by an unexpected level of gift income received from the community, including funding for PACE and equipment from Alcon.
2- Net Sales and Services of Medical Activities	The variance was mostly the result of reduced patient volume and non-receipt of Uncompensated Care owed for the year.
3- Net Investment/Interest Income	The distributions from the Long Term Pool have declined and were lower than expected compared to prior year experience.
4- Transfers	As a result of the instituion's position in obtaining debt financing, the HSC has gone through a Strategic Planning process and will repurpose current operating funds to Plant Funds for facility rennovations needed to gain Pharmacy accreditation.
5- Wages	The decrease in Wages is correlated to the decline in UNTH Revenue, as well as the need to repurpose the current operating funds to Plant Funds for facility rennovations needed to gain Pharmacy accreditation.
6- Scholarships & Financial Aid (net of discounts)	The distribution of student financial support was greater than what had been provided historically.
7- Maintenance & Operations	The decrease in M&O is correlated to the decline in UNTH Revenue, as well as the need to repurpose the current operating funds to Plant Funds for facility rennovations needed to gain Pharmacy accreditation.

Source: HSC Finance

# UNT HEALTH SCIENCE CENTER REVENUE ANALYSIS

Method of Financing	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
State Appropriations - General Revenue						
State Appropriations - Basic State Funding	\$59,235,376	\$53,886,456	\$73,020,139	\$73,020,139	\$0	0.0%
State Appropriations - State Paid Benefits	\$9,404,914	\$9,788,338	\$10,225,620	\$10,880,417	\$654,797	6.4%
State Appropriations - Reductions	<u>\$0</u>			<u>\$0</u>	<u>\$0</u>	
Subtotal, State Appropriations - General Revenue	\$68,640,290	\$63,674,794	\$83,245,759	\$83,900,556	\$654,797	0.8%
Tuition and Fees						
Tuition - Statutory	\$9,548,860	\$10,655,216	\$10,349,752	\$11,226,495	\$876,743	8.5%
Tuition - Designated	\$7,150,800	\$8,586,004	\$9,762,441	\$10,135,698	\$373,257	3.8%
Discounts and Allowances - Tuition	(\$1,405,321)	(\$1,855,318)	(\$2,162,193)	(\$2,244,074)	(\$81,881)	3.8%
Fees	\$6,205,610	\$6,096,788	\$6,348,860	\$6,222,824	(\$126,036)	(2.0%)
Discounts and Allowances - Fees	(\$114,603)	<u>(\$58,569)</u>	(\$105,440)	<u>(\$124,456)</u>	<u>(\$19,016)</u>	<u>18.0%</u>
Subtotal, Tuition and Fees	\$21,385,346	\$23,424,121	\$24,193,420	\$25,216,487	\$1,023,067	4.2%
Contracts and Grants						
Federal	\$47,222,331	\$50,880,302	\$44,191,992	\$42,362,160	(\$1,829,832)	(4.1%)
State	\$2,727,461	\$2,489,654	\$3,451,365	\$3,294,454	(\$156,911)	(4.5%)
Private	<u>\$16,633,861</u>	<u>\$18,979,308</u>	\$15,057,308	<u>\$14,986,103</u>	<u>(\$71,205)</u>	<u>(0.5%)</u>
Subtotal, Contracts and Grants	\$66,583,653	\$72,349,264	\$62,700,665	\$60,642,717	(\$2,057,948)	(3.3%)
Financial Aid Programs	\$488,509	\$499,586	\$435,892	\$505,593	\$69,701	16.0%
HEAF	\$8,771,265	\$8,771,265	\$8,771,265	\$8,771,265	\$0	0.0%
Gift Income	\$207,867	\$906,445	\$443,068	\$863,068	\$420,000	94.8%
Net Sales and Services of Educational Activities	\$2,428,553	\$1,675,694	\$1,803,003	\$1,676,792	(\$126,211)	(7.0%)
Net Sales and Services of Medical Activities	\$52,608,052	\$50,317,832	\$57,643,866	\$50,584,406	(\$7,059,460)	(12.2%)
Net Auxiliary Enterprises	\$443,260	\$427,710	\$376,184	\$433,536	\$57,352	15.2%
Net Inter-collegiate Athletics					\$0	
Net Investment/Interest Income	\$2,875,060	\$3,544,892	\$4,523,941	\$3,742,800	(\$781,141)	(17.3%)
Other Operating Income	\$540,936	\$2,396,118	\$10,919,929	\$10,073,538	(\$846,391)	(7.8%)
Reserves	\$8,300,229	\$8,815,672	\$1,418,715	\$1,418,715	\$0	0.0%
Transfers						
Intrasystem Transfers In/Out	(\$5,393,171)	(\$7,743,848)	(\$7,938,722)	(\$7,963,234)	(\$24,512)	0.3%
Transfer to Plant Funds for Capital Projects	<u>(\$6,151,992)</u>	<u>(\$3,502,042)</u>	<u>(\$4,079,600)</u>	<u>(\$5,894,980)</u>	<u>(\$1,815,380)</u>	<u>44.5%</u>
Subtotal, Transfers	(\$11,545,163)	(\$11,245,890)	(\$12,018,322)	(\$13,858,214)	(\$1,839,892)	15.3%
Total Revenue	\$221,727,857	\$225,557,503	\$244,457,385	\$233,971,260	(\$10,486,125)	(4.3%)

Source: HSC Finance



Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Faculty Salaries	\$57,895,864	\$60,909,846	\$64,258,231	\$64,497,886	\$239,655	0.4%
Staff Salaries	\$48,223,485	\$50,121,193	\$52,968,371	\$53,590,962	\$622,591	1.2%
Wages	\$11,693,946	\$11,683,800	\$13,710,281	\$8,833,121	(\$4,877,160)	(35.6%)
Benefits	\$23,937,659	\$25,592,267	\$27,416,784	\$27,935,350	\$518,566	1.9%
Scholarships & Financial Aid (net of discounts)	\$2,203,717	\$2,956,990	\$2,781,539	\$3,552,689	\$771,150	27.7%
Maintenance & Operations	\$52,703,139	\$54,467,817	\$66,539,326	\$55,938,541	(\$10,600,785)	(15.9%)
Utilities	\$2,106,439	\$2,222,046	\$2,026,042	\$2,066,562	\$40,520	2.0%
Capital Outlay	\$5,242,024	\$3,600,290	\$5,362,698	\$5,787,075	\$424,377	7.9%
Debt Service	\$7,302,663	\$9,394,587	\$9,394,113	\$9,394,113	\$0	0.0%
Total Expenditures	\$211,308,936	\$220,948,833	\$244,457,385	\$231,596,299	(\$12,861,086)	(5.3%)

Source; HSC Finance

## UNT HEALTH SCIENCE CENTER

## **Expenditure Budget by Functional Area**

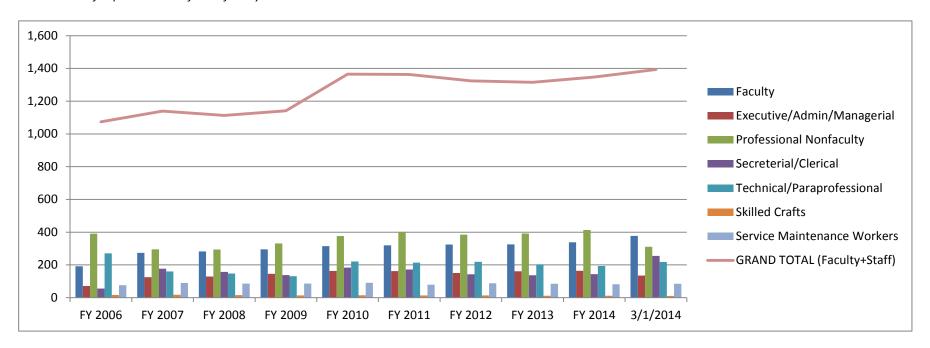
Operating Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Texas College of Osteopathic Medicine	\$25,008,552	\$25,897,744	\$31,860,278	\$29,295,010	(\$2,565,268)	(8.1%)
Graduate School of Biomedical Sciences	\$33,471,914	\$31,946,184	\$34,251,921	\$30,884,409	(\$3,367,512)	(9.8%)
School of Public Health	\$7,982,119	\$10,752,456	\$10,973,274	\$10,381,866	(\$591,408)	(5.4%)
School of Health Professions	\$3,100,788	\$3,076,416	\$3,344,222	\$3,487,530	\$143,308	4.3%
College of Pharmacy	\$673,629	\$2,638,471	\$6,791,750	\$3,586,602	(\$3,205,148)	(47.2%)
EVP Academic Affairs & Provost	\$22,842,303	\$21,728,581	\$22,721,846	\$22,807,974	\$86,128	0.4%
VP for Administration	\$2,733,214	\$1,875,451	\$2,026,209	\$2,634,303	\$608,094	30.0%
VP for Finance, CFO	\$2,570,041	\$2,602,121	\$2,784,613	\$3,169,879	\$385,266	13.8%
VP for Operations	\$5,694,976	\$6,879,555	\$6,527,404	\$7,727,634	\$1,200,230	18.4%
EVP for Clinical Affairs, CEO UNT Health	\$77,847,958	\$78,817,211	\$82,693,229	\$80,310,118	(\$2,383,111)	(2.9%)
VP for Research & Biotechnology	\$2,801,502	\$2,998,748	\$3,321,645	\$3,379,959	\$58,314	1.8%
SVP for Community Engagement	\$2,726,754	\$3,296,485	\$3,774,612	\$4,535,251	\$760,639	20.2%
VP for Strategy & Measurement	\$801,306	\$852,676	\$855,456	\$867,341	\$11,885	1.4%
Financial Planning & Budget	\$22,273,083	\$26,045,761	\$31,632,685	\$26,774,174	(\$4,858,511)	(15.4%)
UNTS Shared Services/AVC Government Relations	\$780,797	\$1,540,975	\$898,241	\$1,754,249	\$856,008	95.3%
Total	\$211,308,936	\$220,948,833	\$244,457,385	\$231,596,299	(\$12,861,086)	(5.3%)

Source; HSC Finance



	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	3/1/2014
Faculty	192	274	282	295	315	320	325	325	338	377
Executive/Admin/Managerial	71	125	130	146	163	163	151	161	165	135
Professional Nonfaculty	391	295	294	331	376	402	385	392	413	311
Secreterial/Clerical	56	177	158	138	184	172	143	137	144	256
Technical/Paraprofessional	271	160	147	131	221	214	219	203	193	218
Skilled Crafts	17	18	16	14	15	14	14	12	12	11
Service Maintenance Workers	76	90	86	86	91	80	88	85	82	85
GRAND TOTAL (Faculty+Staff)	1,074	1,139	1,113	1,142	1,365	1,363	1,324	1,315	1,348	1,393

<sup>\*</sup>FTE data as of September 1st of each fiscal year.



Source; HR Information Services HSC Pg. 7



# FY14 Strategic Budget Update

REVENUE AND EXPENDITURE TREND
SUMMARY
NOTES - FY2014 VARIANCES
REVENUE ANALYSIS
EXPENDITURE ANALYSIS
SOURCES AND USES BY FUND ANALYSIS
EXPENDITURES BY FUND
EXPENDITURE BUDGET BY FUNCTIONAL AREA
FACULTY AND STAFF FTE ANALYSIS

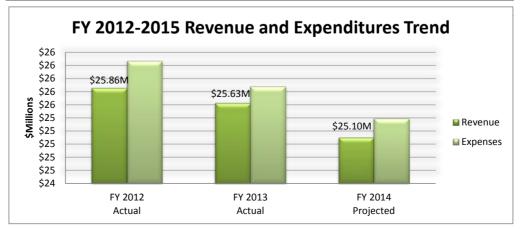
#### \*Disclosures:

- 1) This report is not adjusted for any activity related to the Financial Transformation Project.
- 2) Data source(s):
  - a. Year-to-date actuals are extracted from PeopleSoft Financial System.
  - b. End-of-year projections are produced through data extraction from PeopleSoft Financial System, formula extrapolation and forecasted intelligence.



#### **REVENUE AND EXPENDITURE TREND**

	FY 2012	FY 2013	FY 2014
	Actual	Actual	Projected
REVENUE			
State Appropriations - General Revenue	\$16,676,077	\$15,774,554	\$15,392,925
Tuition and Fees	\$8,956,837	\$10,576,061	\$10,776,960
Contracts and Grants	\$1,239,435	\$1,191,140	\$978,447
Financial Aid Programs	\$0	\$0	\$0
HEAF	\$780,000	\$780,000	\$780,000
Gift Income	\$533,996	\$0	\$25,000
Net Sales and Services of Educational Activities	\$81,430	\$61,502	\$60,000
Net Sales and Services of Medical Activities	\$0	\$0	\$0
Net Auxiliary Enterprises	\$97,213	\$112,038	\$135,000
Net Inter-collegiate Athletics	\$0	\$0	\$0
Net Investment/Interest Income	\$8,086	\$9,940	\$80,000
Other Operating Income	\$125,097	\$126,349	\$105,000
Reserves	\$0	\$0	\$165,375
Intrasystem Transfers	(\$2,641,665)	(\$3,000,381)	(\$3,396,864)
Total Revenue	\$25,856,506	\$25,631,203	\$25,101,843
EXPENDITURES			
Faculty Salaries	\$4,706,819	\$5,026,466	\$4,986,330
Staff Salaries	\$5,792,325	\$6,267,430	\$6,280,859
Wages	\$549,226	\$380,970	\$425,655
Benefits	\$2,218,732	\$2,311,483	\$2,722,642
Scholarships & Financial Aid (net of discounts)	\$1,659,930	\$2,062,479	\$3,145,983
Maintenance & Operations	\$7,203,429	\$5,635,139	\$3,712,106
Utilities	\$395,234	\$456,204	\$375,000
Capital Outlay	\$0	\$0	\$0
Debt Service	\$3,742,050	\$3,741,300	\$3,741,300
Total Expenditures	\$26,267,745	\$25,881,471	\$25,389,875
Surplus (Deficit)	(\$411,239)	(\$250,268)	(\$288,032)



Source; UNTD Finance



	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (FY14 Proj - FY14 Bud)	% Variance	Note #1
REVENUE							
State Appropriations - General Revenue	\$16,676,077	\$15,774,554	\$15,392,925	\$15,392,925	\$0	0.0%	
Tuition and Fees	\$8,956,837	\$10,576,061	\$11,773,811	\$10,776,960	(\$996,851)	(8.5%)	1
Contracts and Grants	\$1,239,435	\$1,191,140	\$563,420	\$978,447	\$415,027	73.7%	2
Financial Aid Programs	\$0	\$0	\$0	\$0	\$0		
HEAF	\$780,000	\$780,000	\$780,000	\$780,000	\$0	0.0%	
Gift Income	\$533,996	\$0	\$250,000	\$25,000	(\$225,000)	(90.0%)	3
Net Sales and Services of Educational Activities	\$81,430	\$61,502	\$120,655	\$60,000	(\$60,655)	(50.3%)	
Net Sales and Services of Medical Activities	\$0	\$0	\$0	\$0	\$0		
Net Auxiliary Enterprises	\$97,213	\$112,038	\$194,030	\$135,000	(\$59,030)	(30.4%)	
Net Inter-collegiate Athletics	\$0	\$0	\$0	\$0	\$0		
Net Investment/Interest Income	\$8,086	\$9,940	\$20,000	\$80,000	\$60,000	300.0%	
Other Operating Income	\$125,097	\$126,349	\$90,000	\$105,000	\$15,000	16.7%	
Reserves	\$0	\$0	\$165,375	\$165,375	\$0	0.0%	
Transfers	(\$2,641,665)	(\$3,000,381)	(\$3,214,544)	(\$3,396,864)	(\$182,320)	5.7%	
Total Revenue	\$25,856,506	\$25,631,203	\$26,135,672	\$25,101,843	(\$1,033,828)	(4.0%)	
EXPENDITURES							
Faculty Salaries	\$4,706,819	\$5,026,466	\$5,136,003	\$4,986,330	(\$149,673)	(2.9%)	
Staff Salaries	\$5,792,325	\$6,267,430	\$6,439,440	\$6,280,859	(\$158,581)	(2.5%)	
Wages	\$549,226	\$380,970	\$425,655	\$425,655	\$0	0.0%	
Benefits	\$2,218,732	\$2,311,483	\$2,753,291	\$2,722,642	(\$30,649)	(1.1%)	
Scholarships & Financial Aid (net of discounts)	\$1,659,930	\$2,062,479	\$3,245,983	\$3,145,983	(\$100,000)	(3.1%)	
Maintenance & Operations	\$7,203,429	\$5,635,139	\$4,019,000	\$3,712,106	(\$306,894)	(7.6%)	
Utilities	\$395,234	\$456,204	\$375,000	\$375,000	(\$0)	(0.0%)	
Capital Outlay	\$0	\$0	\$0	\$0	\$0		
Debt Service	\$3,742,050	\$3,741,300	\$3,741,300	\$3,741,300	\$0	0.0%	
Total Expenditures	\$26,267,745	\$25,881,471	\$26,135,672	\$25,389,875	(\$745,796)	(2.9%)	
Surplus (Deficit)	(\$411,239)	(\$250,268)	(\$0)	(\$288,032)	(\$288,032)	(100%)	
FTE's - Faculty and Staff							
Faculty	53.00		61.00				
Administrative and Professional	9.00		10.00				
Classified Other	81.75	92.25	101.95				
Total Approved FTE's	143.75	155.25	172.95				

Source; UNTD Finance



#### **NOTES - FY2014 VARIANCES**

Explanations of FY2014 Variances	
# Item	Notes
1 Tuition and Fees	Budget included enrollment increase assumptions that did not materialize. Fall and Spring were flat from the PY.
2 Gift Income	Gift income was budgeted aggressively as a stretch goal. Early results do not support its achievability.
3 Private Grant Revenue	YTD 2014 receipts from Caruth Police Institute. No new grants support the increase from budget.

UNTD Pg. 3 Source; UNTD Finance

## UNT DALLAS. UNIVERSITY OF NORTH TEXAS AT DALLAS.

#### **REVENUE ANALYSIS**

Method of Financing	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
State Appropriations - General Revenue						
State Appropriations - Basic State Funding	\$15,009,801	\$14,089,057	\$13,435,560	\$13,435,560	\$0	0.0%
State Appropriations - State Paid Benefits	\$1,666,276	\$1,685,497	\$1,957,365	\$1,957,365	\$0	0.0%
State Appropriations - Reductions	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Subtotal, State Appropriations - General Revenue	\$16,676,077	\$15,774,554	\$15,392,925	\$15,392,925	\$0	0.0%
Tuition and Fees						
Tuition - Statutory	\$2,177,731	\$2,195,826	\$2,564,093	\$2,373,135	(\$190,958)	(7.4%)
Tuition - Designated	\$6,389,635	\$7,959,058	\$8,798,695	\$8,009,127	(\$789,568)	(9.0%)
Discounts and Allowances - Tuition	\$0	\$0	\$0	\$0	\$0	
Fees	\$389,471	\$421,177	\$411,023	\$394,698	(\$16,325)	(4.0%)
Discounts and Allowances - Fees	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$0</u>	
Subtotal, Tuition and Fees	\$8,956,837	\$10,576,061	\$11,773,811	\$10,776,960	(\$996,851)	(8.5%)
Contracts and Grants						
Federal	\$467,837	\$472,206	\$506,065	\$506,065	\$0	0.0%
State	\$332,598	\$265,042	\$0	\$74,382	\$74,382	100.0%
Private	<u>\$439,000</u>	<u>\$453,892</u>	<u>\$57,355</u>	\$398,000	<u>\$340,645</u>	593.9%
Subtotal, Contracts and Grants	\$1,239,435	\$1,191,140	\$563,420	\$978,447	\$415,027	73.7%
Financial Aid Programs	\$0	\$0	\$0			
HEAF	\$780,000	\$780,000	\$780,000	\$780,000	\$0	0.0%
Gift Income	\$533,996	\$0	\$250,000	\$25,000	(\$225,000)	(90.0%)
Net Sales and Services of Educational Activities	\$81,430	\$61,502	\$120,655	\$60,000	(\$60,655)	(50.3%)
Net Sales and Services of Medical Activities	\$0	\$0	\$0		\$0	
Net Auxiliary Enterprises	\$97,213	\$112,038	\$194,030	\$135,000	(\$59,030)	(30.4%)
Net Inter-collegiate Athletics	\$0	\$0	\$0	\$0	\$0	
Net Investment/Interest Income	\$8,086	\$9,940	\$20,000	\$80,000	\$60,000	300.0%
Other Operating Income	\$125,097	\$126,349	\$90,000	\$105,000	\$15,000	16.7%
Reserves	\$0	\$0	\$165,375	\$165,375	\$0	0.0%
Transfers						
Intrasystem Transfers In/(Out)	(\$2,641,665)	(\$3,000,381)	(\$3,214,544)	(\$3,396,864)	(\$182,320)	5.7%
Transfer to Plant Funds for Capital Projects	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Subtotal, Transfers	(\$2,641,665)	(\$3,000,381)	(\$3,214,544)	(\$3,396,864)	(\$182,320)	5.7%
Total Revenue	\$25,856,506	\$25,631,203	\$26,135,672	\$25,101,843	(\$1,033,830)	(4.0%)

Source; UNTD Finance



Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
Faculty Salaries	\$4,706,819	\$5,026,466	\$5,136,003	\$4,986,330	(\$149,673)	(2.9%)
Staff Salaries	\$5,792,325	\$6,267,430	\$6,439,440	\$6,280,859	(\$158,581)	(2.5%)
Wages	\$549,226	\$380,970	\$425,655	\$425,655	\$0	0.0%
Benefits	\$2,218,732	\$2,311,483	\$2,753,291	\$2,722,642	(\$30,649)	(1.1%)
Scholarships & Financial Aid (net of discounts)	\$1,659,930	\$2,062,479	\$3,245,983	\$3,145,983	(\$100,000)	(3.1%)
Maintenance & Operations	\$7,203,429	\$5,635,139	\$4,019,000	\$3,712,106	(\$306,894)	(7.6%)
Utilities	\$395,234	\$456,204	\$375,000	\$375,000	\$0	0.0%
Capital Outlay	\$0	\$0	\$0	\$0	\$0	
Debt Service	\$3,742,050	\$3,741,300	\$3,741,300	\$3,741,300	\$0	0.0%
Total Expenditures	\$26,267,745	\$25,881,471	\$26,135,672	\$25,389,875	(\$745,797)	(2.9%)

Source: UNTD Finance



### **Expenditure Budget by Functional Area**

Operating Expenditures	FY 2012 Actual	FY 2013 Actual	FY 2014 Budget	FY 2014 Projected	\$ Variance (Proj-Budget)	% Variance
President	\$558,680	\$627,280	\$733,094	\$708,094	(\$25,000)	(3.4%)
VP University Advancement	\$935,293	\$736,777	\$794,491	\$731,621	(\$62,870)	(7.9%)
VP Academic Excellence & Student Success and Provost (Academics)	\$1,338,355	\$1,332,458	\$1,750,824	\$1,668,250	(\$82,574)	(4.7%)
VP Academic Excellence & Student Success and Provost (Student Success)	\$3,267,003	\$2,230,513	\$2,502,404	\$2,418,163	(\$84,241)	(3.4%)
Business & Public Leadership	\$1,269,896	\$1,492,105	\$1,828,578	\$1,803,884	(\$24,694)	(1.4%)
Education & Human Services	\$1,637,333	\$2,133,141	\$2,181,227	\$2,112,996	(\$68,231)	(3.1%)
Liberal Arts & Life Sciences	\$1,530,256	\$2,033,243	\$2,167,839	\$2,166,990	(\$849)	(0.0%)
Assoc Provost for Institutional Effectiveness	\$270,371	\$232,895	\$231,329	\$231,624	\$295	0.1%
VP Finance & Administration/CFO	\$7,469,716	\$3,540,195	\$4,170,781	\$3,773,148	(\$397,633)	(9.5%)
Scholarships & Financial Aid	\$584,098	\$2,062,479	\$3,016,633	\$3,016,633	\$0	0.0%
Benefits	\$2,218,732	\$2,300,135	\$2,407,137	\$2,407,137	\$0	0.0%
Debt Service	\$3,742,050	\$3,741,300	\$3,741,300	\$3,741,300	\$0	0.0%
Federal, State & Private Grants & Contracts	\$1,445,962	\$1,242,866	\$610,035	\$610,035	\$0	0.0%
Total	\$26,267,745	\$23,705,387	\$26,135,672	\$25,389,875	(\$745,798)	(2.9%)

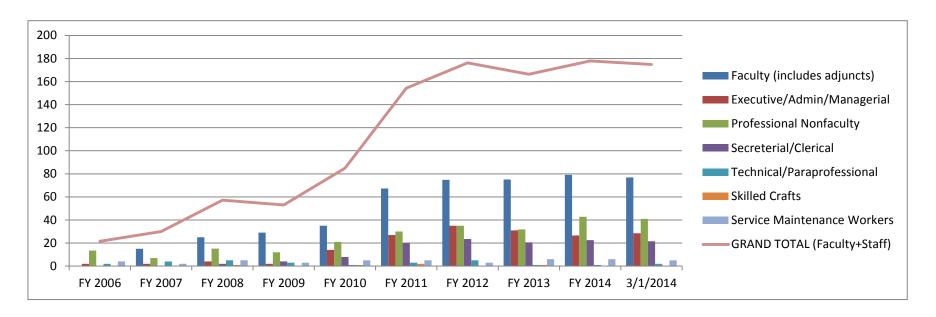
Source: UNTD Finance



### **Faculty and Staff FTE Analysis**

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	3/1/2014
Faculty (includes adjuncts)	0	15	25	29	35	67	75	75	79	77
Executive/Admin/Managerial	2	2	4	2	14	27	35	31	27	29
Professional Nonfaculty	14	7	15	12	21	30	35	32	43	41
Secreterial/Clerical	0	0	2	4	8	20	24	21	23	22
Technical/Paraprofessional	2	4	5	3	1	3	5	1	1	2
Skilled Crafts	0	0	1	0	1	2	0	1	0	0
Service Maintenance Workers	4	2	5	3	5	5	3	6	6	5
GRAND TOTAL (Faculty+Staff)	22	30	57	53	85	154	176	166	178	175

<sup>\*</sup>FTE data as of September 1st of each fiscal year.



Source: HR Information Services