

- 05.900 Equal Employment Opportunity
- 05.901 Policies Prohibiting Unlawful Discrimination in Employment. The System Administration and each Institution shall adopt policies prohibiting unlawful employment discrimination, harassment, and retaliation in compliance with federal and state law and regulations. The policies must identify a procedure employees may use to make a complaint of unlawful discrimination, harassment, or retaliation.
- 05.902 Policies Prohibiting Retaliation for Reporting Unlawful Conduct. Texas Government Code § 554.002 prohibits retaliation against a public employee who in good faith reports a violation of the law by the System Administration, an Institution, or another public employee to an appropriate law enforcement authority. The System Administration and each Institution shall adopt a policy prohibiting such retaliation that identifies a procedure employees may use to report retaliation for reporting unlawful conduct.
- 05.903 Policies Prohibiting Discrimination in Connection with a Workers' Compensation Claim. Texas Labor Code § 451.001 prohibits retaliation against an employee for filing a workers' compensation claim in good faith. The System Administration and each Institution shall adopt a policy prohibiting such retaliation that identifies a procedure employees may use to report retaliation in connection with a workers' compensation claim.
- 05.904 Equal Employment Opportunity and/or Workforce Plans. The System Administration and each Institution shall adopt equal employment opportunity and workforce plans as required by executive order, federal and state law, and implementing regulations.

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